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World News

Business Summary

Jaffna main roads in army hands, India says

Indian army commanders say they have gained control of almost all main roads in Jaffna, Sri Lanka, from Tamil Tiger rebels after 17 days of fighting. This ends the "Tigers' three-year domination of the city, but the army still faces snipers, booby traps and mines. Page 22

GATT funds running out GATT, international organization governing world trade, is running out of funds and its director-general has called a special GATT council meeting to seek authority to raise a bank overdraft. Page 6

Italy air strikes

Delays and cancelled flights plagued Rome's Leonardo da Vinci international airport as a series of strikes continued to make life difficult for air travellers in Italy.

Yugoslav riot

Anti-riot police have been sent to Yugoslavia's troubled Kosovo Province as tension grows between the area's Albanian ethnic majority and minority Serbs. Page 5

Refusenik to leave

Soviet Jewish dissident Vladimir Slepak granted permission to emigrate to Israel after waiting 17 years for an exit visa, was due to fly to Vienna today with his wife Maria.

Tel Aviv bombs

Two bombs - one placed outside an apartment block and the other at a bus stop - exploded in suburbs of Tel Aviv but caused no casualties.

Demjanjuk trial

The Nazi war crimes trial of retired US car worker John Demjanjuk, 67 - charged with killing Jews at the Treblinka concentration camp - resumes today after a two-month break caused by one of the judges suffering a heart attack.

Jordan work permits

Jordan will stop issuing work permits to foreigners after the end of the year to alleviate its unemployment problem, said Mr Khaled Haj Hassan, Labour Minister.

Pakistan uranium

President Reagan's Administration now believes Pakistan is producing uranium of the grade needed for a nuclear bomb but is still determined to fight a move in Congress to cancel \$6bn of US aid. Page 3

Korean students riot

Riot police reappeared on South Korean streets at the weekend to confront students engaged in the campaign to elect a new president under democratic reforms introduced last June. Page 4

Typhoon hits Taiwan

At least 26 people died and eight others were missing after Typhoon Lynn battered Taiwan, triggering landslides and heavy flooding.

Japan human chain

More than 2,700 people protested against night landing practice by US military planes at an air base in southwestern Japan by forming a human chain along the base. Page 24

Zimbabwe legislation

Legislation providing for the election of an executive president will be tabled in the Zimbabwe Parliament tomorrow. Page 4

Food aid destroyed

Eritrean guerrillas have attacked a convoy and destroyed 16 lorries of the charity Band Aid loaded with food for starving people in Ethiopia's Tigray province.

Doctor canonised

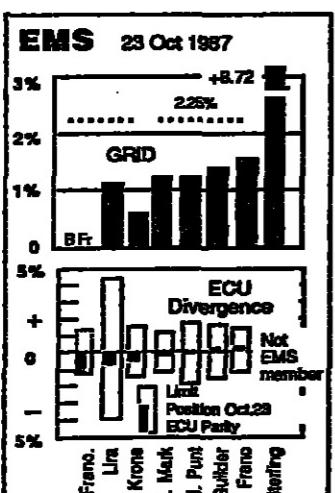
Dr Giuseppe Moscati, an Italian who devoted his skills to curing the poor and who died in 1927, has been declared a saint by Pope John Paul II.

Banks meet to review Brazilian debt status

BRAZIL'S leading creditor banks met over the weekend in last-minute efforts to thrash out a deal before a key meeting of US banking regulators which begins today. They are expected to discuss downgrading Brazil's debts to "value-impaired" status, a move which would force new losses on US banks and worsen the chances of ending Brazil's suspension of interest payments on its \$68bn longer-term debts. Page 22

EUROPEAN Monetary System: Currencies in the EMS showed little overall change on the week as attention tended to focus on the sharp fluctuations in equities and bonds. The dollar was up against the dollar until a late fall in the latter on Friday afternoon. However this was not sufficient to place any renewed pressure on the weaker members of the system.

The Belgian franc was equally unaffected by the resignation of the Belgian Government. The French franc remained the strongest currency, followed by the Dutch guilder.



The chart shows the two constraints on European Monetary System exchange rates. The upper grid, based on the weakest currency in the system, defines the crosses from which no currency (except the Euro) may move more than 2½ per cent. The lower chart gives each currency's divergence from the "central rate" against the European Currency Unit (Ecu), itself.

Mr Wilfrid Newton, the chairman of Hong Kong's mass transit railway corporation, was named as the exchange's new chairman. Mr Philip Thorpe, a senior employee of the securities commission which regulates Hong Kong's futures market, was seconded as the exchange's chief executive.

The appointment had been seen as a first step towards tighter government supervision of the future exchanges with tighter control of the stock exchange perhaps to follow.

The HK\$2bn support facility, drawn up on advice from Hamptons, the UK merchant bank, over three days of intensive negotiation, paves the way for the re-opening of Hong Kong's exchanges after their week's closure.

They do not already hold. Page 23

NORTHERN TELECOM and AT&T, which dominate the North American telecommunications equipment market, are to challenge each other for the supply of large telephone exchanges to British Telecom. Page 11

CHRISTIANIA BANK, Norway's second largest bank, saw operating profits fall 20 per cent to Nkr727m (\$109.7m) on group earnings of Nkr2.58 a share in the first eight months of the year. Page 24

MATTHEW BROWN, British brewer, predicted a 1.5 per cent rise in pre-tax profits to £10.9m (£16.9m) in the year to next September. The forecast was released in an effort to prevent Scottish & Newcastle Breweries from securing victory in its £186m takeover bid. Page 24

OSAKA SANSHO, Japanese industrial gases group in which BOC of the UK has a controlling 50.9 per cent stake, announced pre-tax profits of Y745m (£52m), a rise of 30.2 per cent in the six months to September 30. Page 24

PERU Government looks set to take over five more banks after an unexplained delay in the nationalisation plan. Page 5

Before Zhao's speech, a few

Shultz rules out further arms concessions for sake of summit

By Lionel Barber in Washington, Quentin Peel in Brussels and Patrick Cockburn in Moscow

away from an earlier written commitment to sign an accord banning medium and shorter range missiles this year planned to be a last-minute negotiating tactic.

"We have to stay on our course, and not allow anyone to turn a meeting important though it may be into a bargaining chip of some kind to get something more for it," Mr Shultz said.

But he warned that, with a presidential election coming up next year, time for a summit was running short. "There's only a finite amount of time and only a finite amount of patience with all this."

President Reagan said in his weekly radio address on Saturday: "We're in no hurry, and we certainly will not be pushed into sacrificing essential interests

just to have a meeting."

Last Friday, Mr Gorbachev refused to fix a date for a summit, linking a meeting to the resolution of outstanding differences between the Soviet SDI and the US Strategic Defense Initiative (SDI).

"If we are to reduce our offensive weapons, we need to know what limits the Soviets are putting on their defensive systems."

There was palpable disappointment among senior Reagan administration officials after Mr Gorbachev's last minute switch.

Senator Sam Nunn of Georgia, the influential Democrat chairman of the Senate Armed Services committee, said that Mr Gorbachev had made a "finalistic" decision to play the summit card to wrest arms control concessions from the US.

them in Moscow that the President was determined to proceed," said Mr Carlucci, a senior member of the US negotiating team, adding that the Soviet renewal of demands to link the SDI issue to cuts in long-range ballistic missiles was "not acceptable".

In Brussels Sir Geoffrey Howe, the British Foreign Secretary, blamed Mr Gorbachev for producing a last-minute obstacle to his own making to delay the promised summit.

He said it was not clear that Mr Gorbachev was setting any specific conditions for holding a summit, but simply that he felt uncomfortable with the idea.

Continued on Page 22
Dangerous tactic, Page 4; Editorial Comment, Page 20

Nicaragua: A time for hands across the border, Page 5



George Shultz: "stay on course"

Hong Kong unveils \$256m rescue plan for futures brokers

By DAVID DODWELL IN HONG KONG



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Other weekend moves aimed at buoying market sentiment included a 1 percentage point cut in the local prime rate from 8½ to 7½ per cent, and the early publication of excellent September trade figures.

Stock brokers nevertheless warned yesterday that prices should be expected to fall steeply. They said confirmed volatility on Wall Street on Friday had failed to restore confidence sufficiently to preclude a local collapse.

Many unit trust managers will be forced to sell shares to meet investor demands for redemption of units. Investors with exposure on the futures market will also have to call in equities to cover margin calls.

Mr Jacobs fiercely defended the decision to suspend trading from strong domestic and overseas criticism, arguing that the territory's unique political and economic circumstances left it exposed last Tuesday morning to an awesome collapse.

"I suggest that if we had not acted to suspend trading a week ago, there might have been a different kind of press conference going on tonight - given by men in green caps," he said. The comment is the clearest indication yet of Government fears that Peking would move swiftly if it felt that a political or eco-

nomic crisis was running out of the colonial administration's control.

The lifeline package has been drawn from three main sources. A group of 10 leading stockbrokers have each contributed HK\$30m. This has been matched by banks acting as "lenders to the future" exchange, which include the Hongkong Bank, Standard Chartered, Credit Lyonnais, Barclays and Chase Manhattan.

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There was also concern yesterday that a number of stockbrokers had failed to meet the government deadline to settle all backlogged share transactions by the Saturday lunchtime. If these brokers are found to have been short-selling, then there have been warning reminders that this is a criminal offence which is likely to be prosecuted.

Continued on Page 22

Federal Reserve, Page 14

US Dollar, Page 145

145 against the Yen

140 against the DM

1.82 against Sterling

1.64 against the Franc

1.59 against the D-Mark

1.58 against the Yen

1.57 against the DM

1.56 against the Sterling

1.55 against the Franc

1.54 against the D-Mark

1.53 against the Yen

1.52 against the DM

1.51 against the Sterling

1.50 against the Franc

1.49 against the D-Mark

1.48 against the Yen

1.47 against the DM

1.46 against the Sterling

1.45 against the Franc

1.44 against the D-Mark

1.43 against the Yen

1.42 against the DM

1.41 against the Sterling

1.40 against the Franc

1.39 against the D-Mark

1.38 against the Yen

1.37 against the DM

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1.34 against the D-Mark

1.33 against the Yen

1.32 against the DM

1.31 against the Sterling

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1.20 against the Franc

1.19 against the D-Mark

1.18 against the Yen

1.17 against the DM

1.16 against the Sterling

1.15 against the Franc

1.14 against the D-Mark

1.13 against the Yen

MARKETS IN TURMOIL

Applicants for BP shares cannot pull out

BY OUR ECONOMIC AND FINANCIAL STAFF

MORE THAN 30,000 applications have been received for British Petroleum shares. Even so, the £2.2bn share offer, due to close on Wednesday, now appears certain to be a failure because of the stock market collapse last week.

The 30,000 mark was passed on Thursday, only the second day the offer was open. If the pattern of previous privatisation issues were repeated, the bulk of applications would start arriving today.

This may well not be the case, considering the wide publicity given to stock market turmoil and the fact that BP shares closed at 287p on Friday, 43p below the 330p offer price and at least 20p above the price at which it partly paid form still makes it attractive to institutional shareholders.

The Treasury made clear yesterday that any applications al-

ready submitted had passed the point of no return.

Sticking to the formula agreed by Treasury ministers last week, a spokesman said: "Applicants may not withdraw their applications and must honour their cheques on first presentation."

The spokesman also reaffirmed that there was no question of the offer being delayed or withdrawn. The government's advisers have also dismissed suggestions that the Bank of England might buy the offered stock to relieve the downward pressure on the London market.

It is now widely accepted that most of the issue is going to end with the underwriters. The government is now understood to be less concerned about the lack of response to the offer than to fear that large numbers of private investors could apply and suffer losses in the after-market.

City economists foresee no world recession

BY RALPH ATKINS

THE SLUMP in world stock markets will probably not lead to economic recession, conclude City of London economists in a series of forecasts published at the weekend.

There is a consensus among securities houses that world economic growth has slowed and that some will benefit from the US. Other countries will benefit from an easing of inflationary pressures, falling interest rates and a possible improvement in the US trade deficit.

Mr Bill Martin, chief UK economist at Phillips & Drew, predicts a "mild reduction" in the growth rate of the UK economy, compared with forecasts made last week before the collapse in share prices. To offset this, though, the rate of inflation will be tempered by weaker world commodity prices and some easing of upward pressures on wages.

"The economy will emerge from the stock market crash bruised but not broken. Its performance will still compare favourably with that of other nations, especially the US," says Mr Martin.

Japanese place trust in domestic resilience

BY STEFAN WAGSTYL IN TOKYO

EVEN IN the grimmest hours of the consequences for the Tokyo stock market of the plunge on Wall Street, Japanese politicians, economists and stockbrokers were insisting that the strength of the Tokyo market would reassess itself after the panic.

Mr Kichie Miyazawa, the Finance Minister, spoke for many in Tokyo, when he said on Friday: "Stock prices may go up and down in a short range, but there are no worries in the long run. It is apparent that the Japanese economy is heading for a further upturn."

To date, investors may well get the chance to see whether his prediction begins to look correct.

By the end of last week, the losses on Wall Street and in Tokyo were on the same scale.

The Dow Jones Industrial Average finished on Friday down 283.98 on the week, at 1,857.76. The Nikkei average of leading stocks ended 3,087.96 lower at 23,298.78, which came after it had gained a modest 97.56 points in busy trading on Saturday.

However, there is an important difference. Wall Street is to do so, end

James Capel, the brokerage, says it sees no reason to change its economic forecasts for this year or 1988, providing there are no dramatic international developments.

The report says shares form only a small part of consumers' wealth and falling prices should have no significant impact on consumer spending.

Mr Gerald Holtham, of Credit Suisse First Boston, argues that the slump has "clearly swung the balance of risk away from accelerating inflation in the world economy towards yet more anaemic growth or even decline in real output."

He says the odds are that the US economy will not be able to recover, although growth may be slow for six to nine months. He warns, even so, that further falls in share prices will increase the risks sharply.

For other countries, however, this slowdown may not be a bad thing. "It would restrain US imports, hastening the improvement in the US trade balance, and by banishing fears of overheating in the US economy, it would allow interest rates to decline there and abroad," says Mr Holtham.

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David Dodwell analyses measures taken to steady markets after a period of panic

Hong Kong exchanges awake to new era

AS FUTURES traders, fund managers and merchant bankers swept from an emergency meeting at the headquarters of Hong Kong's futures exchange on Friday, only one merchant banker raised his eyes to the corridor of expectant journalists. "So much blood," he said, before fleeing onto the street.

Even this morning it will not be clear how much blood has been spilled in the market that was until a week ago the darling of Hong Kong's investing public. Estimates vary from HK\$2bn to HK\$5bn. This may stretch to the limit the HK\$2bn "lifeboat" operation mounted by the government.

After five days of emergency consultation behind closed doors, the Hong Kong government has yet to reveal the arithmetic of its crisis, and if the panic and pandemonium on both the Stock Exchange and the Futures Exchange this morning, there are many who say it is in large part due to two government blunders - first to allow the Stock Exchange Council to suspend trading last Tuesday, and second to keep the investing public in complete ignorance of the crisis on hand.

There is little doubt that the floor of the stock exchange will be a battlefield when it opens at 11.00 this morning. Mr Ronald Li, who remains Stock Exchange chairman, told one of the press that the time being has closed for the public gallery to make sure the outside world cannot witness the carnage.

For the superstitious local Chinese any chance of a sedate opening was dismissed as typhoon Lynn swept in from the Philippines. Typhoons, as late as October are extremely rare, and the coincidence of Lynn with the current securities industry crisis is a fact of inescapable forboding.

It has highlighted the formidable power of a stock exchange committee that represents only the local stockbroking community and its willingness to act in defence of its own interest.

The government and the banks have, perhaps in vain, done all that they can to buoy the mood ahead of the opening. On Saturday, the Association of Banks cut a percentage point off prime lending rates. They now stand at 7.5 per cent.

The government on the same

Often in the past the international stockbroking houses and fund managers that account for three-quarters of the share trading on the exchanges have complained of the fact that they have no voice on the committees that control these exchanges. Their protests have been dismissed.

A two-day fall of about 1,300 points in the Hang Seng Index, undermined the basis on which they would have had to find an estimated HK\$2.6bn.

Not surprisingly they chose to

propose to the government that settlement of the Hang Seng Index contracts on the futures ex-

change be completed at an arti-

ficial price of about 3,500, which

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40,000 "short contracts" a share

of savings in their unit trusts.

What has emerged over the

weekend is that about 80 per

cent of these "short contracts"

are in fact held by international

institutions who were arbitraging

between the stock and fu-

tures market. The remainder

were hedging long positions on

the stock market in what they

thought was a prudent move of

protection against a market re-

versal.

The futures exchange commit-

tee proposal to force them to

"share" losses triggered outrage,

particularly among the most ac-

tive arbitrageurs - James Capel,

Alexander da Costa and Wardley.

They proposed that they stood to

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As arbitrageurs, they earn

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OVERSEAS NEWS

Pakistan 'producing high grade uranium'

By Robin Pauley,
Asia Editor,
in Washington

PRESIDENT Reagan's Administration now believes Pakistan is producing uranium of the grade necessary to build a nuclear bomb but is nevertheless determined to fight a move in Congress to cancel \$4bn of US aid.

Mr Richard Kennedy, a roving ambassador and chief adviser on nuclear non-proliferation to Mr George Shultz, Secretary of State, said the Government now believes Pakistan has exceeded the 5 per cent uranium enrichment level needed for peaceful purposes on some occasions. US intelligence reports suggest that Pakistan is consistently enriching uranium well above the 5 per cent level although this year's forthcoming intelligence analysis on the state of nuclear weapons building is expected to again confirm that Pakistan has not yet put together a nuclear bomb.

"The ball game is lost when they cross the threshold and put together a weapon and explode one. That they have not done," Mr Kennedy said.

Some senior legislators are furious that Pakistan has lied to the US Administration about the level of its uranium enrichment. Mr Stephen Schwarz, a Democrat Representative from New York, and Mr John Glenn, a Democrat Senator for Ohio, are planning to bring legislation to the House of Representatives and the Senate to cut off all aid to Pakistan within six months unless President Reagan can assure Congress that the 5 per cent enrichment level is not being exceeded. The aid is already cut temporarily for technical US budgetary reasons but could be reinstated shortly unless the Glen-Solar plan succeeds.

Mr Mohammad Khan Junejo, the Pakistani Prime Minister, said earlier this month that he will not give any further assurances to the US unless India, which exploded a nuclear device in 1974, does the same.

The US Congress has a nuclear non-proliferation policy which gains and utilises the abilities to enrich uranium to nuclear weapons grade. There are ways around the law. Israel being a notable case of a country now accepted to have developed nuclear weapons capability while remaining a recipient of US aid.

The Administration wants to do similarly with Pakistan, believing that Pakistan's policies against the Soviet occupation of Afghanistan and its provision of shelter to at least 3m Afghan refugees is a key regional issue requiring full US support and a more important foreign policy issue than the state of Pakistan's enrichment programme.

The aid package in doubt is \$4.2bn over six years, representing about 20 per cent of Pakistan's aid income.

Mr Rajiv Gandhi, the Prime Minister of India, met Mr Reagan in Washington on Tuesday in what was seen as an attempt to improve strained relations. Mr Gandhi has repeatedly criticised the US for not acting strongly enough to stop Pakistan building nuclear weapons.

Robert Thomson on the man set to run the Chinese Communist Party Premier Zhao: mysterious reformer

IN COMING days, Zhao Ziyang, the premier with a taste for Western food and philosophy, is almost certain to be put at the helm of the 44m member Communist Party of China.

The party's 13th congress, which opened yesterday, will appoint a new general secretary if Zhao doesn't get the job; China will have changed direction again without the rest of the world realising. The position has been vacant since the sacking in January of Hu Yaobang, who was allegedly too autocratic and allowed the spread of "bourgeois" ideas.

A career Communist, Zhao steadily accumulated merit points in the provinces as an engineer of reform, and the combination of achievement and political skills should make him acceptable to most factions. His appointment will ensure that reform stays in place, but affirm that no radical changes will be made in the next few years.

Although Zhao is on public display more than most of his comrades, much about the 68-year-old remains unknown. We do know that he swims occasionally and jogs regularly, has five children and was himself the son of a landlord, an accident of birth held against him in 1958 during the Cultural Revolution when he was paraded through the streets of Canton, Dunces' hat on head.

The official biography omits large chunks of his life and Zhao has been reluctant to answer questions on "personal matters." He wears Western suits, though he finds neckties uncomfortable and his public statements suggest a sympathy for Western concepts of humanism; sympathy he has been careful to couch in Marxist terms.

He has no grand plans for one Communist world: "China is a Communist country, but China's position is quite clear. We do not draw the line at social systems to differentiate between countries. The day of the big socialist family is gone forever. The day should come when no one is judged come alone."

The patronage of the paramount leader, Deng Xiaoping, has been crucial in winning for Zhao the respect of the People's Liberation Army, which has a deep devotion to and complex ties with Deng and his fellow Long Marchers, but less of a commitment to Zhao and his second generation of leaders.

50 arrests in Tahiti after Friday riots

A CURFEW and a state of emergency have been imposed for the first time on the French South Pacific island of Tahiti after clashes between striking dockers and police. Mr Bernard Pons, the French Overseas Territories Minister, said on Sunday, Reuters reported from Paris.

Speaking in a television interview, Mr Pons said that about 50 people had been arrested in the capital Papeete after riots on Friday in which demonstrators burned shops and cars and 26 people were injured.

Residents on the island contacted by telephone from Paris said that calm had been restored on Saturday after six hours of fighting.



Deng Xiaoping (left) and Zhao Ziyang at the Chinese Communist Party congress yesterday

Zhao Ziyang made his name in China's most populous province, Sichuan, which he led out of famine and into relative prosperity during the late 1970s and inspired the peasant rhyming pun: "Yao chi liang, Zhao Ziyang" - to ease your hunger pangs, look to Ziyang. Sichuan became a model reformer, and Zhao a model reformer.

He has impeccable political timing and a talent for turning negative developments in reform into positive reasons for expanding reform. When an austerity movement was launched early this year as an attack on reform, Zhao blamed the lack of austerity on state-run enterprises and presented a coherent set of arguments to prove that broader reforms are the key to success.

He has no grand plans for one Communist world: "China is a Communist country, but China's position is quite clear. We do not draw the line at social systems to differentiate between countries. The day of the big socialist family is gone forever. The day should come when no one is judged come alone."

He also successfully cooled a conservative campaign this year against "bourgeois liberalism" with a tough speech delivered at the height of a drive to widen that campaign. Zhao articulated the drive's harmful effects and used the ideological excesses of the conservatives to undermine their arguments against reform.

As a West European diplomat explained, the Chinese Communist Party is a brutal bunch and some party members "do not get to the top just by being good administrators." Another diplomat suggested that Zhao has only become supremely pragmatic during his term as premier, as he has had to confront problems which had no remedies prescribed in Communist texts.

He has read widely and on meeting Mr Richard Nixon during a US visit in 1984 quoted extensively from the former president's book *Leaders*. Much of his confidence in handling foreign officials and in Communist Party meetings comes from background briefings by skilled subordinates.

The growing confidence has allowed his wit to flourish. During a meeting last year with the Australian Prime Minister, Mr Bob Hawke, Zhao noted that several members of the visiting delegation were bearded and quipped that because Karl Marx had a beard, some people make the mistake of presuming that all bearded men were Marxists.

Zhao is a Marxist, though his rejection of traditional concepts and inability to find replacements other than a deep pragmatism, leave him open to criticism that he is ideologically weak. Zhao would argue that reform is "enriching" Marxism, but Communist conservatives argue that the eternal truths of Marxism cannot be enriched.

Interestingly, when asked about his prospects for the party post, Zhao has maintained that his talents are best suited to the premier's job. While his answer is part modesty and part deference to party procedure, there is substance in his words.

As premier, Zhao has been able to intervene at the highest level in political crises without paying too much heed to the party's ghosts. But as party boss, his role as a reform activist will be somewhat compromised in political infighting by his obligations to the party. For example, Zhao himself may be forced to lead campaigns against "bourgeois" ideas to maintain party harmony, though he finds such campaigns distasteful.

Zhao is a Marxist, though his rejection of traditional concepts and inability to find replacements other than a deep pragmatism, leave him open to criticism that he is ideologically weak. Zhao would argue that reform is "enriching" Marxism, but Communist conservatives argue that the eternal truths of Marxism cannot be enriched.

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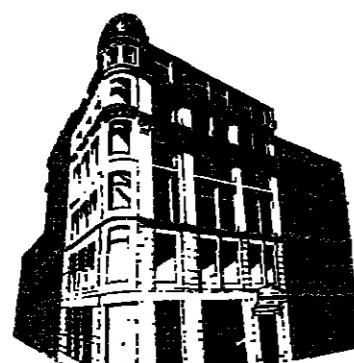
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OVERSEAS NEWS

The decision to refuse a date for a summit with Reagan has come as a surprise to the US delegation. Patrick Cockburn reports

Gorbachev tries a dangerous tactic in pursuit of an ambitious goal

THE DECISION by Mr Mikhail Gorbachev, the Soviet leader, last Friday to refuse to set a date for a summit meeting with President Ronald Reagan to sign a treaty abolishing intermediate nuclear forces (INF) clearly came as a surprise to Mr George Shultz, the US Secretary of State, and his delegation.

Mr Gorbachev's aim is clear enough: he wants to use the leverage provided by an INF agreement and a summit to limit President Reagan's Strategic Defense Initiative (SDI). Agreement on this would in turn open the way for a 50 per cent cut in the Soviet and US strategic arsenals.

Speaking a few days later Mr Gorbachev said: "It is beyond

tactic in pursuit of an ambitious goal. The levers provided by INF and a summit could snap if too much pressure is exerted by Mr Gorbachev. Agreement at the Reykjavik summit last year on a broad range of arms control measures was torpedoed by Mr Reagan's loyalty to Star Wars. There is little sign of his position changing.

Yet this does not seem to have been the message drawn by Mr Gorbachev from the positive results of the meeting between Mr Shultz and Mr Eduard Shevardnadze, the Soviet Foreign Minister, in Washington in September.

Speaking a few days later Mr Gorbachev said: "It is beyond

doubt that the first results achieved a few days ago in Washington, the forthcoming meeting with the US President, may provoke a sort of peaceful chain-reaction in the area of strategic nuclear weapons and the non-deployment of weapons in space."

More relaxed
It was in pursuit of this "chain reaction" that Mr Gorbachev produced his surprise announcement last Friday.

A further reason for Soviet action could be that Moscow is now a little more relaxed about the threat posed by Star Wars. This in turn means that the Sovi-

et Union can be a little more flexible on what the US can test than it could a year ago. Hence an agreement is more attainable.

When SDI was first unveiled by President Reagan in March 1983 the Soviet Union mocked the idea that the US could ever build an effective defence system against nuclear attack which could not be rapidly circumvented by the Soviet side.

The real Soviet fear was that SDI might, in association with an American first strike, be effective against a ragged Soviet retaliatory response depleted by such a surprise attack.

The very fact that weapons orbiting in space are immediately

vulnerable to attack from the ground as soon as hostilities begin also fuelled the Soviet conviction that SDI only made sense if space weapons were used first in combination with a strike.

More recently the Soviet attitude has sounded a little more relaxed. There is no change in the belief that SDI is an offensive system the deployment of which would rule out any agreement on limiting strategic weapons the more effective system is as a system the more strategic nuclear warheads Moscow would need.

But the technical difficulties facing SDI congressional opposition and difficulties of fund-

ing are all making the system look more vulnerable than it did before. This in turn could make Moscow more hopeful that a compromise could be worked out which would satisfy its fears but allow Mr Reagan to feel that he had defended his programme.

Slim chance

This chance looks slim today and Mr Gorbachev may have exaggerated the chance of a chain reaction leading to agreement on strategic weapons and ABM. But has the Soviet leader risked the gains already made? Could the momentum towards better Soviet-US relations stall or go

into reverse?

This looks unlikely. The diplomatic dialogue between Moscow and Washington has steadily gained in strength since Mr Shultz and Mr Andrei Gromyko, the then Soviet Foreign Minister, met in January 1985. Even last week's abortive negotiations produced disappointment rather than friction.

Most important, it was the two summits in Geneva and Reykjavik which have set the agenda and the tone of relations between the superpowers since 1985. If Mr Gorbachev does not go to Washington or President Reagan come to Moscow the relations between the two are likely to lose momentum and stagnate.

for a summit. Dialogue may be replacing confrontational attitudes and policies in Moscow and Washington but there is still plenty of competition between the two. The Soviet Union also knows that a disarmament treaty signed by President Reagan has the advantage of being probably invulnerable to attack from the right.

Most important, it was the two summits in Geneva and Reykjavik which have set the agenda and the tone of relations between the superpowers since 1985. If Mr Gorbachev does not go to Washington or President Reagan come to Moscow the relations between the two are likely to lose momentum and stagnate.

Airlines' profits plummet

By Michael Donne, Aerospace Correspondent

THE WESTERN world's air transport industry earned a net profit of only \$100m on revenues of \$87.5bn during 1986, compared with net profits of \$260m in 1985 and \$1.1bn in 1984.

Mr Gunter Ester, director-general of the 161-member International Air Transport Association, says in his annual report that such a low return means the world airline industry (outside the Soviet Union and China) "is still a long way short of being able to finance the investments it needs to make for its future growth".

On international services alone, the airlines earned an operating profit of \$1.3bn on revenues of \$45.6bn, but this was cut to a net loss of \$200m after taxes, interest, and other items. About 2,900 students were dispersed with tear gas after a rally attended by 50,000 people and organized by the opposition presidential candidate at one of Seoul's leading universities.

Also after the meeting, Mr Kim Dae Jung, one of the two candidates, led the students in a brief march which had been declared illegal by the government. Most headed his appeal to disperse quietly and the rest were sent fleeing by about 1,000 riot police firing tear gas.

Students had been throwing firecrackers at Mr Roh Tae Woo, candidate of the ruling Democratic Justice Party, during a campaign rally driving through Seoul, his home town, on the way to a rally on Saturday. This was the third time he has come under attack by demonstrators in the past week.

Concern is growing that the violence at campaign rallies, although minor, could provoke a reaction by hardliners against the efforts introduced against democracy.

Both the opposition candidates — with Mr Kim Jong Pil, the conservative associate with the former regime of President Park Chung Hee — held peaceful weekend rallies in various cities. Mr Roh and Mr Kim Young Sam emphasized their respective plans to end corruption, while Mr Kim Dae Jung promised that there would be no retaliation for past mistakes by the present government if he were elected president.

Mr Kim Jong Pil added his voice to the growing anger over bias in the media, especially television, which is seen to favour the ruling party. All TV stations except one would be privatized if he were elected, he said.

Zimbabwe bill to set up executive presidency

By Tony Hawkins in Harare

LEGISLATION to provide for the election of an executive president will be tabled in the Zimbabwean Parliament tomorrow, as part of the revision of the country's constitution agreed eight years ago at Lancaster House.

The bill is to result in Mr Robert Mugabe, the Prime Minister, becoming president in place of the non-executive incumbent, Mr Canaan Banana.

The following elections last week to fill the 20 vacant previously white seats in the House of Assembly. These seats will now be filled by representatives, black and white, selected by the remaining 30 MPs in the House. In the first round of these elections on Friday, all 20 candidates, including 10 whites, nominated by the ruling party ZANU-PF, were comfortably elected.

The 10 whites include six whose seats were abolished last month. They include no fewer than four former cabinet ministers in Mr Ian Smith's Rhodesian Front of the 1970s. One ZANU-PF nominee, Mr Bill Irvine, had the reputation of being a hard-line supporter of Mr Smith's policies of white domination.

Government MPs say they supported the former Frontiers to demonstrate their commitment to Mr Mugabe's policy of reconciliation. However, Mr Joshua Nkomo, leader of the opposition, said certain of

business circles at the election of the president of the Zimbabwe National Chambers of Commerce and the chief executive of the Confederation of Zimbabwe Industries as MPs. There is concern that this will jeopardise the independence of the organisations they represent.

Ten vacant Senate seats, also previously reserved for whites, will be filled by special election on Friday. Here the calibre of white candidates is regarded as substantially higher, with Mr John Laurie, a former president of the Commercial Farmers' Union, and Mr Denis Norman, who now heads the Beira Corridor Group, being certain of

WEU ministers to set out charter on East-West security

By David Buchan in London and Laura Raun in Amsterdam

FOREIGN and defence ministers of the seven-nation Western European Union (WEU) organisation meet today in The Hague to lay out their increasingly distinctive European approach to East-West security issues in a common charter.

The WEU move represents the first serious effort to create a European defence identity within Nato since the mid-

1950s, reflects a growing desire for a specifically European voice at a time of potential rapid change in superpower relations, and responds directly to Prime Minister Jacques Chirac's call last year for European Security Charter.

Co-ordination of the European naval role in the Gulf, which has probably raised the public profile of the long-moribund WEU higher in the past three

months than in the previous three decades, will figure high on The Hague agenda, particularly when the seven defence ministers hold a breakfast meeting tomorrow. So, too, will the results of the latest US-Soviet negotiations in Moscow.

But the thrust of diplomatic negotiations since WEU ministers last met in April, has been to produce a report on long-term European security issues. This stresses Atlantic solidarity with the US, but emphasizes the peculiar vulnerability

of Europe which must continue to depend on nuclear as well as conventional deterrence.

Britain, France, West Germany and the three Benelux countries are all ready to state this clearly and publicly at tomorrow's conclusion of the WEU meeting.

Only the Italian government has sought delay and dilution of the proposed "platform", which it fears would make a forthcoming referendum on civil nuclear power and domestic political problems harder to

manage. By contrast, France is described by officials as having shown "extraordinary advances" in sinking some of its previous differences with allies in its quest for Mr Chirac's charter.

For instance, France has subscribed to the WEU report's call for "defence of allies to their borders", implying French readiness to move forward to help defend Germany on the Rhine.

Mr Wim van Eekelen, defence minister of the Netherlands and

said this week: "The big question is whether France will put at the disposal of Western Europe its (nuclear) force de frappe. So far it hasn't". The UK nuclear force is already partially dedicated to Nato and thus to Europe.

Referring to Portugal's formal application to join WEU, and Spain's declared interest in doing so, Mr van Eekelen also said enlargement of the organisation should be considered later.

"It wouldn't strengthen WEU,"

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Yugoslavia sends police to Kosovo

By Aleksandar Lebih in Belgrade

THE YUGOSLAV president has decided to send federal police units into the largely Albanian-populated autonomous province of Kosovo, in the far south of the country, to maintain law and order, admitting that local authorities have lost control.

The decision, announced yesterday, was taken a few days ago at a meeting chaired by President Lazar Malesic, who left for Latin America at the weekend.

The federal authorities were reacting to intensified hostility from Albanian nationalists and separatists, and activity by Serbians and Montenegrans nationalists.

The decision may be connected with the conclusion a week ago by the presidency of the central committee of the ruling Communist party that "there is no place in the party for Mr Fadil Herza, a former leading politician and an ethnic Albanian". It is feared that this could provoke either protest demonstrations by Albanians, who make up almost 30 per cent of the Kosovar population, or angry reaction by Serbs and Montenegrans, who have been accusing Mr Herza of being the main mover behind pressure for non-Albanians to leave Kosovo.

Most strikingly, however, the plan presented to union leaders in Rome on Saturday does not call for the closure of steel plants such as Bagnoli, the modernised and under-utilised operation that is among the most celebrated and controversial steel plants in Europe.

The plan was revealed by Mr Mario Lupo and Mr Giovanni Gambardella, respectively Finisider president and managing director. Noting that Finisider is making losses of more than £100m a month, the top managers reckon their plan would bring the group to break-even by 1990.

Plants such as Taranto Bagnoli

Finsider seeks to shed 25,000 jobs over 3 years

BY ALAN FRIEDMAN IN MILAN

FINSIDER, Italy's public sector steel company, has presented trade unions with the outline of a radical restructuring plan that would see 25,000 jobs over the next three years. This would represent a cut of almost one-third of the Finisider workforce, which stands at about 75,000.

The Finisider restructuring plan, which may go through several changes before it is finally approved, includes the lowering of output geared to markets where heavy losses are made; joint ventures with private sector steel companies, and a £15,000m-16,000m (22.5bn-23bn) recapitalisation request to the government.

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A walkout by pilots and flight

attendants that was postponed on Oct. 16 in solidarity with the 37 victims of an Italian airliner crash, was rescheduled for today.

Pay was a key issue in all contract disputes, according to officials.

Although the three main unions representing airport personnel agreed to suspend planned strikes this weekend until Monday, when the unions and government representatives are scheduled to reopen contract negotiations, small breakaway unions known as Cobas, or base committees, ignored the decision.

Labour contracts have also come up for renewal this autumn in Rome's urban transport sector, frequently disrupting service on buses, trams and subways.

Italian commentators said the recent increase in strikes by Cobas members – particularly railroad employees and teachers – reflected disillusionment with the big, traditionally powerful unions as well as dissatisfaction with contracts.

On Saturday, the Italian national airline Alitalia was forced to cancel 55 flights due to striking ground personnel, and that number was expected to climb to between 100 and 140 flights yesterday, according to airport officials.

A walkout by pilots and flight

Gatt may seek overdraft from bank

By William Dufford in Geneva

THE GENERAL Agreement on Tariffs and Trade is running out of funds. Mr Arthur Dunkel, its director-general, has called a special Gatt council meeting for next Thursday, at which he will seek authority to raise a bank overdraft.

The basic problem is \$Fr12.5m (\$8.4m) owed to Gatt by the US but other countries also have substantial arrears in their payments. Italy, for instance, has still to pay its \$Fr2.6m contribution for 1987.

On October 19, Gatt had only \$Fr2.67m available in cash, enough to pay the October salaries of its 350 permanent staff, but some \$Fr700,000 short of the sum required to meet commitments due on October 20.

By the time immediate cash problems can be resolved, Mr Dunkel has told Gatt's 95 member-governments, further shortages will occur, unless a major contribution is paid by November 10.

Traditionally, Washington pays its share (\$Fr9.6m of a total 1987 budget of just over \$Fr50m) in the last quarter of the year out of the US government budget which starts on October 1.

Negotiations between the Reagan Administration and Congress over how to deal with the budget deficit have not been completed. As a result, most US government departments are operating without budget appropriations for fiscal 1987/88.

"At this moment on this particular issue (Gatt), we are paralysed," Mr Michael Samuels, Deputy US Trade Representative, said.

There was no question of the US deserting Gatt, he added. The organisation is currently conducting its trade-liberalising Uruguay Round, of which the US has been the main promoter.

The \$Fr2.6m US debt to Gatt on its 1986 budget arose from a problem over exchange rates in US domestic budgeting, which the US Trade Representative's office was trying to resolve, Mr Samuels said.

Late payment by Italy was also nothing unusual, an Italian official stated. It normally pays Gatt in October but has on occasion delayed until December.

Mr Renato Ruggiero, Italy's Trade Minister, told Mr Dunkel on Friday that he would try to speed up official procedures in Rome.

Among other countries with substantial unpaid debts to Gatt are Brazil (\$Fr1.6m) and Nigeria (\$Fr1.46m). Several African countries have debts dating back to the 1970s.

Protests at cuts in Austria

By Judy Dempsey in Vienna

THE AUSTRIAN GOVERNMENT'S chances to push through an austere budget package for 1988 suffered a setback this weekend as thousands of people joined demonstrations to protest against the cuts.

The 15,000 demonstrators – 40,000 according to the organisers – tried to march towards the Parliament where last week, Mr Ferdinand Laxen, the Finance Minister, presented the 1988 budget which is aimed to reduce the growing budget deficit by Sch 30bn (£1.8bn).

The plan involves a radical reform of the pension scheme, the introduction of charges for certain treatment in the nation's health system, reparation of the bureaucracy and cutting of child benefit allowances.

Mr Laxen intends to maintain the budget deficit at about Sch 7.5bn for 1987 and reduce it to Sch 6.8bn during 1988.

Poles loosen dollar policy

By CHRISTOPHER BOESCHEN IN WARSAW

FROM THE beginning of next month the Polish state-owned PKO bank is to start purchasing dollar coupons from Poles at the free-market rate and thus to encroach on the hard-currency black market. The authorities have also announced they are to allow higher interest rates on long-term hard currency deposits.

The coupons are now issued by the PKO Bank against hard-currency deposits and are used for purchases in the state-owned hard-currency shops. The coupons have a street value of some ten per cent below the current free-market dollar rate.

The dollar is now worth 30,000 in illegal free-market transactions, compared to the

official rate of 21.295.

The PKO is to charge a 3 per cent fee. Poles will also be able to raise zloty loans at 18 per cent annual interest against security of hard currency deposits. Individuals will still have to raise hard currency abroad, or go to an illegal dealer, to obtain their hard currency and dollars on deposit.

Until now, Polish banks have paid a top interest rate of 11 per cent tax-free on dollars, sterling, D-Mark and Swiss and French franc three-year deposits, current down to 5 per cent on current accounts. Now, in line with World Bank suggestions, banks here are lowering interest rates,

WORLD ECONOMIC INDICATORS FOREIGN EXCHANGE RESERVES (US\$)

	Aug. '87	July '87	June '87	Aug. '86
US	14,554,800	13,472,000	13,282,000	14,811,000
UK	25,386,000	25,648,000	25,325,000	25,647,000
W. Germany	56,055,000	55,000,000	54,320,000	54,244,000
Japan	68,229,000	64,508,000	63,952,000	64,546,000
Belgium	7,453,000	7,238,000	6,919,000	4,500,000
Holland	12,513,000	12,240,000	12,069,000	10,990,000
France	24,512,000	19,271,000	20,035,000	18,761,000
	23,061,000	23,049,000	23,149,000	31,003,000

Source: IMF

SHIPPING REPORT

Fears for Kuwait loading

By KEVIN BROWN, SHIPPING CORRESPONDENT

USE OF heavy rockets against tankers loading in Kuwait led to speculation at the weekend that owners may prove increasingly reluctant to venture into the northern Gulf.

E.A. Gibson, the London ship brokers, said the escalation in fire-power and an increase in war risk insurance premiums could make Kuwait "completely unattractive" at current rate levels.

In the absence of an increase of 10-20 points in rates, charterers could be forced to meet their requirements from safer regions of the Gulf, where both cargo and vessel insurance premiums are less prohibitive, Gibson's said.

The free-on-board cost of this oil is higher than that from Kuwait, where big discounts are available, but the total delivered cost is more than competitive.

Brokers said conditions in the Gulf made it impossible to predict events in the short term with any sense of realism but they reported unexpectedly high demand for tonnages in the southern Gulf. This was wel-

comed by owners of ultra-large crude carriers, some of which had been awaiting employment for some time. Four ULCCs were reported fixed for long-haul trips at Worldscale 39.

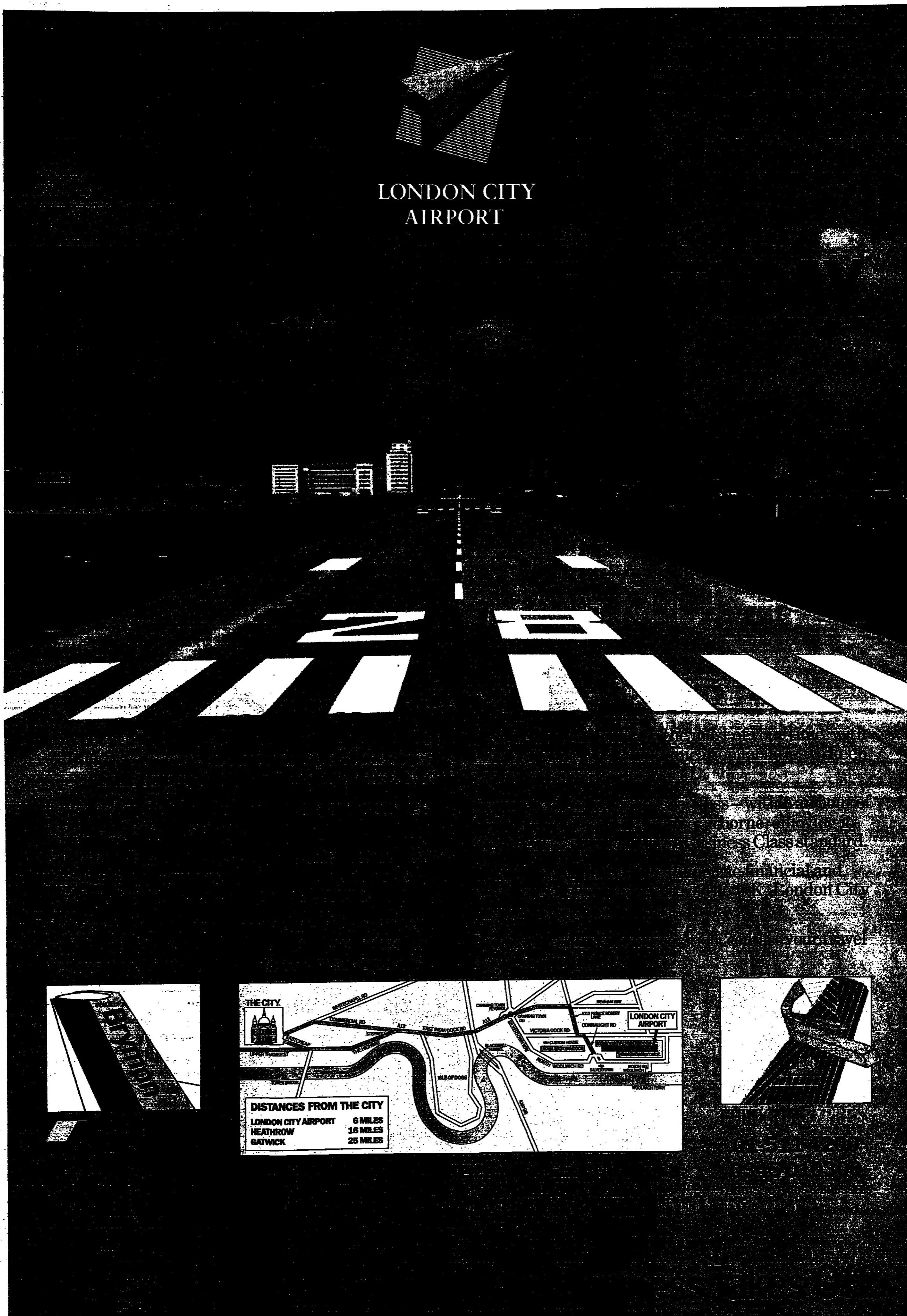
There was also increased demand for very large crude carriers and rates rose quickly. Among fixtures reported were Worldscale 53 to Singapore and Worldscale 51 to the Red Sea.

In the dry cargo markets, rates continued to move upwards. On the key US Gulf-Japan route, rates reached \$18 a tonne and the Gulf-Continent rate moved up to \$10.50.

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LONDON CITY AIRPORT

1970-11-25



UK NEWS

Town halls less defiant as rate-capping begins to bite

THE GOVERNMENT'S agonised attempts to curb the excesses of high-spending local authorities are beginning to bite at last. Two and a half years after the introduction of rate-capping, even the most stubborn left-wing Labour councils are coming to heel.

Lambeth, under "Red Ted" Knight, perhaps the most recalcitrant of all, has just confirmed measures aimed at closing the huge budget gap of £50m in the next financial year. Camden, Haringey, Hackney, Southwark and others have plans for painful retrenchment.

Cuts in jobs and services and increases in rents are inevitable across a large number of Labour councils. This time the squeals of pain are real.

The change in attitude has been forced on Labour local authorities for two prime reasons, the first being the third election victory in a row for Mrs Thatcher over the Labour Party.

In spite of specific warnings before the June election from Michael Heseltine, other party leaders that there would be no blank cheque from a Labour government, council leaders reasoned that a Labour Environment Secretary would be much more sympathetic than the uncompromising Mr Nicholas Ridley, and at the very least would allow rescheduling of debts. They are faced, however, with Mr Ridley or his successors for four more years.

The second reason is that

so-called creative accounting, a series of increasingly complex devices used to get round the Government's restrictions on capital and current account spending, is not the panacea it once was.

Many of the most obvious loopholes have been plugged and the money market has been warned off by declarations that the Government would in no circumstances stand by local authority debt.

So in a series of moves of great political significance, local authority leaders, primarily in London, but also in other authorities that had sought to defy the Government, have ruled out further defiance. They see no point in following disbanded Lambeth and Liverpool councillors into pointless martyrdom.

The upshot is that many Labour leaders who continued to take the hard line of defiance have been ousted or forced into a minority within the ruling Labour group.

In Lambeth, a dozen left-wing councillors sought last week to rescind a savings package accepted last month. They were defeated by the majority and Lambeth will carry on with a recruitment freeze on 75 per cent of vacant posts, plus a series of other cuts.

At Haringey, a hard-left budget that would probably have led to surcharging of councillors, has been defeated and the leadership taken over by the soft-left. A cuts package of

nothing but good. There is little doubt that Labour suffered badly in June because of the image of left-wing "loony" councils particularly in London. It was the biggest cross Mr Kinnock had to bear.

Now, with the soft left and moderates in the ascendancy, and the money market has been warned off by declarations that the Government would in no circumstances stand by local authority debt.

So in a series of moves of great political significance, local authority leaders, primarily in London, but also in other authorities that had sought to defy the Government, have ruled out further defiance. They see no point in following disbanded Lambeth and Liverpool councillors into pointless martyrdom.

The low point came in the spring when the independent Audit Commission, responsible for improving local authority efficiency, published a widely reported survey comparing sets of eight deprived boroughs, two in London and one in the provinces. The group of inner London boroughs, Brent, Camden, Hackney, Haringey, Islington, Lambeth, Lewisham and Southwark, all Labour-controlled, came out appallingly in virtually every respect.

The report helped by placing vital external pressure on the councils to start cutting their own houses in order rather than simply rely on the chimera of an incoming Labour government to bail them out.

Nevertheless, the present position is that all but two of London's 15 Labour-led local authorities are in severe financial difficulties as they seek to balance their budgets for 1988-89. Only Hounslow, and Barking and Dagenham look clear of severe constraints.

Although councils such as Manchester and Sheffield have big debts and financial problems they have for the most part come to terms with the Government's edicts rather faster than many London boroughs. The exception is Liverpool, which still has a budget gap next year of more than £50m which risks becoming unmanageable.

Having rejected confrontation with the Government or resignation, the attitude of councils now is to do the best they can and impose the necessary cuts as painlessly as possible. There is no longer any insistence on protecting all jobs and services, although there is still a determination to avoid compulsory redundancies.

"That's the bottom line now: no redundancies," a Lambeth official says.

Lambeth plans to save £10m in wages next year but through natural wastage and early retirement. Camden, also to shed 1,500 jobs, has circulated all staff with details of voluntary redundancy and early retirement schemes.

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Although councils such as Manchester and Sheffield have big debts and financial problems they have for the most part come to terms with the Government's edicts rather faster than many London boroughs. The exception is Liverpool, which still has a budget gap next year of more than £50m which risks becoming unmanageable.

Having rejected confrontation with the Government or resignation, the attitude of councils now is to do the best they can and impose the necessary cuts as painlessly as possible. There is no longer any insistence on protecting all jobs and services, although there is still a determination to avoid compulsory redundancies.

"That's the bottom line now: no redundancies," a Lambeth official says.

Lambeth plans to save £10m in wages next year but through natural wastage and early retirement. Camden, also to shed 1,500 jobs, has circulated all staff with details of voluntary redundancy and early retirement schemes.

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Councils may set poll tax start date

BY PETER RIDDELL, POLITICAL EDITOR

and vocal group of ex-ministers and other Tory backbenchers has already made clear its opposition to the change, though government business managers are now reasonably confident about its passage through the Commons, with the main problems being in the House of Lords next spring and summer.

A warning shot will be fired this evening by Mr John Biffen, the former leader of the Commons, in a pre-recorded interview on the BBC's Panorama programme.

He says the charge will be "deeply resented" by a large number of Conservatives and he notes the quality of the opposition.

Mr Biffen argues that the new system must be just and "not one which bears more heavily upon the poor than it does on the rich".

Significantly, in spite of the general increase in support for Conservative policies in the opinion polls since the June general election, a Market and Opinion Research International survey in yesterday's Sunday Times suggests that 49 per cent of the sample oppose the new tax, against 37 per cent in favour.

This represents an 8 per cent swing against the plan since June.

The same survey, taken last Monday, also points to opposition to a number of the Government's other legislative proposals, for instance, housing and water authorities.



Nicholas Ridley: refused to rule out draconian powers

£15m has been proposed to bring the council within this year's budget.

In Lambeth, a dozen left-wing councillors sought last week to rescind a savings package accepted last month. They were defeated by the majority and Lambeth will carry on with a recruitment freeze on 75 per cent of vacant posts, plus a series of other cuts.

At Haringey, a hard-left budget that would probably have led to surcharging of councillors, has been defeated and the leadership taken over by the soft-left. A cuts package of

nothing but good. There is little doubt that Labour suffered badly in June because of the image of left-wing "loony" councils particularly in London. It was the biggest cross Mr Kinnock had to bear.

Now, with the soft left and moderates in the ascendancy, and the money market has been warned off by declarations that the Government would in no circumstances stand by local authority debt.

So in a series of moves of great political significance, local authority leaders, primarily in London, but also in other authorities that had sought to defy the Government, have ruled out further defiance. They see no point in following disbanded Lambeth and Liverpool councillors into pointless martyrdom.

The low point came in the spring when the independent Audit Commission, responsible for improving local authority efficiency, published a widely reported survey comparing sets of eight deprived boroughs, two in London and one in the provinces. The group of inner London boroughs, Brent, Camden, Hackney, Haringey, Islington, Lambeth, Lewisham and Southwark, all Labour-controlled, came out appallingly in virtually every respect.

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You may ask, "What has this to do with me? My car can't run on it."

The surprising fact is that 40% of post-1985 cars can run on unleaded petrol with minor adjustments to their engines. Eventually, of course, all new cars will be designed to run on unleaded, which should be widely available in the UK and other EEC countries by October 1989.

For motorists, the changeover will probably raise a series of questions - which is why we've produced this page.

Alternatively, you can pick up the Esso Unleaded leaflets, including our Service Station Site Directory, at your nearest Esso station.

We hope that in this European Year of the Environment you will find them helpful.

Q. What is unleaded petrol?

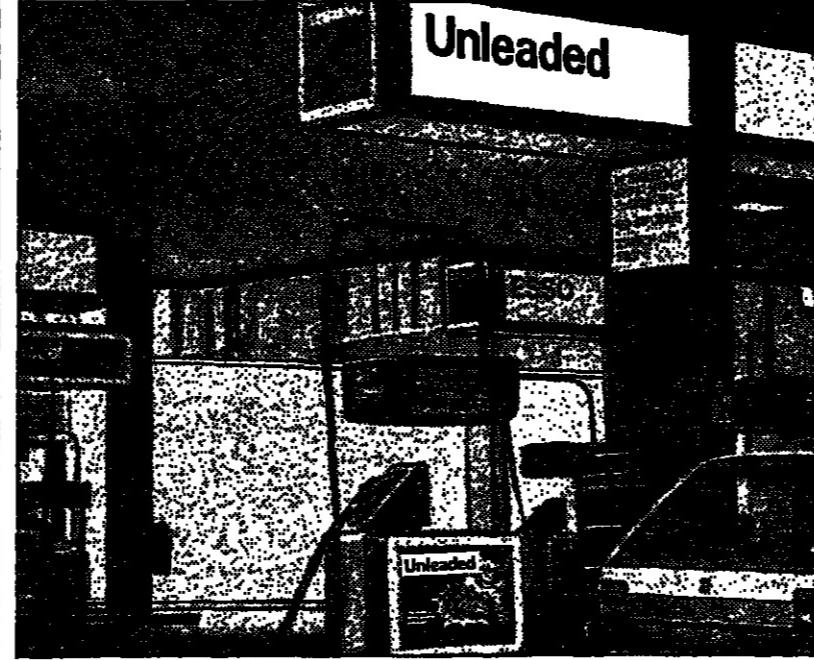
A. It is petrol to which no lead has been deliberately added.

2 Q. Why is lead added to petrol?

A. Small quantities of lead compounds can be added to petrol to increase its octane number. This allows the use of higher compression ratio engines with more ignition spark advance, which means improved engine efficiency and fuel economy. To replace lead we have to introduce more high octane compounds to compensate.

3 Q. What is low lead petrol compared to unleaded?

A. Low lead refers to the normal leaded petrol which is currently available. This is because the lead content was reduced in all petrol to 0.15g per litre on 1st January 1986 from its previous level of 0.40g per litre, in line with British Standard 4040. Unleaded petrol is allowed to contain up to 0.013g per litre which is why it cannot be called 'lead free', although on the Continent this term may be used where unleaded cannot be translated.



4 Q. Can I use unleaded petrol in my car?

A. The majority of cars in the United Kingdom have been designed to run on leaded petrol. However, nearly 40% of post-1985 petrol cars are now capable of running on unleaded fuel, although most will need some minor adjustments to allow this. Eventually all new petrol cars will incorporate the necessary modifications for them to run on unleaded. Before attempting to use unleaded petrol you should check first with your car dealer or motor manufacturer.

5 Q. What is a catalytic converter?

A. Although not legally required in the UK at present, a catalytic converter is a device that can be fitted to the exhaust system. When the exhaust fumes pass through the converter, emissions such as nitrogen oxide and carbon monoxide are burnt up or oxidised. Unfortunately, lead damages the catalysts, so they are only effective on cars already using unleaded petrol.

6 Q. Where can I buy unleaded petrol?

A. Esso were the first company in the UK to put unleaded on sale. And since then we have been increasing the number of our service stations that sell unleaded petrol. We have more stations selling unleaded than our competitors - and by the end of 1987 the number of sites will have risen to over 200. For details of where you can buy Esso Unleaded please pick up a FREE copy of our latest site directory from any Esso station.

7 Q. How will I know which pump dispenses unleaded petrol?

A. Esso Unleaded pumps are clearly marked UNLEADED and will usually have a small pump nozzle and identification cover marked UNLEADED on the nozzle.

8 Q. What happens if I inadvertently put the wrong fuel in my car?

A. Given the safeguards mentioned above it would be very difficult for you to do so. However, an isolated incident may not be too serious. Unleaded petrol used in an engine designed to take leaded, or leaded petrol used in an unleaded engine, could eventually cause damage to the engine.

9 Q. What about other petrol fuelled equipment, like my lawn mower and chain saw?

A. Some will operate successfully on unleaded. However, you should check with the manufacturer or dealer for specific advice and follow their recommendations.

10 Q. For how long will leaded petrol continue to be available?

A. Unleaded petrol will be phased in over a number of years. Therefore both leaded and unleaded will be available for a transition period which will be as long as the present product is required to supply today's cars.

11 Q. What happens if I take my car to the Continent?

A. Both leaded and unleaded petrol are available in Europe. There may be slight differences in unleaded to take account of local conditions, but this is unlikely to affect a car that can run on unleaded petrol.



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PLESSEY HOTLINE *PLESSEY H*

PLESSEY WINS £6m SYSTEM X ORDER FROM CHINA

A £6 million contract to supply System X to China has given Plessey its second major overseas success for this advanced digital switching system. The contract is for 26 exchanges with a capacity of 24,000 lines, for delivery by 1989.

Plessey Telecommunications Systems will supply the local exchanges and remote concentrators as part of the Zhengzhou-to-Baoji railway electrification project.

System X was successful against intense international competition, which included bids from seven other established suppliers. The contract is financed by the Overseas Economic Fund of Japan.

The adjudication was on the basis of System X having the most modern technical solution available to meet the stringent specifications of the tender.



Plessey is producing System X exchanges at the rate of more than a million lines a year.

BREAKTHROUGH

Mr David Dey, managing director of Plessey Telecommunications, said the contract was further confirmation of the opportunities that existed for the British public switching industry in world markets.

"We have been determined to break into the international marketplace for the supply of System X and our persistence, first in Colombia and now in China, has been rewarded," he said.

The recent criticism of System X is now shown for what it was - ill-conceived and ill-founded."

£7m ISDX SWITCH FOR BT

Plessey has won an order worth nearly £7 million from British Telecom for its top-selling ISDX business exchange.

The order is for the ISDX 300, with from 16 to 32 exchange lines and from 80 to 160 internal extensions.

Mr Ian Maclean, managing director of Plessey Business Systems, said: "We have continually developed this product since its arrival on the market in 1983. British Telecom have seen it to be the leading PBX since it was launched and our latest enhancements have ensured the future of the ISDX as probably the world's most advanced system."

The order marks a change of approach by BT, who will now have the ISDX 'on the shelf' to meet customer demand.

All ISDX developments are compatible with existing systems.

MORE PAYPHONES FOR COLOMBIA

A big new order from Colombia is the latest in a string of sales that have made Plessey intelligent payphones world-beaters.

Worth \$3.5 million, with an option worth another \$3 million, the order is for 2,000 street coin phones and a trial 100 credit card phones in and around Bogota.

Plessey won the order from Empresas Telecom Bogota of Colombia, beating the cream of European and Japanese opposition.

Plessey is already supplying payphones to five of Colombia's six major administrations.

SALES TRIUMPH

From having just a single payphone customer four years ago, Plessey has grown to become a world leader with sales to 37 administrations.

Plessey payphones will accept coins, tokens, pre-paid



Plessey payphones in El Salvador - one of 27 countries where sales have been made.

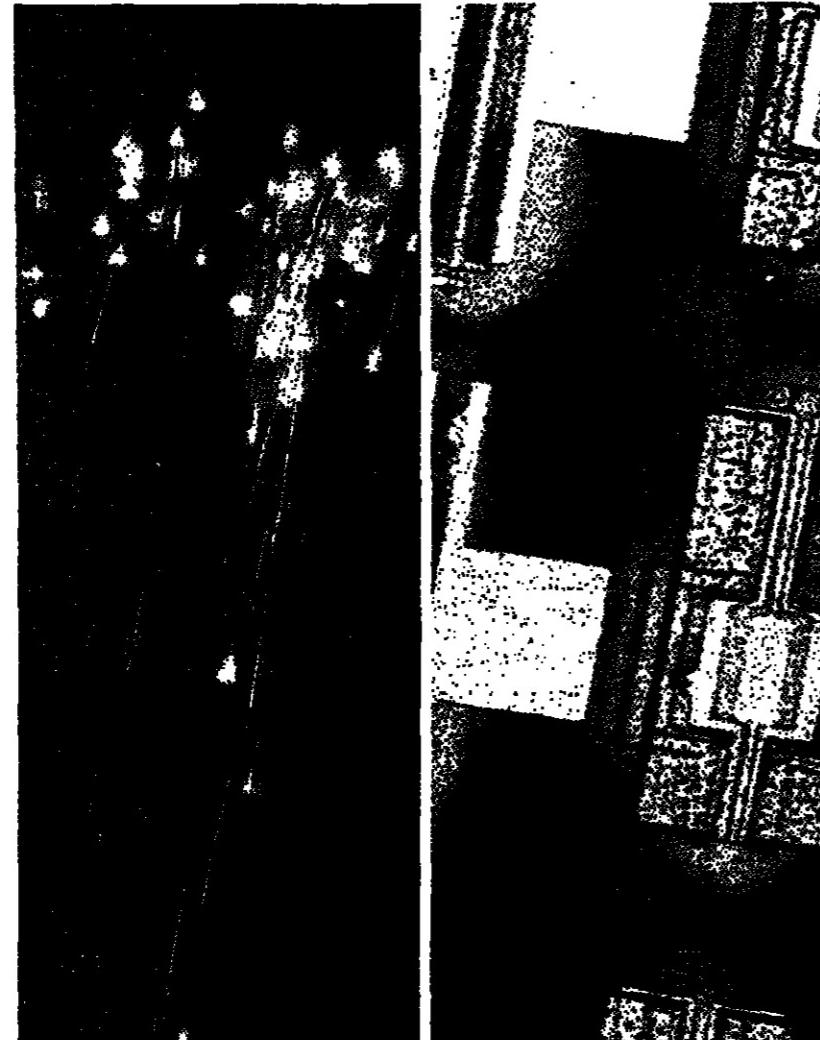
microprocessor technology has seen us triumph over world competition and in world markets by sheer excellence.

Among the advanced features of Plessey payphones are automatic fault reporting, electronic coin validation and high resistance to vandalism.

PLESSEY
The height of high technology

SYSTEM CENTURY is a trademark of Stromberg-Carlson Corporation. PLESSEY is the Plessey symbol and ISDX is a registered trademark of The Plessey Company plc.

36



Hitachi's wide-ranging technologies in communication (from left to right): optical fibers, optical IC, advanced telephone exchange system, and satellite communication.



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Communication is not simply sending a message... it is creating true understanding—swiftly, clearly and precisely.

"I know he's trying to tell me something, but what does he really mean?" In our world of proliferating technologies and new terminology, this kind of question is asked a lot. Here is what we are doing about it.

Hitachi's scientists and technicians' long-term goal is to break the language barrier. They are diligently at work today on an array of projects that will vastly improve the communications of tomorrow.

For example, we've made tremendous progress on a system to translate Japanese into English.

This system can be used to translate various scientific/technical papers and machinery/equipment manuals. Special "glossaries" can be developed to adapt it for fields as diverse as medicine, electronics and aeronautics. Further development could lead to automatic telephone translation or even portable verbal translators for travelers.

In addition to the machine translation system, Hitachi's research specialists are also developing advanced transmission systems that send your phone calls or business data across great distances using hair-thin optical fibers and laser beams. They are also working on other new methods of communications, such as advanced telephone exchange systems, satellite communication systems, TV conferences, and so forth.

At the root of much of this is our highly advanced computer technology: because Hitachi is producing some of the fastest, largest-capacity systems available today.

We link technology to human needs. We believe that Hitachi's advanced technologies will result in systems and products that are functionally sophisticated but easy to use. Our goal in communications—and transportation, energy and consumer electronics as well—is to build products and systems that will improve the quality of life the world around.

HITACHI

Hitachi, Ltd. Tokyo, Japan

UK NEWS

SICK LEAVE COSTING COMPANIES £5bn A YEAR

Absenteeism in Britain blamed on low motivation

BY JOHN GAPPER, LABOUR STAFF

THE COST of absence from work to British business is £5bn a year, and the factors most widely blamed for the UK's comparatively poor record are lack of motivation on the part of workers or their family responsibilities.

These are among the findings of a survey by the Confederation of British Industry which also reports that full-time manual workers have the worst attendance record, taking 11 days off a year against the 6 days taken by full-time white collar staff.

It also concludes that self-certification of sickness may have encouraged sickness absence in the form of a shift towards periods of absence lasting 4 to 7 days under the 1983 Statutory Sick Pay scheme.

The survey supported the idea that the rate of sickness increases with company size (see table) but found a fairly stable level of sickness absence in all sizes between 1983 and 1986, despite a slight rise in 1984.

The survey, of 431 companies employing 1.2m people, found some regional variations in work absence: the non-attendance rate being highest in the

Number of employees	SICKNESS ABSENCE RATES BY COMPANY SIZE (1986)	
	Manual	Non-Manual
1-100	2.4	1.5
101-500	3.9	2.2
501+	4.6	2.5

Source: CBI Survey, Series 1986

north-west of England and the south, and lowest in the south-west and west Midlands.

The report containing the results argues that work absence "is often symptomatic of a general failure to abide by agreed rules of commitment, morale and responsibility within the workplace".

It also suggests some reasons for the UK's poor record - 11.8 per cent of full-time employees were found in an earlier study to be absent during a sample week compared to 5.9 per cent in France and 3 per cent in Germany.

Companies which believed they had a hidden "absenteeism" problem placed poor motivation and family responsibilities at the top of the list of factors responsible, along with

unauthorised extension of holidays and drink-related problems.

They were also asked if they believed any factors had discouraged employees' absence in their businesses: 70 per cent of those which did singled out improved monitoring procedures, training, job placement and levels of redundancy, and the lack of available jobs elsewhere.

Around 58 per cent of companies replying said that the Statutory Sick Pay scheme did not create a significant administrative cost, but 94 per cent said they would object to an extension of the time period for self-certification.

Absence from Work: CBI, 103 New Oxford Street, London WC1A 1DU; £5 to members, £7 to non-members.

Rover workers vote on shares scheme

BY OUR LABOUR STAFF

A meeting of the workforce of Lisselini Radiators, Rover Group's component plant in Dwyfor, Wales, is to be held today to seek backing for an employee share ownership scheme financed by Unity Trust, the trade union bank.

Provided that at least 500 of the 800 workers buy £500 (£825) of preference shares in the company by November 6, a US-style EsoP (Employee Share Ownership Plan) will be triggered, under which 25 per cent of the ordinary shares will be held in an employees' trust.

"Part-time workers have been seen as having less interest in trade unions and a lower level of activism at the workplace," the report says.

Part-timers Under Pressure: by Jennifer Burfield, Low Pay Unit, 9 Upper Berkeley Street, London W1H 8SY; £3.00.

"There must be some doubts, but I think they are intelligent enough to see the difference between speculating in shares and buying a stake in your future," said Mr Brian Johnson, chairman of the plant's joint union committee.

Those accepting the offer will receive 50 free ordinary shares, as well as their preference holding. Unity Trust has provided a bridging loan of £250,000 for the preference shares and another of £125,000 for the ordinary shares.

In the new company that has bought Lisselini Radiators from the Austin Rover Group, senior management will own 30 per cent; employees and the trust, 25 per cent; the Rover Group, 25 per cent; and Barclays de Zoete Wedd, 5 per cent.

UK NEWS

North American groups seek BT exchange orders

BY TERRY DODSWORTH AND DAVID THOMAS

NORTHERN TELECOM and American Telephone and Telegraph, which dominate the North American telecommunications equipment market, aim to supply large public telephone exchanges to British Telecom.

This would put them in competition with the joint company being formed by the General Electric Company and Plessey to rationalise the manufacturing of System X, the digital exchange.

They would also be challenging Thorn-Ericsson, the joint venture of Thorn EMI of the UK and Ericsson of Sweden, which is undergoing some teething troubles in selling the Swedish company's digital exchange to BT.

Northern Telecom, a Canadian company which has recently taken a 27.5 per cent stake in STC of the UK, is expected to try to break into the BT network during the next stage of development of the City fibre optic system.

STC has been a major contractor on this project, designed to give the City a high capacity telephone network. Phase three is due to be finalised next spring, possibly in March, when it is anticipated STC will try to include the Northern Telecom exchange in its proposals.

Northern believes that if the bid is successful, it could then offer BT an exchange for the main public network. Mr Edmund Fitzgerald, Northern Telecom chairman, said it would be prepared to build an exchange factory in the UK if it were successful in selling its large exchange to BT.

AT&T, which has a partnership in Europe with Philips of the Netherlands, has a similar strategy of trying to use the sale of specialised exchanges to BT as a springboard for selling exchanges for BT's main network.

AT&T-Philips has just received an exchange order for BT's London service.

Since the announcement of the GEC-Plessey merger, a debate has started in BT about whether it will need a third supplier to maintain competitive pressure on GEC-Plessey and Thorn-Ericsson, although BT officials remain reluctant to introduce a third exchange technology into the network.

However, the STC-Northern consortium believes there is room for a third supplier because it claims the Thorn-Ericsson switch is expensive.

Thorn-Ericsson has just failed to win significant orders in the latest round of exchange orders from BT, which normally awards four batches of contracts.

Thorn-Ericsson won only a few extension orders in the latest batch. This follows its failure to win any contracts at all in the previous batch awarded in June.

Aggressive pricing by GEC and Plessey seems to have led to the failure.

Higher pay award levels predicted

BY PHILIP STEPHENS, ECONOMICS CORRESPONDENT

THE MAIN determinants of the level of pay awards in Britain all point to a further rise in the level of settlements over the next few months, according to a study published today.

The study by Phillips & Drew, the City securities house, forecasts that for the fourth quarter of this year, settlements in manufacturing are likely to increase from 5% per cent to 6 per cent.

In services, settlements are likely to rise from 6% per cent to 7% per cent.

This in turn would imply an acceleration in the pace of average earnings growth - which includes overtime, bonus and other elements in overall pay - to 3% per cent in manufacturing and to 8 per cent across the economy as a whole.

Economists at Phillips & Drew believe that the stock market collapse is unlikely to have any short-term impact on wage bargaining, although it might point to lower settlements next year as a result of slower economic growth.

For the next few months the study says a number of key factors in the wage bargaining process

are likely to push up pay awards by more than 20 per cent.

Company finance options 'distorted by tax rules'

BY RICHARD WATERS

TAX RULES are distorting companies' financing decisions, the Confederation of British Industry says in a letter to Mr Nigel Lawson, Chancellor of the Exchequer, published today.

A series of out-dated rules inhibits corporate treasurers from using new financial instruments to tap capital markets, it says. Abolishing these rules is one of the steps it calls for in its annual submission on technical amendments for next year's Budget.

The CBI also complains strongly about the backlog of some 120 rules in this year's Finance Bill, and about the growing tendency to make tax law by statutory instrument, which does not need the approval of Parliament, rather than primary legislation, which does.

The first of these developments potentially renders much tax planning pointless, while the second reduces taxpayers' ability to influence develop-

Labour aim in election 'was to be second'

By Peter Riddell, Political Editor

LABOUR'S main advertising advisers admitted over the weekend that the party's primary objective during the general election campaign had been to come second and to relegate the Alliance to a poor third place.

Members of the advertising agency which advised Labour gave details of the party's strategy during a weekend conference at Essex University on political communications in the 1987 campaign.

Mr Chris Powell of Boase Massie Pollitt said that at the start of the campaign Labour had "no chance of winning the election, but there was a danger of being overtaken by the Alliance".

Thorn-Ericsson, which BT officials have stated in BT about whether it will need a third supplier to maintain competitive pressure on GEC-Plessey and Thorn-Ericsson, although BT officials remain reluctant to introduce a third exchange technology into the network.

There was plenty of ceremonial tearing up of party membership cards, although the inevitable question of forming a new party to carry the banner of socialism was raised by the organisers.

There was unrestrained glee at last events in the world stock markets and the prospect of worse to come. The crisis was seen as the signal for a revival

Michael Cassell on the revolutionary mood among socialists meeting in Chesterfield

Frustrated left wing recalls radical spirit

NEARLY 2,000 left wing activists left Chesterfield last night, convinced that, to coin a second-hand slogan, their time had come.

The two-day Socialist Conference, called in the wake of a Labour party conference alleged by a passionate and angry left to have surrendered to Thatcherism, was, however, if sometimes frustrated, able to gather together the frustrated followers of radical socialism.

Dubbed by one Cabinet minister "an asylum for the antique, eccentric, extreme and the frankly raving", the Chesterfield meeting was, according to the organisers, staged to lay the groundwork for overturning the existing political order.

In particular, its target was a capitalist-based system which has certainly given its enemies cause for rejoicing in the past few days.

There was unrestrained glee at last events in the world stock markets and the prospect of worse to come. The crisis was seen as the signal for a revival

of the socialist struggle, with Militant Tendency, the Revolutionary Communist Party and the Young Communist League.

They were all equally contemptuous of Kinnock-style Labourism.

Alongside them sat trade union leaders, Labour MPs - the Campaign Group represents a number of Labour members at Westminster - former MPs and would-be MPs (some like the tireless Mr Les Hinchliffe, fitting both descriptions) as well as several members of the party's ruling national executive committee.

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Stalin and the late, lamented Liverpool councillors.

Contemporary heroes were also well represented, with Mr Ken Livingstone, MP for Brent East, demanding that Labour take control of the commanding heights of capitalism, and Mr Bernie Grant, the black MP for Tulse Lane, claiming that the poll tax was racism.

The big question is whether the success in tapping a rich vein of resentment against a revisionist Labour leadership - not to forget hatred of the Tories - offers a realistic basis for a cohesive movement capable of championing the cause of the radical left.

It might not take long before the euphoria triggered by this weekend's rally is overwhelmed by the complexity and scale of the challenge.

The leadership's problem is that while it may believe it has marginalised the forces of the hard left, the public's perception may continue to be somewhat different, given the active involvement at Chesterfield of

numerous MPs and NEC members.

The problem for Mr Benn and his colleagues is where to go from here. Apart from further conferences, there is talk of forming an organising committee to help marshal the left, although the intention is to conduct the fight within the Labour party.

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Owen ally criticises Liberals over defence policy

By Peter Riddell

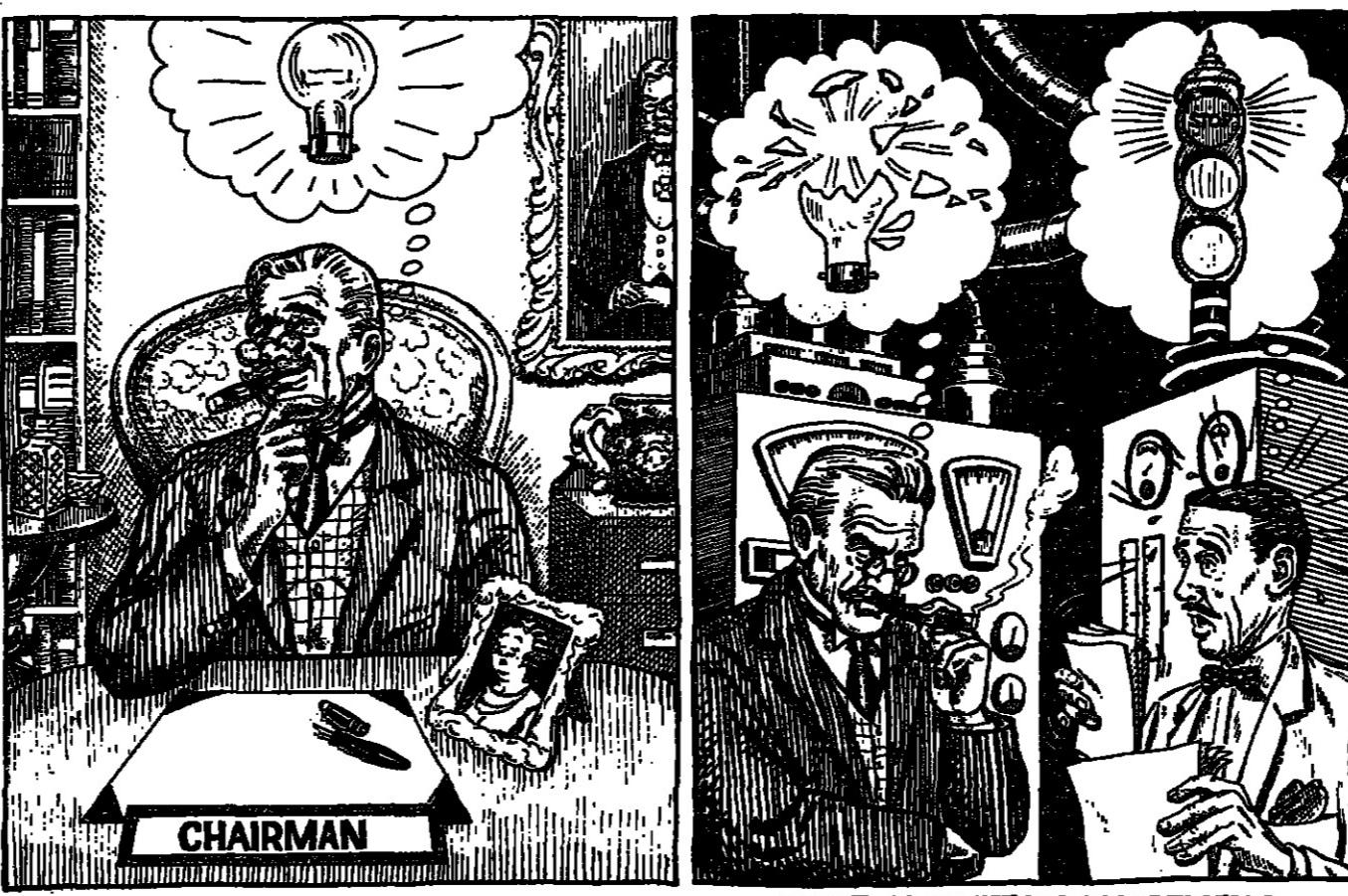
THE SPLIT within the Social Democratic Party is widened this morning with the publication of a pamphlet by a close ally of Dr David Owen, the former party leader, criticising the Liberals' approach to defence and urging a firm commitment to the Trident missile system.

The pamphlet, by Mr John Cartwright, MP for Woolwich, has been published not by the party, but as the third in a series of discussion papers by the Campaign for Social Democracy, which opposes a merger with the Liberals.

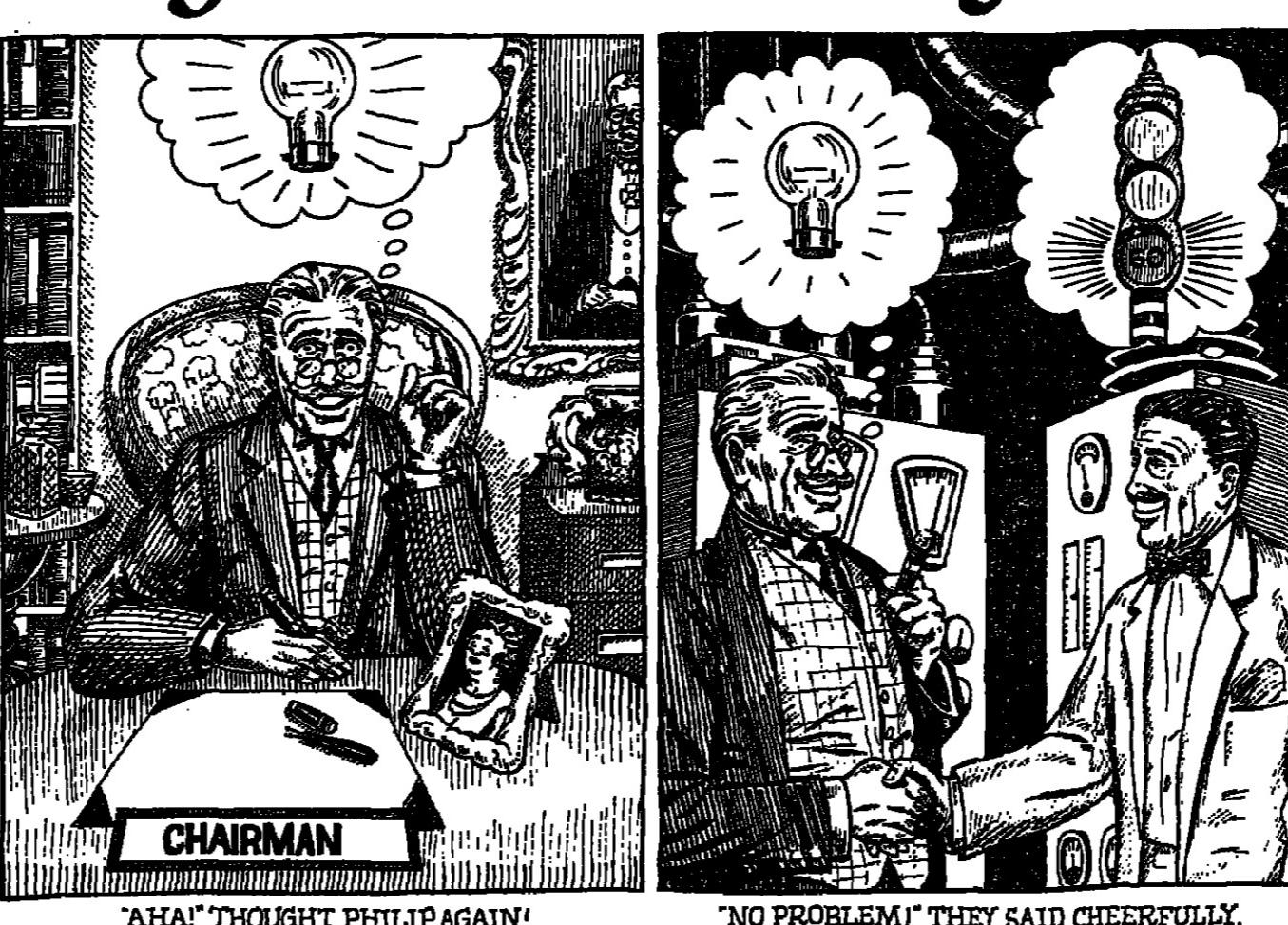
The separate activity by the Campaign for Social Democracy caused increasing argument within the SDP.

At the weekend the strongly pro-merger and anti-Owenite Welsh Council of the SDP approved a motion arguing that "any organisation or group that issues policy statements in the name of the SDP but independently of the constitutional policy-making processes of the par-

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GUIDE TO COMPLETING THE PUBLIC APPLICATION FORM

ONLY ONE APPLICATION MAY BE MADE FOR THE BENEFIT OF ANY PERSON except for any other application you are entitled to make as a shareholder on a red preferential form or an application made for your benefit but without your knowledge by a discretionary Personal Equity Plan manager.

If you have received a personalised BLUE form, you should complete that form.

If you are already a shareholder you may also apply on the RED form sent to you.

Otherwise, please use the form below.

1 Put in Box 1 your full name and address (please use block capitals).

Applications must not be made by anyone under 18, but a parent, grandparent or guardian of a child under 18 may apply for the benefit of that child. To do this, you should put your own name in Box 1, and after your surname write "A/C" followed by the full names of the child and the child's date of birth. This does not stop you from making a single application for your own benefit.

If you wish to apply jointly with another adult, see Note 7.

2 Put in Box 2 (in figures) the number of shares for which you are applying. You may only apply for one of the numbers of shares set-out below. Applications for any other number of shares will be rejected.

Number of shares you are applying for	Amount you pay now (105p per share)	Your total investment (330p per share)
80	£26	£84
100	£320	£960
200	£640	£1,600
300	£960	£2,880
400	£1,280	£3,840
500	£1,600	£4,800
600	£1,920	£5,760
700	£2,240	£6,720
800	£2,560	£7,680
900	£2,880	£8,640
1,000	£3,200	£9,600
1,500	£4,800	£14,400
2,000	£6,400	£19,200
2,500	£8,000	£24,000
3,000	£9,600	£28,800
3,500	£11,200	£33,600
4,000	£12,800	£38,400
4,500	£14,400	£43,200
5,000	£16,000	£48,000

Above 5,000 shares, applications must be in the following denominations:

Applications	Multiples of
5,000 to 10,000 shares	1,000 shares
10,000 to 50,000 shares	5,000 shares
50,000 to 100,000 shares	10,000 shares
over 100,000 shares	50,000 shares

3 Using the middle column of the table above, put in Box 3 (in figures) the exact amount you pay now.

Payment is in three instalments. The second instalment of 105p per share is payable by 3.00 p.m. on 30th August, 1988 and the final instalment of 105p per share by 3.00 p.m. on 27th April, 1989. A reminder about the second and final instalments will be sent to your registered address before they become due.

4 If you wish to receive the share bonus and you are an eligible individual or applying on behalf of an eligible individual, write "Yes" in Box 4.

If you write "No" in the box or do not complete it, you will not receive the share bonus.

If you are in any doubt about whether you are an eligible individual, you should read the details of the share bonus arrangements set out in the full prospectus or mini prospectus (including, if necessary, the arrangements for nominees' applications on behalf of others).

5 Read the declaration in Box 5, then sign and date the form in Box 5.

The application form may be signed by someone else on your behalf if he is duly authorised to do so. An agent must enclose the power of attorney appointing him (or a copy certified by a solicitor), unless he is a Selling Agent, Financial Intermediary or U.K. Clearing Bank (as referred to in Section 10 of the full prospectus) and states the capacity in which he signs.

A corporation must sign under the hand of a duly authorised official, whose representative capacity must be stated.

WARNING
Criminal proceedings may be instituted against anyone knowingly making or authorising more than one application for the benefit of any person except for any other application BP shareholders are entitled to make on red preferential forms.

6 Pin to Box 6 a cheque or bankers' draft for the exact amount you have entered in Box 3.

Your cheque or bankers' draft must be made payable to "BP Share Offer". Please ensure that it is crossed and written on it "Not Negotiable". A separate cheque or bankers' draft must accompany each application.

No receipt for your payment will be issued. Your cheque or bankers' draft must be drawn in sterling on an account at a bank branch in the U.K., the Channel Islands or the Isle of Man and must bear a U.K. bank sort code number in the top right hand corner.

If you do not have a cheque account, you can obtain a cheque from your building society or a bank branch, in which case you should write your full name(s) and address on the back of the cheque.

An application may be accompanied by a cheque drawn by someone other than the applicant(s), but any money returned will be sent by cheque crossed "Not Negotiable A/C Payee Only" in favour of the applicant(s).

7 JOINT APPLICANTS

You may apply jointly with up to three other people, provided each applicant is aged 18 or over. They should complete and sign Box 7.

They should read Note 5 and the declaration in Box 5 before signing this box.

PUBLIC APPLICATION FORM

To H M Treasury
N M Rothschild & Sons Limited
National Westminster Bank PLC
The British Petroleum Company p.l.c.

Before completing this form, please read carefully the guide above.

PLEASE USE BLOCK CAPITALS
Mr, Mrs, Miss, Ms or title Forename(s) (in full)
Surname
Address
Postcode

I/we offer to purchase Ordinary Shares
in BP on and subject to the Terms and Conditions set out in the Prospectus containing listing particulars dated 15th October, 1987

and I/we attach a cheque or bankers' draft for the amount now payable of £

I am/we are eligible and wish to receive the share bonus
Please write "Yes" or "No" in the box

I declare that to my knowledge this is the only application made for my benefit (or that of the person(s) for whose benefit I am applying) except for any other application I am entitled to make as a shareholder on a red preferential form. I have read the warning in Note 5.
Date Signature
October, 1987

Pin here your cheque/bankers' draft for the exact amount in Box 3, payable to "BP Share Offer" and crossed "Not Negotiable".

JOINT APPLICANTS
The first applicant should sign Box 5 and complete Box 1. Using BLOCK CAPITALS, insert below the names of the other joint applicants, who must sign in the right hand column.
I/we join in this application and give the declaration set out above.

Mr, Mrs, Miss, Ms or title	Forename(s) (in full)	Surname	Signature
2nd joint applicant			
3rd joint applicant			
4th joint applicant			

FOR OFFICIAL USE ONLY
Those claiming commission orallowance of commission should stamp both boxes applicable to them.

Stamp of person claiming commission and VAT reg. no.	Stamp of other intermediary claiming allowance of commission and VAT reg. no.	Stamp of other intermediary claiming commission and VAT reg. no.	
(If not registered for VAT, put "none")	(If not registered for VAT, put "none")	(If not registered for VAT, put "none")	
Acceptance no.	Shares accepted	Acceptance no.	Shares accepted
Commission calculated		Commission calculated	

UK NEWS

Kevin Brown looks at the record of a deregulated transport industry

Cost and benefit of a bus revolution

A YEAR AGO today bus users woke up to find themselves at the centre of a revolution in public transport.

For the first time in 50 years, the industry was opened up to anyone who wanted to run a service - provided they could satisfy safety regulations, which remained unchanged.

The 1985 Transport Act, which provided for this sweeping deregulation, blew a blast of cold air through a system in which existing operators had been protected from competition by tightly-controlled local authority licensing.

However, 12 months after the event, it is still hard to see whether the fresh air has stimulated a fitter and leaner industry, or simply given it a cold.

As might be expected, Mr David Mitchell, Transport Minister, has no such doubts. He said yesterday that deregulation was so successful that he envisaged it being extended to London, the only area excluded, by the early 1990s.

Mr Mitchell claimed experience had borne out Government predictions that competition would stimulate new services, cut costs and reduce taxpayer subsidies. The evidence, he said, was in the statistics: bus mileage up 12 per cent overall and 17 per cent in rural areas; subsidy bills down by £40m a year.

There is also evidence that operators' costs have been reduced by the pressures of competition: Greater Manchester Buses, for instance, has reported costs per mile down 22.5 per cent, with 10 per cent per employee up 22 per cent.

The Government also says that competition has stimulated a flood of new operators and prompted extensive innovation, such as the introduction of minibuses.

There is also no doubt that the move away from traditional double deck buses towards minibuses was well under way before the 1985 Act took effect, though the legislation may have speeded up the process.

Mr Mitchell's confidence is not echoed by opponents of deregulation. The Public Transport Campaign Group, for instance, which represents a group of local-run county and district councils, says deregulation has caused chaos, confusion and cuts in services.

Some of these criticisms conflict with government figures, which are based on research by the independent Transport Research Laboratory.

But there is independent evidence that others are true: Mr Ralph Roberts, chief executive of Greater Manchester Buses said recently that customers had lost the benefits of an integrated transport system and were confused by continually changing public.

Mr David Smith, the former general manager of Cardiff metropolitan buses, now a business consultant, says there is no

doubt that off-peak services have been hit. But, on the basis of 41 years in the bus industry, he says this is the culmination of a trend that started in the early 1950s.

If it appears to be speeding up, this is because too many services were kept in place by licensing constraints long after there was sufficient custom to justify them, he says.

In a study of deregulation delivered to the South Wales section of the Chartered Institute of Transport, Mr Smith concludes that the Government was justified in many of its claims for deregulation.

Even the apparently low level of competition was providing a significant benefit to consumers by keeping operators on their toes, and there had been big savings from the abolition of fixed minimum agreements and closure of unneeded depots. But there was unlikely to be a reversal of the declining trend of bus usage over the past three decades.

A little over 20 years ago, Mrs Barbara Castle, as Labour Transport Secretary, shook up the public transport world by declaring that there was no place in the bus industry for profit.

Hostility to that approach lies at the root of the Government's determination to succeed with deregulation - described by Mr Paul Channon, the Transport Secretary, as "a quiet revolution".

In the long run, the Government may come to regret its hasty-style promotion of the benefits of this revolution because it may have raised hopes of a dramatic improvement in services which cannot be fulfilled.

For the moment, however, it can at least claim not to have made things any worse.

Voluntary pension arrangement begins

BY ERIC SHORT, PENSIONS CORRESPONDENT

FROM TODAY employees will be able to make their own arrangements for boosting their pension benefits by paying extra contributions.

The Free Standing Additional Voluntary Contribution scheme, first announced by Mr Nigel Lawson, Chancellor of the Exchequer, in this year's Budget, comes into operation.

However, employees will not have a great variety of choice. Only a handful of life companies will be offering FSACs, including Allianz, Dunbar Assurance, Legal and General Assurance, Royal Life and Equitable Life Assurance - the largest player in the FSAC market.

Until now, employees could boost their pensions only

through an in-house AVC arrangement with the main company pension scheme, if such an arrangement existed.

Although most large and medium employers with a company pension scheme have such in-house schemes, company schemes will not be legally obliged to set up an AVC arrangement until next April.

The introduction of FSACs has caused considerable debate. Employers and company pension scheme administrators have welcomed the changes required by the Inland Revenue particularly controversial.

It is not certain that employers have a legal responsibility to provide information. There are, as yet, no penalties in the rules for trustees who fail to provide information when an employee wishes to take out an FSAC.

However, Mr David Campbell, a partner in Bacon and Wood,

row, a leading firm of consulting actuaries, and head of its research department, advised clients at a seminar last week to comply with the rules.

He told clients they should first provide their own information forms to send to life companies and avoid having to deal with a variety of different forms from different life companies.

Second, he advised them, where appropriate, to improve their own in-house AVC and make it more attractive, paying particular attention to investment performance.

Finally, he urged company pension scheme companies to communicate the benefits of an in-house AVC, highlighting the lower expenses compared with an FSAC.



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FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

</div

THE MONDAY PAGE



JOHN LLOYD

THE FEVERED events of the past week have shown that socialism, or at least the economic instruments to which its democratic form adheres, is not dead and is probably not slayable. They have also shown that modernising British society.

cialists, to the left and right, have sensibly despaired of having much influence on the state and are looking elsewhere for a role.

The obvious point to make in this regard is that by acting to pump liquidity into a system suddenly in chaos, the US Federal Reserve showed it simply could not accept the consequences of an unregulated market. Would that governments and supra-national institutions, like the European Community (EC), had been as rapidly and impressively exercised over 12 per cent unemployment in western Europe.

For many observers, the message is that the crashing market will enforce a more interventionist stance on governments which currently profess laissez faire policies. So the correction will not just have been to overvalued stocks, but also to overvalued world principles. It is encouraging to note that there is an important alternative efficiency is being recognised all over the industrialised world, including the state socialist part. It is another to push that recognition to the point where the market pre-empts basic political decision-making.

In search of a new international

Yet this possibly seismic shift is taking place when the left in Europe lacks much of an alternative perspective. The one thing the left - the inside left, at any rate - did not say in the past week was that this was the collapse of capitalism, and that it was therefore time to sing the prisoners' choruses from Fidelio. On the contrary, it was time for a sober shaking of heads. Mr John Smith, the shadow Chancellor and Mr Tony Blair, Labour's spokesman on the City, echoed leading City figures in their calls for more international management, regulated capital flows and managed exchange rates. As they were doing so, Mr Gerald Kaufman, the shadow Foreign Secretary, was making an equally shamed speech for the United Nations force to take over patrol duties in the Gulf.

The reflexes of the left are changing: its internationalism is becoming not simply an abstract article of faith with little practical meaning, but a real alternative, or at least a

corollary, to opposition in the national arena. From being among the more insular and narrow of major European parties, the British Labour Party is now looking out eagerly, almost wildly, to find international support and examples which it can follow.

This is put particularly starkly in a paper, entitled an Alternative to Trade Wars, organised by a coalition of trade unions and leftist organisations. The paper, produced for a conference next month, is by Mr Terry Warwick of Cambridge University's department of applied economics, and Mrs Frances Maxwell, until recently leader of the Inner London Authority and formerly political adviser to Mr Tony Benn, when he was Industry, and then Energy, Secretary in the 1974-79 Labour governments.

The opening paragraphs of this paper, meant as the key-note to the conference, say: "Nation-state socialists, all over western Europe, have tried to resist the implications

of the internationalisation of capital. They have tried to maintain separate national economies which they could, after electoral success, manage and plan. Some have pursued the objectives of centralised planning 1945-style. Others have developed a free-market alternative. All have based their programme on the assumption of national economic management. All have

lost. In the longer run, the left parties in Europe will have to develop a response to the accelerating plans, under EC Commissioner Lord Cockfield's tutelage, to sweep away the remaining barriers to trade and unify the market. From the evidence of fraternal discussions in Strasbourg and Brussels, the consensus from France, West Germany and Italy leans towards acceptance of the trend while seeking to ensure that social and welfare rights are strengthened.

For Mr Benn, the evidence of the past weekend at Chesterfield in that he has confirmed himself as beatifier of the far left. The Chesterfield conference was noisy, fractious and few new ideas emerged. The main focus of attack was "new realism", a code for Labour's leadership. Many of those attending, and causing most disruption, were from Trotskyist groups.

A common theme - and potentially an important one - was a call for local and regional action: a recognition, shared with the hated new realists, that the central state is out of bounds for the time being. As the leadership looks for an international stance, so the left opposition looks for local "red bases": it can win and hold against the tide of monetarist values, which the left sees as having created a consensus among the British political elite, left and right.

But even among the fundamentalists, there is a recognition that the British nation

state is too small a focus for effective action. A crucial passage in the lengthy introductory paper to the Chesterfield conference reads: "The determination of capital to complete the EC internal market, so that there will be the same rules on, say, subsidies or the movement of capital in all parts of the EC, creates the space for demands for an alternative 'social Europe'. Why not launch a campaign in Britain for West German-level dole pay, or Dutch pensions, or Dutch social security payments? Around these and other issues there are numerous opportunities for alliances of radicals, socialists and labour movement militants in the unions, local authorities and specific campaigning groups."

As the left "joins" Europe so the free marketeers find the need to pull on levers put there decades ago by the left. Perhaps in international co-operation and management, the left can find a germ of the big idea it will need to construct to counter Thatcherism in the nation state.

John Lloyd is editor of the New Statesman

Not the place for Piggott

IT IS HARD to deny the public's visceral interest in the three-year prison sentence imposed on Len Piggott for defrauding the Inland Revenue on a massive scale over many years. Whether he merited such draconian punishment there must be many who feel that he has both suffered rough justice and been at the receiving end of the unequal distribution of justice.

The Inland Revenue, unlike protectors of the public purse who guard against financial claims for social security benefit, do not ordinarily regard it as their duty to use the criminal process against tax defaulters. Their prime aim is to fill the coffers of the state with the taxes legally imposed and due, and to apply administrative penalties in the form of treble the amount overdue. The fraudulent taxpayer can expect to escape the clutches of the criminal law, and hence the adverse publicity attached to court appearance, by quietly putting up his hand. The worst that can happen is a considerable decimation of any acquired fortune.

Given the precepts of contemporary penal philosophy in this country - punishment is meant, among other things, to act as a deterrent on those who might commit similar offences - there was no possibility that Piggott could avoid an immediate, substantial term of imprisonment. But are any taxpayers likely to be halted in their defrauding inclinations because of what has happened to the country's former leading jockey? That the sentence is meant to deter cannot be doubted. That it does deter is highly questionable, and is merely an article of faith among judges and lawyers.

The trouble is that imprisonment is still seen as the core of the penal system. It is the instinctive penalty that the courts reach for in the case of serious offending. Whenever they can do so, for some sound reason or in mercy, the courts are prepared to mitigate the harshness of imprisonment, usually by suspending all or part of the sentence. But this can be done only for sentences of two years or less. Where, however, the mitigation is insubstantial, prison it has to be.

But must imprisonment be the sanction for the non-violent offender who cheats the state and does not harm directly any individual? Can we not think of a better way of registering our displeasure?

The alternative is to create a kind of second-class citizenry for those who commit financial wrongs, but whose offence is physically unacceptable, although not physically dangerous. A denial of a passport, a requirement to report to an authority for supervised activity. The trouble about these kinds of sanctions is that they call for elaborate enforcement mechanisms. By analogy, we are talking of introducing electronic tagging for burglars and the like, what about electronically imposed restrictions on the free movement of fraudsters? Imprisonment is much too easily employed.

As Oscar Wilde observed in the Ballad of Reading Gaol: "All you know who lie / And say that the wall is strong. Strong walls and cell locks seem crudely inappropriate instruments for dealing with a national sporting hero, however fiscally venal his offence was.

FOR JOHN REED, chairman of Citicorp, there was little doubt that last week's Wall Street crash meant: the best buying opportunity he was likely to see for some time. On Tuesday morning, the day after the Dow fell more than 500 points, he got his board's approval to spend \$250m on 5m Citicorp shares and boost his company's earnings per share. By mid-week he was snapping up stock at \$45 apiece - not to consider whether he had made a right issue at \$38 only a month before.

It was a bold stroke, typical of the man who in May rocked the banking industry with his decision to make a \$3bn reserve against his Third World loans. Such actions have given Mr Reed the reputation of banking's iconoclast - a worthy heir to the traditions of America's largest and most aggressive bank.

It set the image and the man not easily match up. Mr Reed is a youthful 42-year-old who likes to sprawl across armchairs and use phrases like "hey guys". The tough side of him owes more to his passion for order and progress than to any obvious delight in wielding power. "I take my responsibilities very seriously," he says with disarming earnestness, as if this might at some time have been in doubt.

His huge Park Avenue office in mid-town Manhattan is carefully designed to reinforce the

• PERSONAL FILE

1939: Born (Educated Washington & Jefferson College and Massachusetts Institute of Technology)

1965: Joined Citicorp as operations analyst and strategic planner in overseas division

1969: Appointed Citicorp's youngest Senior Vice President.

1970: Appointed Executive Vice President and member of the policy committee

1974: Undertook special assignment to start up Citicorp's consumer banking group.

1980: Became Senior Executive Vice President

1984: Elected Chairman and Chief Executive Officer

"open" management style he has introduced at Citicorp since he took over three years ago. At one end, glass doors open on an indoor patio surrounded by executive Chairs and tall plants create a garden atmosphere where Mr Reed and his colleagues can stroll and talk informally.

This retreat was certainly a haven of calm last week during the chaos on Wall Street. And Mr Reed was keen to dwell on the bright side. "There were some general feelings here for the last five or six months that there was a decoupling of the financial markets from the underlying economy, and that there would have to be an adjustment of about 20 to 25 per cent. So when it happened an instant market consensus was formed that said 'Hey, prices are going to go down like hell.' It was almost as if ten people had got into a room and agreed on it."

"One of the great surprises for all of us was that it was well contained - in the equities markets only. The money and capital markets were smooth as silk. So were the foreign exchange markets." But what caused this



Two decisions a year

David Lascelles talks to John Reed, one of banking's iconoclasts

You look at other big banks like Barclays and Deutsche Bank, they're heavily tilted geographically. We are not. We are much more evenly divided between markets, and we have a particular attraction to companies who deal globally.

A key part of that strategy is to build up Citicorp's retail banking side, which sees accounting for 50-60 per cent of its total business, compared to under half now. He even predicts that Citicorp will have 70-100 branches in Japan, which is viewed as a virtually impenetrable thicket by most other banks. Retail banking, he says, is a wonderful franchise because of the quality of the business and the deposit base it gives you." Citicorp has two customer bases at the moment: international companies, and some 25m retail customers, many of them holders of Citicorp credit cards.

Mr Reed wants to add a third group: the investors who will buy the products created by his evolving investment banking division. The big items on Mr Reed's list for 1988 are to strengthen the investment banking division, and enlarge Citicorp's share of the corporate finance business outside the US. "We are holding under-represented in Europe," he says. Much of Citicorp's growth, he predicts, will have to come from acquisitions. But will Citicorp's future not be dogged by the Third World

debt problem? Mr Reed has, after all, been quoted as saying that he does not believe debts will ever be paid back. "What I am saying is that we must try to get these countries to a position where they can return to the credit markets. We are not asking them to repay all their loans. Over time they will regain access to those markets, and they will cease to be burden on the banking industry."

What of the regulatory constraints which inhibit expansion in the US? The reaction to the market crash in January was to set back efforts to reform the Glass-Steagall Act, which was passed in the wake of the 1929 crash to prevent banks owning corporate securities. Mr Reed rejects that view. "We already have had major regulatory reforms," he said, referring to the easing of interest rate ceilings and barriers to inter-state branching. "Glass-Steagall is already gone. We are not. We are much more evenly divided between markets, and we have a particular attraction to companies who deal globally."

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motion to make them. Travel is his biggest bugbear - something he seldom had to do when running the retail banking side. But he insists on total separation of his working and family life.

"When I'm gone I'm gone. No one calls me at home or at night without good reason, and I don't call people then either. I could live without reading a newspaper for two weeks and survive very well." The previous evening, he said, he had put on his jeans and tried to help one of his children do science homework, but he was baffled by the equations. He relaxes by reading history and science books "never fiction". Would he recommend banking as a career? "If you have any instinct for it, it's a fun business. It's changing a lot."



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APPOINTMENTS**Five-year chairmanship at BRB**

Mr David Ingman has been appointed chairman of the BRITISH WATERWAYS BOARD for a period of five years. Dr Alan Robertson, who has been acting chairman since Sir Leslie Young's departure at the end of June, will continue as vice-chairman.

Mr Ken Lever has been appointed to the newly-created post of finance director of CORTON BEACH. He was with Arthur Andersen.

Mr Ray Box has been appointed managing director of AUTOLOGIC EUROPE INC, St Albans. He succeeds Mr George Wood, who is now chairman of parent company Volt Information Sciences Inc's European operations.

Mr Derek Nutall has been appointed to the board of OLDHAM CROMPTON BATTERIES as finance director.

Mr Richard Crick, Mr Tim Martin and Mr Richard Ramsey are joining BARCLAYS DE ZOETE WEDD early in the New Year as directors in its corporate finance department.

PEAT MARWICK MCINTOCK has appointed Mr Peter Cratchett as head of pensions consultancy services. He joins from Sedgwick.

CTICORP INSURANCE BROKERS has appointed Mr Ted Carbery as chairman and managing director of the UK retail division. He was commercial director with Hogg Robinson.

Personnel manager

Mr Tim Gringan has been appointed group personnel manager of HUNTER SAPHIR, a newly-created post. He was with Pedigree Petfoods.

Mr Mark Smith and Mr Wolfgang Knenshul have been appointed to the board of R.P. MARTIN.

Mr Norman Penny (British Telecom) has been appointed chairman of council of the INSTITUTION OF ELECTRICAL AND

ELECTRONICS INCORPORATED ENGINEERS.

Mr C. Niel Damberg has been appointed a director of the SCANDINAVIAN BANK GROUP. He is chief financial officer.

THE LONDON INVESTMENT TRUST has appointed Mr J. Michael Middlemass as chief executive officer. He was managing director of Transatlantic Holdings. Mr John Bettis has been elected non-executive deputy chairman.

Ms Caroline Olyarnik has joined the board of W. & F.C. BONHAM and becomes director of the pictures department. She was manager and principal auctioneer of the watercolours department.

Mr Neville Bowles has been appointed to the main board of EAST-LIFT. He was head of its building division.

LONDON FORFAITING COMPANY has appointed Mr Raymond Pretelsz as an associate director. He was director in charge of forfaiting at Hungarian International Bank.

Mr Stephen King has been appointed director, group financial control, for INCHCAPE. He will have specific responsibility for strengthening the links between group headquarters and operations in over 60 countries.

He was finance director in the Ladbroke Group.

Mr Christopher Keeling will become chairman, and Mr Charles Yeldham is appointed managing director of FENCHURCH UNDERWRITING AGENCIES on November 9. On that date Mr Geoffrey Knight, chairman of Fenchurch Insurance Holdings (a member of the Guinness Peat Group), will relinquish the chairmanship of its wholly-owned subsidiary Fenchurch Underwriting Agencies, but will remain a director.

Mr Doug Hollier has been appointed administration director of UNIVERSITY MEDICAL & GENERAL, wholly-owned subsidiary of Burns-Anderson. He was managing director of Bristol-based brokers Gordon Squire.

Mr Andrew Maclean has been appointed group personnel manager of HUNTER SAPHIR, a newly-created post. He was with Pedigree Petfoods.

Mr Mark Smith and Mr Wolfgang Knenshul have been appointed to the board of R.P. MARTIN.

Mr Norman Penny (British Telecom) has been appointed chairman of council of the INSTITUTION OF ELECTRICAL AND

appointed managing trustee (director) and chief general manager of MUNICIPAL NATIONAL INSURANCE. He also becomes managing director of all its subsidiary companies. Mr Gerald Lewthwaite has been appointed general manager. Mr John Payne and Mr Keith Geddes become assistant general managers.

Mr John Parker has been appointed to the board of HOLT LLOYD INTERNATIONAL. He remains managing director of the operating subsidiary, Holt Lloyd.

HILL SAMUEL & CO. has appointed the following members of the corporate finance department to the board: Mr Stephen Aspinwall, Mr Christopher Baker, Mr Peter Buck, Mr Roger Perrin and Mr Eric Stobart.

Mr David Thomas, group marketing director of the AUTOMOBILE ASSOCIATION, has been elected an executive member of the AA committee.

Mr S. Christopher Birks has been appointed financial controller international of PLEXUS COMPUTERS, Swindon. He was with Newbury Data Recording.

Mr David Hindle has joined the main board of CONSOLIDATED TERM INVESTMENTS and has been appointed chief executive of Term Building Group. He joins from Wimpey Construction UK where he was a regional director.

BRITISH GAS has appointed Mr David Hough as manager, energy policy department.

Mr S.M. Ingram has been appointed an associate director of LLOYD THOMPSON.

Mr Paul W. Dalton has been appointed technical director of VOLUMATIC, Coventry, a Hallmark subsidiary. He was technical manager.

Mr Tony Cary has joined the board of ST. GEORGE, which is jointly owned by The Berkeley Group and Speydrake. He was technical manager of Barratt Central London.

Mr Robbie Burns has been appointed managing director of NFC DISTRIBUTION GROUP, part of the National Freight Consortium. He replaces Mr Ross Ivens, who has joined sister company British Road Services as group managing director.

Mr Nigel Barak has joined BRENT CHEMICALS as corporate development manager.

ABELSCOT GROUP has appointed Mr Andrew Martin as group finance director. He held similar position with Domino Printing Sciences. Mr Michael Winsor has resigned as finance director.

TECHNITRON has appointed Mr D. Leighton Davies as a non-

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UK COMPANY NEWS

Michael Donne on the bumpy run-up to the ruling on the BA/BCal merger plan

British airlines climb into a patch of turbulence

PRESSURE for and against the proposed merger of British Airways and British Caledonian is mounting as the November 6 target date for the report from the Monopolies and Mergers Commission looms just less than two weeks away.

This pressure is not aimed at the Commission after the original submissions it is no longer open to such lobbying, and anyway its report is probably largely written by now.

It is directed more at MPs and the Government in a bid to ensure that whichever way the decision goes, each side gets something out of it.

As the deadline draws closer, the UK airline industry is becoming increasingly jittery. The two sides in the battle, BA/BCal and the hostile independent airlines, are united in only one thing - that there should be as little delay as possible, not only by the Commission in getting its report to Lord Young, the Secretary for Trade, but also by Lord Young in deciding in turn what to do with it.

Views on the likely outcome are evenly divided. The BA/BCal camp believes the Commission will recommend the merger. However, it recognises that the Commission may urge some safeguards to meet the smaller airlines' fears of anti-competitive behaviour from the

greatly enlarged BA, especially at Gatwick airport, where hitherto BA has had only a small presence.

BA would be prepared to accept that situation, for it believes that, despite the hostility of the smaller airlines, there would still be many opportunities for their expansion. These would extend even to taking over some of those routes where BA and BCAL already fly in competition - such as in Western Europe and on longer-hauls to Hong Kong, Tokyo and Los Angeles.

Indeed, one major independent, Air Europe, has already applied for rights to fly scheduled services between Europe and many European destinations already flown by BA and BCAL. Virgin Atlantic has applied for Scandinavian routes and also wants to fly on some of the BA/BCAL long-range routes, such as to Los Angeles.

BA does not like to talk publicly about what it would do if the Commission rejected the merger. But privately it argues that such a decision could in turn be overruled by the Secretary for Trade, and implies that it would try to achieve just that.

BA is more relaxed than BCAL about what would happen if the merger bid fails. Recent statements by Sir Colin Marshall,

chief executive of BA, indicate that BA is set on a course of expansion and is ready and willing to "think globally" if it cannot acquire BCAL.

Sir Colin told the Chartered Institute of Transport recently that "some of our British competitors claim we are too big, but we look at some our international competitors and feel very strongly we are too small".

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between London and its home capital and between the latter and Sydney, can legitimately fly end-to-end London-Sydney traffic in competition with BA.

BA also argues that of the total market of 34.5m international scheduled passengers flying to and from the UK every year, some 57 per cent are carried by foreign airlines, with BA carrying 33 per cent, British Caledonian 3 per cent and other UK airlines the rest.

On charters, BA claims the balance is weighed more heavily against it. Out of a total market of 22.1m passengers a year, BA/BCAL and their own charter subsidiaries collectively account for 16 per cent, and foreign airlines 19 per cent, with other UK airlines taking 65 per cent of the market.

BA uses these figures to dismiss the claims made by charter operators at Gatwick that the bigger BA presence there after the merger would result in them being squeezed out.

BA could undoubtedly survive failure of the merger plan. The big question is what BCAL?

Its financial position is weak, it has heavy new aircraft equipment bills for Airbus and MD-11s to meet, and many doubt its ability to survive alone in an increasingly competitive environment.

Its best solution would proba-

bly be to find another partner - and it is known to have been discussing such a move with foreign airlines before the BA bid emerged.

BCAL's problem is that no one is likely to offer a comparable price with BA's £237m - which, in the light of the recent collapse of share prices, is now effectively worth about £170m.

So far, BCAL has resisted the approaches of International Leisure Group, run by Mr. Harry Goodman, which is prepared to offer more than £100m for BCAL. The latter did discuss a link with Mr. Goodman last year, but the proposal fell through after some weeks of talking. If the BA deal also falls through, BCAL might have to reconsider its at-

titude to Mr. Goodman.

In any event, the other independent airlines remain unconvinced by what they see as positioning by BA and BCAL designed to achieve a result that is not just desirable for BA but essential for BCAL.

Some believe that anything would be better for the UK industry as a whole than a BA takeover of BCAL - even another airline, either UK or even foreign-based, acquiring all or part of its shares.

In their own evidence to the Commission, the independents have argued strongly that if the merger is permitted they must have the strongest possible safeguards to protect their interests.

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THE ARTS

Architecture/Colin Amery

Inspirational "small" bangs

Last week of all weeks was a particularly good time to remind ourselves that not all the best bangs are the big ones. Today "Small is Beautiful" is often thought of as the wishful thinking of the 1960s, but it does indeed still have the ring of truth about it.

At the little gallery off London's Sloane Street, is the architecture of high fashion. But like the Japanese clothes it sells, it demonstrates the art of restraint: as the architect points out, Miyake clothes are a distillation of tradition, which would also be a good description of the design of the shop.

Starting from the materials, making simple geometric forms — there is nothing complicated or unnecessary here. Portland stone, slate, timber and marble are the materials, and the raised platforms and clear spaces suggest the spirit of ancient Japanese architecture rather than imitating the substance.

Chipperfield is also working on a mews off the Grays Inn Road, which is being converted into premises for a firm of graphic designers. The designers are on the first floor, so their offices are approached by a stairs that is between the ceiling wall and the outer wall that is scored along its length by a carved marble handrail. It is hard not to be reminded of the inset handrails of Italian palaces — fine detailing and rich materials that invoke historical associations. Steel floors and sycamore on the main floor lend an air of solid luxury that is always simple and well detailed.

The little shirt shop in Paris on the Rue du Faubourg uses a similar language and materials, but all in a tiny space, enlarged by changes in level and intricate furniture.

Perry's completed project is premises for graphic designers and film animators in a conversion of an old Sobe building. The facade is carefully retained, and a beautiful small entrance loggia is created: this leads to a corridor that enters a tall

idea behind it; clients' needs are analysed, but often answered in a lateral way.

Rick Mather is the oldest architect showing with this group and so he has more substantial work to display. I have already written in this column about his largest completed commission, the School of Education and the Climatic Research Building at the University of East Anglia. It remains an accomplished essay that adds a note of wit and elegance to the earlier campus.

His other schemes on show in this exhibition are two Chinese restaurants for the Zen restaurant group. Both are in London, and they demonstrate successfully the architects' wish to bring as much light, air, and movement into these large white rooms as possible. Water runs a glass cascade down the entire length of one wall of the Mayfair and plants and water are prominent in the Hampstead one. Ambience is part of the secret of a good restaurant — Mather has created an original atmosphere for his Chinese clients.

Eric Parry shows one completed project and work in progress on two artists' studios, as well as fine drawings for a villa of the physicist Niels Bohr on the setting for the Friedrich Dürrenmatt play. This temple, or is it a mausoleum, evokes both mystery and rationality in its hypothetical design.

Perry's completed project is premises for graphic designers and film animators in a conversion of an old Sobe building. The facade is carefully retained, and a beautiful small entrance loggia is created: this leads to a tall

internal atrium. The entrance hall is simple, using slate for the floor and painted plaster for the walls that look like Italian stucco. Green, yellow and burnt sienna are the palette, and the scale is modest until you reach the atrium that has a monumental air in a relatively small space. Parry's work is romantic and beautiful in a way that has become rare. I look forward to seeing more completed work.

Stanton and Williams are not both architects. Paul Williams is a designer best known for his exhibition work. His recent partnership with Alan Stanton, an architect from the high-tech stable who worked on the Centre Pompidou, promises interest and innovation. Their work is about to be on display in the Royal Academy's big winter exhibition devoted to Gothic art.

To display chronologically in the classical rooms of Burlington House the artistic achievements of the reigns of five Plantagenet kings is no mean undertaking. The tantalising preview at the 9H Gallery shows a sensitive response to the Gothic style which will suggest rather than imitate it.

In the work of all these architects the past is no longer something to be afraid of — instead it is something to be assimilated and distilled. The recent past has lost its terrors and is confronted straight on — not embroidered on the surface, as has been the less successful aspect of post-modern architecture. There is real integrity in the work shown, and any slight danger of preciousness will die away as the larger commissions come rolling in.

The Living Room/Royalty

Michael Coveney

The Living Room by Graham Greene was that author's first play and the first play reviewed in these pages. On April 18, 1953, the FT published Derek Granger's sensitive and evocative notice, evidence of the newspaper's "widening range of interests."

The chorus of approval elsewhere included such various voices as J. W. Lambert and Kenneth Tynan. The season had been a notably dull one,

and here was a new theatrical recruit, in late middle age but creative prime, invigorating the eternal triangle theme with characteristic, decorative conversation on Catholic guilt, morals and adultery, the challenge to faith of the newly fashionable Freudian psychology.

The show also launched Dorothy Tutin in the role of Rose Pemberton, the young girl who has been thrown on

the eccentric domestic care of two old aunts and a crippled uncle, a Catholic priest. Her mother has died — the first in the family to have married out — the Catholic faith — and she has fallen instantly in love with an executor of the will, a safely married psychology lecturer.

The priest, as you would expect, is a failure, the young girl doomed. Their attraction for each other is underlined not so much in Bryan Forbes's production, nor in the quality of playing between Katherine Schlesinger and Paul Daneman, but in the entrancing recording of the lush theme from Mahler's *Death in Venice* Symphony.

The edginess between Rose and the lecturer, Michael Dennis, is simply not sustained thereafter. This may have something to do with lines like "I loved you the night of my mother's funeral," or "I'm afraid of losing you in a world of old people." But it has more, I feel, to do with the quality of Peter Blyth's reading of Michael, genuinely smitten refugee from a decent but loveless marriage. Nobody else matches Mr Blyth's fine in subtle anguish and cruel precision.

The revival has nothing new or inspired to say about the play but, even worse, gets it all wrong on its own terms. The living room is where nobody dies, "an ominously uncluttered tomb," wrote Mr Granger — and in fact, a converted third floor boudoir, incongruously furnished. Carl Tom's green Greene room is a conventional, airy reception room of spacious Victorian scale.

This territory is ruled by one ferocious aunt and her timid stepshadow. The whole point of their exchange of strength-

leisurely and witty repartee.

Alastair Muir

Paul Daneman and Katharine Schlesinger

Arts Guide

Music

LONDON

Trio Ravel: Haydn, Ravel and Schubert. Wigmore Hall (Tues). (633 2241). National Ensemble conducted by Lionel Friend with Sarah Walker, mezzo soprano. Debussy, Ravel and Faure. Wigmore Hall (Wed). Lynn Harrell, cello. Bach and Hindemith. Wigmore Hall (Thurs). London Symphony Orchestra conducted by Mstislav Rostropovich. Rostropovich 80th birthday concert.

Beethoven and Shostakovich. Barbican Hall (Thur). (633 2291).

PARIS

Orchestre National de France conducted by R. Barshai, Jeremy Memmeh, piano: Beethoven (Mon). Théâtre des Champs Élysées (472 3637). Les Musiciens Amoureux: Robert Schumann (Mon). Comédie des Champs Élysées (472 3637). Michele Lagrange recital. Dalton Baldwin, piano (Mon). Théâtre de l'Athénée (474 2727). Orchestre National de France, Jeremy Mennin, piano, Jean-Jacques Kan-

non, Bach (Mon). Salle Pleyel (453 0736). English Chamber Orchestra, Mitsuiko Uchida, piano: Mozart (Mon). Théâtre des Champs Élysées (472 3637).

NETHERLANDS

Amsterdam, Concertgebouw, Hartmut Haenchen conducting the Netherlands Philharmonic with Frank Peter Zimmermann, violin; Bartók, Tchaikovsky, Schumann (Mon). The Oslo Ensemble Schönböck Ensemble and Hague Percussion Group under Reinbert de Leeuw: Massian (Tue). Recital Hall: Hakan Hageberg, harp, baritone, accompanied by Geoffrey Parsons: Schumann, Richard Strauss, Ives, Grieg, Steenhamer, Sibelius (Tue). André Bogaerts and Hideki Suzuki, harp, celesta, piano: Vivaldi, Bach (Thur). (71 83 45).

Rotterdam, Doelen. The Randstadrail Orchestra and massed choral voices led by the Rotterdam Opera Choir conducted by Piet Struijk, with Gertjan Bardin, tenor (Tue). The Asko Ensemble Schönböck Ensemble and Hague Percussion Group under Reinbert de Leeuw: Massian (Wed). Tona Parker's "The Young Amadeus, the Young Messiah, with Vicki Brown, Madeline Bell, Gordon Neville, the New London Chorus and Orchestra (Thur). Recital Hall: Lodron Sextet: Mozart (Thur). (413 24 80).

Utrecht, Vredenburg. Bach's *Höhe Messe* with the choir and baroque orchestra of the Netherlands Bach Society (Wed). Recital Hall: Lodron Sextet: Mozart (Tue). Jard van Nes, mezzo-soprano, accompanied by Gérard van Bleek, Brahms, Schumann, Wolf, Dvorák (Wed). (31 45 46).

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October 23-29



The same actors — Gerald Murphy (top) and Patrick Bailey — in "Deathwatch" left) and "The Maids"

Deathwatch, The Maids/The Pit

Michael Coveney

Genet's two plays, dating from the late 1940s, are not a double bill but they do irradiate comparable aspects of sexual possession through power games and erotic play. In fine new translations by David Rudkin, these intelligently seductive productions by the actor Gerald Stanley as the designer Ulitz last rescue the RSC. Genet's scenes from the initiation of a drab balcony and a cancelled Block.

In *Deathwatch* (*Hôte Survêtement*), the condemned murderer, Green Eyes, goods his fellow inmate, Lefranc, into strangling a young, pretty, petty thief, Mikkel, who shares the cell. The rituals of swagger and manipulation prefigure exactly the more familiar manoeuvres of *The Maids* (*Les Bonnes*), in which the sister maids, Claire and Solange, plot the death of their mistress in a boudoir of flowers, mirrors

and lush gowns. Three actors adopt, as it were, the parallel roles, thus highlighting the erotic playground side of Genet's theatrical imagination. His prison, as much as his bedroom, is a closed arena where male friendships fight for survival. The cast assemble to blasts of the *Monsieur et Madame* tattoo until breaking point. "I am this vision, I have spies everywhere." With his dockers' bulk poured into Solange's black dress and white pinafore, Mr Murphy's transvestism is a tactical ploy, not a camp indulgence.

Thus Sartre's analysis of Genet's reflective myths assumes a double dimension: the criminal dreamer is partner to the servant avenger. The same goes for Miles Anderson's finical, pathetic Lefranc, who misreads his opportunity for transfiguration but compensates by sipping in death as the

mental exodus, indeed.

Gerald Murphy is Green Eyes

and Solange. He makes of each towering, uncompromised incisive. The criminal and the maid are equally buoyed up on Mr Rudkin's threatening Celtic oratory. The first is an ecstatic prowler, flexing his muscles and chest tattoo until bursting his own environment.

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Stravinsky triple bill/Covent Garden

Clement Crisp

The Royal Ballet's new *Kestchey's realm*, and the flesh of the *Firebird* across the scene.

Halitink's tempi were excellently judged; the more usually spacious playing of the first scene did not detract from the conducting of Bernard Haitink and the playing of the Opera House orchestra. The symbiotic relationship between dance in performance and its score is all too rarely comprehended nowadays — one has but to recall the dismal accounts of *Swan Lake* this season and contrast them with what happens when the Kirlov and Bolshoi Ballets present this same work with their own orchestras, showing a true partnership of intention and realisation.

On Saturday night Halitink, with his orchestra in immaculate form, produced readings of *The Firebird*, *Scènes de ballet* and *The Rite of Spring* that were exemplary as views of the scores and as partners for dancing (not always the same thing, though gloriously so under Halitink's baton). *Firebird*, the magical bird, while Halitink's feeling for the momentum of the score in the dance of the Princesses gave this lyric interlude a welcome sense of dynamic purpose. And because the Royal Ballet is a musically sensitive ensemble, company performance was more alert, more vivid, than for many years: the power of Fokine's magical tale has rarely seemed so fresh and exciting. Anthony Dowd was the noblest of Ives, Derek Reed the diabolical Asaph, and Kasychev, and how good to see Deanne Bergsma back with the company as a radiant Princess.

With *Scènes de Ballet* Halitink, as in no other performance I recall in this theatre, the architecture of the score, the logic and onward progress of its action. The cast, led by Lesley Collier and Antony Dowd, was admirably responsive to the elegance of the music's style. This is one of Ashton's supreme works, the dance coruscating, perfect in form like a Faberge jewel and

so it seemed on this occasion.

The closing of *Rite* was as rhythmic and bold and intense in orchestral sonority as one could wish — the musicians deserve every praise. There has been beneficial editing of the tribal make-up work by the dancers (more uniform, less colourfully daubed) and the youthful energy of MacMillan's choreography was matched in the vitality and coherence of the company's electric performance.

Fiona Chadwick made her debut as the Chosen One, a reading worthy of Monica

Mason's great creation and already sure in conveying the sacrificial inevitability of the role.

The evening was, in sum, one to treasure, not least as proof that the Royal Ballet, with the best musical support, can look like a company restored to excellence. There are six more performances of this programme, with Bernard Haitink conducting: I recommend them unreservedly to lovers of fine orchestral interpretation as of fine dancing.

Association of British Jazz Musicians formed

October, Britain's first National Jazz Month, has seen the foundation of a new organisation, the Association of British Jazz Musicians.

The ABJM, set up after discussions between Jazz Services director Chris Hodges and trumpeter Digby Fairweather is the first of its kind in Britain. Its aims include the promotion of jazz in every area of British cultural activity (including education), working with the Musicians' Union to improve conditions for British jazz musicians and the provision of a forum for exchanging views and expressing

corporate opinion.

The ABJM will publish a quarterly journal for members, set up an annual general assembly cum convention and offer other members' privileges including a "National Jazz Card" offering nationwide concessions.

Royal College of Art exhibition

The Royal College of Art's exhibition 150 Years of Engineering Achievement will be opened by Prince Philip on November 24.

Saleroom/Anthony Thorncroft

Netsuke fanatics' field day

One of the world's greatest netsuke collections starts to come under the hammer at Christie's in London tomorrow. It was formed by an American, Jayne Bushell, based in London. A poignant find comes up for sale at Sotheby's on Thursday: the George Cross medal awarded posthumously to Jane Harrison, a BOAC stewardess who died while saving passengers from a blazing aircraft at Heathrow in 1968.

The Bushell collection numbers around 1,800 netsuke. A third will be on long-term loan at the Los Angeles County Museum, but Christie's is disposing of most of the remainder in a series of auctions.

Tuesday's sale contains 350 items. Many of the great names are included. An ivory netsuke of a tiger and monkey by the 19th-century artist Matsuzuka could go for £20,000. It is one of five examples by this revered figure. From the 18th century there are six netsuke by Tomoyuki and four by his pupil Okatomo. In fact all the most collected artists are present and netsuke fans should have a field day.

While certain lots might top £30,000 it should be possible to secure something from the Bushell collection for £200.

Ironically, relatively few of the buyers will be Japanese: they are slow to appreciate netsuke as art, and are happier capturing the great works of Rosebery's, a new fine art auction house concentrating in the middle price range, holds its first sale tomorrow evening at 3 & 4 Hardwick Street, London, the home of Bloomsbury Book Auctions. The sale ranges from a Queen Anne walnut lowboy which is estimated at up to £4,000 to a 1920s egg cruet in the form of a biplane which holds four egg cups and spoons and comes with revolving propeller and hinged tail rudder.

singers at the Y. Handel, Dvorak, Respighi, Momopou, Obraztsov, Granados (Wed). 1385 Lexington Ave (31 8663).

New York Philharmonic (Avery Fisher Hall; Erich Leinsdorf conducting, Jorge Bolet piano, Gruber, Grieg, Brahms, etc.) (Thur); Evgeny Svetlanov conducting, Mozart, Stravinsky (Thur). Lincoln Center (714 2424).

Philharmonia Virtuosi (Town Hall); Richard Kapp conducting, Carter

Brey (cello), Respighi, Tchaikovsky, Vieuxtemps, Haydn (Tue). 43rd of Broadway (242 1818).

WASHINGTON

National Symphony (Concert Hall); Fabio Luisi conducting, Nicanor Zabaleta (Thur); Dvorak, Glazunov, Brahms, etc. (Wed); Rafael Frühbeck de Burgos conducting, Joshua Bell violin, Tchaikovsky (Tue); Evgeny Svetlanov conducting, Mozart, Haydn (Tue); Leningrad Symphony, Lazarides (Thur); Alexander Oistrakh conducting, Lazarides (Thur); Carter (Thur); Berman piano, Webster, Shostakovich (Thur).</

MANAGEMENT

Tokyo Electric

A power to be reckoned with

Ian Rodger describes how the private utility is consolidating its position

SOME COMPANIES are lucky. Take the case of Tokyo Electric Power, the world's largest privately owned electric utility.

That rank would not have seemed possible for a company which 30 years ago was scrambling for funds to build power stations to drive the Tokyo area's industrial development.

But today TEPCO seems to be in an unbeatable position. Its operating territory is the fastest growing region in Japan and one of the wealthiest areas in the world. This provides a big boost for the company's core business, generating power and distributing it to the 13.3m households and 2.5m institutional customers in the Tokyo area.

TEPCO also has huge property holdings in the Tokyo area which have risen in value in recent years. And it is in a privileged position - with a distribution infrastructure already in place - to diversify into another fast growing utility sector, telecommunications.

The company has been quick to take advantage of the government's liberalisation of the telecoms sector in the past two years, and many analysts expect it will soon be a major player in that industry too.

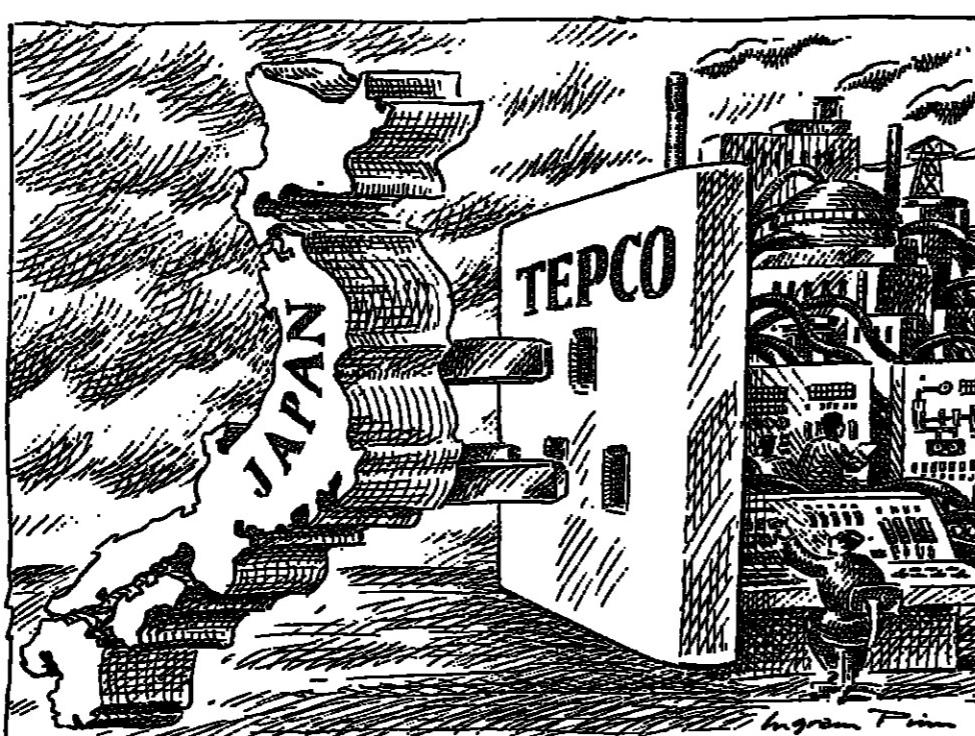
All this has been very good news for TEPCO's shareholders.

The shares have been among the most popular in the Tokyo stock market boom of the past two years, rising from Y3,000 in January 1986 to a peak of Y8,420 early this year. Even in last week's upheavals they only eased to the Y6,000 level.

There was additional excitement last year when TEPCO passed a 10 per cent share issue, which was able to benefit much more than other Japanese power companies from the slump in world oil prices, thanks to the use of the convoy theory by the Japanese authorities in regulating the electric power industry.

Under the convoy theory conditions are set so as to enable the weakest supplier to survive - or keep up with the convoy. In the Japanese electric power industry this meant that electricity rates are set so that even the smallest utility can survive.

Last year, the Japanese Government imposed two rate reductions on the companies so that customers, too, would benefit from the drop in oil prices. But, thanks to the convoy system, the cuts were relatively modest. As a result, the companies were able to keep a consid-



erable portion of the reduction in their oil import bills. This windfall was largest for those companies with the greatest dependence on thermal plants, and TEPCO comes top of the table in that respect.

Thanks largely to these oil profits, the company's pre-tax profits in the year to March 31, 1987 totalled Y444.1bn (£1.9bn), 28 per cent higher than in the previous year, and its pre-tax profit margin was a hefty 11.3 per cent.

No one expects this sort of growth rate to continue, at least not until the fruits of the company's diversification begin to come through, but TEPCO will remain a centre of attention in both its industry and on the stock market.

TEPCO is one of the leading companies on the Tokyo Stock Exchange not only because of its market capitalisation of nearly Y8,000bn ranks it second only to Nippon Telephone and Tele-

graph on the market, but also because the shares are widely held and traded in heavy volume.

TEPCO and the other electric power companies are unusual among large Japanese companies in having no close ownership links with the big industri-

al groups, such as Mitsui and Mitsubishi. Its largest shareholders are the Dai-Ichi Mutual Life Insurance Company, Nippon Life and the Tokyo Metropolitan Government, together holding only 12 per cent of the total. On a typical trading day, more than 1m TEPCO shares change hands on the TSE.

Within Japan's electricity industry, TEPCO is the unquestioned leader of a group of nine quoted companies which operate exclusively in a particular region. Together, they generate 83 per cent of Japan's electricity. The remainder comes from a few private industrial companies, such as aluminium smelters, that generate their own power, and a small government-owned company, Electric Power Development Corporation (EPDC) that was set up in the 1950s to supplement the state's construction efforts. This regionalised, private sector structure has existed for most of this century, except for a short period of nationalisation during the Second World War.

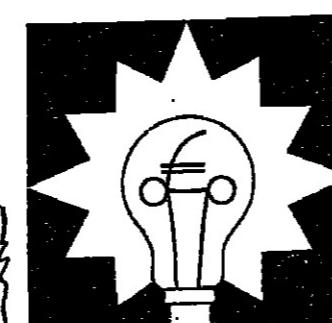
Indeed, Japanese electricity industry officials are rather anxious to see privatisation now becoming popular in other countries, such as the UK. In other respects, the Japanese

electric power system is an unlikely model. For example, it operates on 100 volts, different from the world's two main standards. Also, half the country runs on 50 cycles and the other half on 60 cycles.

The nine leading companies produced 501,400 gigawatt hours of electricity in the year ended March 31 1987. Of the nine, three, TEPCO, Kansai Electric Power (which covers the Osaka-Kobe area) and Chubu Electric Power (Nagoya area) stand far above the rest, together accounting for two thirds of the group's sales. TEPCO alone accounts for nearly a third.

The nine companies and EPDC manage Japan's national electricity grid through the Central Electric Power Council, but the grid is mainly there for emergencies and for transmitting power generated by companies which make their operational territory. TEPCO, for example, has several nuclear and hydro plants located well outside the Tokyo area.

All the companies aim to be self-sufficient in terms of generating their own needs, and they generally succeed. TEPCO and other companies expect to introduce the new rates early next year.



Privatising ELECTRICITY

two per cent of its total supply.

The regulatory environment for the companies has been relatively calm. The Ministry of International Trade and Industry (MITI) has the authority to review both their capital spending plans and their tariffs and public hearings must be held. However, communication between the companies and MITI is constant, so there are rarely flare-ups.

Electricity tariffs are reviewed regularly, but until the oil price slump last year, had been unchanged since 1980. MITI also provides guidance to the companies on which fuels to use in their thermal plants, largely on the basis of environmental concerns.

As in France, even the development of a large nuclear programme has caused very little political controversy, partly because the companies and the government have gone to great lengths to reassure the public about the safety precautions they have taken. Also, the government defuses local opposition by providing extra economic aid, financed by a levy on the power companies, to regions that agree to accept them.

The last great row in the industry was over the selection of a nuclear technology. In the late 1970s, when policy was being reviewed, EPDC, with some support from MITI, argued for the adoption of the Canadian CANDU technology, but was beaten down by the private companies which all opted for the US pressurised water reactor (PWR) system.

The regulatory environment allows the companies to be innovative. The latest idea, which has been approved in principle by the Government, is to introduce variable rates (depending on the time of day when the power is used) for residential customers. TEPCO and other companies expect to introduce the new rates early next year.

How Japan succeeds on a sense of obligation to others

Terry Dodsworth reviews an advocacy of Confucian principles

TO PRODUCE a book such as "Taking Japan Seriously" at this particular moment requires not only learning - and Professor Ronald Dore has an encyclopaedic knowledge of his subject - but a certain amount of obstinacy as well.

It has been composed in response to the spirit of the times, replete with advocacy of an incomes policy, Government intervention in industry, and a plea for a stronger civil service. It is almost as though Mrs Thatcher had never existed.

What does exist, of course, is Japan as an example of a highly successful industrialisation, and one that is still showing Mrs Thatcher's United Kingdom a thing or two in most areas of manufacturing industry.

Professor Dore's thesis is that this is at least partly due to a social structure in Japan in which self-interest is restrained by a deeply-entrenched sense of obligation to others - the absolute opposite, as he puts it, of the mercenary of Thatcherism.

In corporate terms, he draws

a particularly graphic contrast between what he calls a company law firm and a community model firm. The company law type - the Anglo-Saxon model - is one that is normally associated with the pursuit of unbridled self-interest with a strong market orientation that is exemplified by the bargaining contract, a deal between management and workers that is intended to want the highest profit possible, and workers who are only interested in their wages.

In a community firm, on the

other hand, there are assumed to be objectives "to which all members of the organisation subscribe," and which to some degree supersede their own private purposes.

Professor Dore relates the Japanese approach to the Confucian concept that we all start out in life with virtuous impulses, wanting to be committed to others and the community.

Europe and the US, on the other hand, are riddled with the Puritan notion of original sin: hence the idea that people only work for themselves and that governments ought to establish conditions that best channel these individually driven urges.

In broad terms, the Confucian principles lead onto all the well-known attributes of the Japanese industrial system - its concern for "fairness" towards individuals (hence the lower pay differentials), the belief in life-time employment, and the support for the overall organisation in which people work.

The belief in mutual obligations also leads onto other helpful characteristics, such as the emphasis on the individual's educational rights and automatic training on the job; and the emphasis of the corporate sector to agree on general objectives for an industry, while still competing fiercely on a day-to-day level.

It is not hard to be convinced, like Dore, that many of these characteristics are particularly well-tuned to the type of industry that is associated with an affluent high technology era. Efficiency in this environment is not just wheeling out a product a la Ford Model T, but making sure

that quality is up to scratch, having an organisation which is quick-footed enough to change products when necessary, and creating flexibility through adequate training.

Indeed, many Western companies are themselves very well aware of this. Confucius or no; it is hard to go through Dore's listings of the attributes of Japanese companies - lifetime employment, individual dedication to the organisation, commitment to education, emphasis on the customer - without thinking of International Business Machines, or indeed the kind of open-minded companies selected for the American corporate hit parade in "In Search of Excellence."

But could the UK accept the kind of social engineering Dore advocates to bring its institutional structure closer to the Japanese model?

Would it like to see a "fairer" wage system arrived at through a single, annual pay round preceded by detailed public discussion? Is it not on the idea of "social dividend" that a business instrument that would establish a kind of minimum wage; he believes that long-term shareholding should be encouraged, possibly through the tax structure, to ensure more strategic corporate thinking, and he makes the now familiar plea for better educational standards.

It is hard to believe that this is a programme that would attract a glimmer of interest in Downing Street at present.

Taking Japan Seriously: A Confucian approach on Leading Economic Issues, by Ronald Dore. Athlone Press. £20.

Street, London SW1Y 4UJ. Tel: 01-923 2323.

Understanding business finance, London, November 10-12. Fee: £280. Details from Julian Smith, The Canning School, 1 Brock Street, Bath BA1 2LN. Tel: 0225 335323.

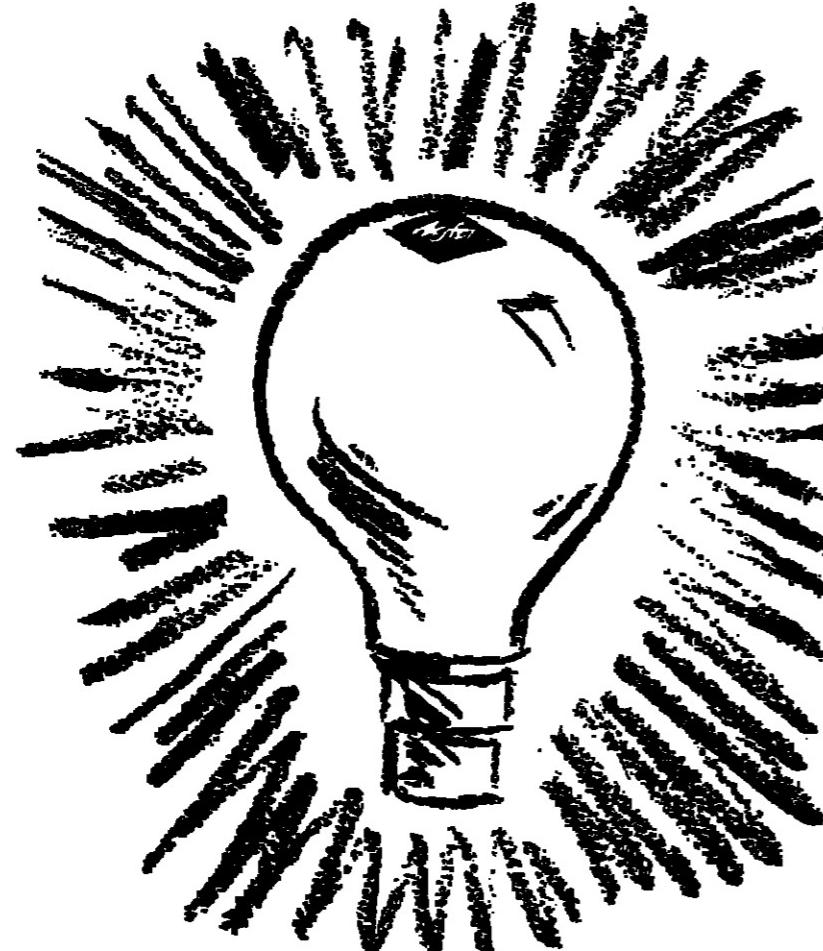
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Conceps of corporate financial modelling, London, December 1-2. Fee: £200. Details from Nigel Meade, Imperial College of Science and Technology, 53 Prince's Gate, Exhibition Road, London SW7 2PF. Tel: 01-589 5111 ext 7123.

World telecommunications, London, December 1-2. Fee: £220 + VAT. Details from Financial Times Conference Organisation, 2nd floor, 126 Jermyn Street, London SW1X 8ZL. Tel: 01-225 0246.

Personal computers in strategic management, London, December 10. Fee: £155 + VAT (personal members £135 + VAT). Details from Corporate Planning Society, 15 Belgrave Square, London SW1X 8PF. Tel: 01-225 0246.

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The Bank of England announces that Her Majesty's Treasury has created on 22nd October 1987, and has issued to the Bank, additional amounts as indicated of each of the following Stocks:

£200 million 10 per cent TREASURY STOCK, 1993
£200 million 10 per cent CONVERSION STOCK, 1996
£100 million 9 per cent CONVERSION STOCK, 2000

The price paid by the Bank on issue was in each case the middle market price of the relevant Stock at 1.30 p.m. on 22nd October 1987 as certified by the Government Broker.

In addition, Her Majesty's Treasury has created on 22nd October 1987, and has issued to the National Debt Commissioners for public funds under the same memorandum, additional amounts as indicated of each of the following Stocks:

£120 million 11 per cent EXCHEQUER STOCK, 1991
£100 million 9 per cent EXCHEQUER STOCK, 1998

In each case the amount issued on 22nd October 1987 represents a further tranche of the relevant Stock, ranking in all respects *pari passu* with that Stock, subject to the terms and conditions applicable to that Stock, and subject also to the provision contained in the final paragraph of this notice, the current provisions for Capital Gains Tax are described below.

Application has been made to the Council of The International Stock Exchange for each further tranche of stock to be admitted to the Official List.

Copies of the prospectuses for 10 per cent Treasury Loan, 1993 dated 7th February 1986, 10 per cent Exchequer Convertible Stock, 1989 dated 22nd November 1985 (which contains the terms of issue of 10 per cent Conversion Stock, 1996), 9 per cent Treasury Convertible Stock, 1980 dated 6th March 1973 (which contains the terms of issue of 9 per cent Conversion Stock, 2000) may be obtained at the Bank of England, New Issues, Watling Street, London, EC4M 9AA. The Stocks are repayable at par, and interest is payable half-yearly, on the dates shown below.

Stock	Redemption date	Interest payment dates
10 per cent Treasury Loan, 1993	15th April 1993	15th April 15th October
10 per cent Conversion Stock, 1996	15th November 1996	15th May 15th November
9 per cent Conversion Stock, 2000	3rd March 2000	3rd March 3rd September

The further tranches of 10 per cent Treasury Loan, 1993 and 9 per cent Conversion Stock, 2000 will rank for a full six months' interest on the next interest payment date applicable to the relevant Stock. The further tranche of 10 per cent Conversion Stock, 1996 has been issued on an ex-dividend basis and will not rank for the interest payment due on 15th November 1987. Official dealings in the Stocks on The International Stock Exchange are expected to commence on Friday, 23rd October 1987.

10 per cent Treasury Loan, 1993, 10 per cent Conversion Stock, 1996 and 9 per cent Conversion Stock, 2000 are specified under paragraph 1 of Schedule 2 to the Capital Gains Tax Act 1979 as gilt-edged securities (under current legislation exempt from tax on capital gains, irrespective of the period for which the Stock is held).

Government statement
Attention is drawn to the statement issued by Her Majesty's Treasury on 29th May 1983 which explained that, in the interest of the orderly conduct of fiscal policy, neither Her Majesty's Government nor the Bank of England or their respective servants or agents undertake to disclose to the market the names of the persons on whom, or the conditions under which, these further tranches of stock are issued or sold by or on behalf of the Government or the Bank; that no responsibility can therefore be accepted for any omission to make such disclosure; and that such omission shall neither render any transaction liable to be set aside nor give rise to any claim for compensation.

BANK OF ENGLAND
LONDON
22nd October 1987

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APPOINTMENTS ADVERT

THE ARTS

Architecture/Colin Amery

Inspirational "small" bangs

Last week of all weeks was a particularly good time to remind ourselves that not all the best bangs are the big ones. Today "Small is Beautiful" is often thought of as the wishful thinking of the 1960s, but it does indeed still have the ring of truth about it.

At the little gallery off London's Marlborough High Street—the 9H Gallery at 26 Cramer Street, London, W1—there is an inspiring small exhibition that gives rise to confident hopes about the future of architecture in Britain. Called *Four London Architects*, it shows some recent work of Chipperfield Associates, Richard Mather Architects, Eric Parry Architects, and Stanton and Williams.

The exhibition lasts until November 15 and a visit there will show that the long-awaited fresh wind is blowing through London, bringing not devastation but inspiration. That inspiration for all these four young practices is the recent much-depicted Modern Movement. They set their sights in rational, almost classical designs. Inspired by real geniuses, like Lou Khan and the much earlier Adolf Loos, they too, see virtue in the perfect mixture of formal spaces and rich materials.

Each firm shows three principle schemes and some projects. There is considerable variety but apart from Rick Mather's selected research buildings for the University of East Anglia, the work is on a small scale.

David Chipperfield has worked chiefly as a designer of shops, although now he has some larger jobs in the pipeline. His "Issey Miyake Permanente," completed in 1983 in

London's Sloane Street, is the architecture of high fashion. But like the Japanese clothes it sells, it demonstrates the art of restraint: as the architect points out, Miyake clothes are a distillation of tradition which would also be a good description of the design of the shop.

Starting from the materials, making simple geometric forms, there is nothing complicated or unnecessary here. Portland stone, slate, timber and marble are the materials, and the raised platforms and clear spaces suggest the spirit of ancient Japanese architecture rather than imitating the substance.

Chipperfield is also working on a mews off the Gray's Inn Road, which is being converted into premises for a firm of graphic designers. The designers are on the first floor, so their offices are approached by a stair that runs between a curved elm wall and a plaster wall that is scored along its length by a carved wooden scroll. It is hard not to be reminded of the inset handrails of Italian palaces—fine detailing and rich materials that invoke historical associations. Steel floors and sycamore on the main floor lend an air of solid luxury that is always simple and well detailed.

The little shirt shop in Paris on the Rue Etienne Marcel is another example of restraint and materials, but all in a tiny space, enlarged by changes in level and intricate furniture.

Apart from the quality of the materials and some associations (for example Le Corbusier is recalled by the steel hand basins), Chipperfield's work always has a clear

idea behind it; clients' needs are analysed, but often answered in a lateral way.

Rick Mather is the oldest architect showing with this group and so he has more substantial work to display. I have already written in this column about his largest completed commission, the School of Education and the Climatic Research Building at the University of East Anglia. It remains an accomplished essay that adds a note of wit and elegance to the earlier campus.

His other schemes on show in this exhibition are two Chinese restaurants for the Zen restaurant group. Both are in London, and they demonstrate successfully the architects' wish to bring as much light, air, and movement into these large white rooms as possible. Water runs in a glass canal along the entire length of one wall of the Hampstead one. Ambience is part of the secret of a good restaurant—Mather has created an original atmosphere for his Chinese clients.

Eric Parry shows one completed project and work in progress on two artists' studios, as well as fine drawings for a "Villa of the Physicist," based on the setting for a Friedrich Dürrenmatt play. This temple-like villa, like a molehill, evokes both mystery and rationality in its hypothetical design.

Parry's completed project is premises for graphic designers and film animators in a conversion of an old Soho building. The facade is carefully retained, and a beautiful small entrance loggia is created: this leads to a corridor that enters a tall

internal atrium. The entrance hall is simple, using slate for the floor and painted plaster for the walls that look like Italian stucco. Green, yellow and burnt sienna are the palette, and the scene is modest until you reach the atrium that has a monumental air in a relatively small space. Parry's work is romantic and beautiful in a way that has become rare. I look forward to seeing more completed work.

Stanton and Williams are not both architects. Paul Williams is a designer best known for his exhibition work. His recent partnership with Alan Stanton, an architect from the high-tech stable who worked on the Centre Pompidou, promises interest and innovation. Their work is about to be on display in a major way as they have designed the Royal Academy's big winter exhibition devoted to Gothic art.

To display chronologically in the classical rooms of Burlington House the artistic achievements of the reigns of five Plantagenet kings is no mean undertaking. The tantalising preview at the 9H Gallery shows a sensitive response to the Gothic style which will suggest rather than imitate it.

In the work of all these architects the past no longer something to be afraid of—instead it is something to be assimilated and distilled. The recent past leaves its terrors and is confronted straight on—not emboldened on the surface, as has been the less successful aspect of post-modern architecture. There is real integrity in the work shown, and any slight danger of preciousness will die away as the larger commissions come rolling in.

The Living Room/Royalty

Michael Coveney

The Living Room by Graham Greene was that author's first play and the first play reviewed in these pages. On April 18, 1953, the FT published Derek Granger's sensitive and evocative notice, evidence of the newspaper's "widening range of interests."

The chorus of approval elsewhere included such various voices as J. W. Lambert and Kenneth Tynan. The season had been a notably dull one,

and here was a new theatrical recruit, in late middle age but creative prime, invigorating the eternal triangle theme with characteristic, decorative conversation on Catholic guilt, morals and adultery, the challenge to faith of the newly fashionable Freudian psychology lecturer.

The priest, as you would expect, is a failure, the young girl doomed. Their attraction for each other is underlined not so much in Bryan Forbes' production, nor in the fidelity of playing between Katherine Schlesinger and Paul Daneman, as in the entrancing recording of the lush theme from Mahler's *Death in Venice* Symphony.

The edginess of the first scene between Rose and the lecturer, Michael Dennis, is simply not sustained thereafter. This may have something to do with lines like "I loved you the night of my mother's funeral," or "I'm afraid of losing you in a world of old people." But it has more, I feel, to do with the quality of Peter Blyth's reading of Michael, a genuinely smitten refugee from a decent but lonely marriage. Nobody else matches Mr Blyth's fine in subtle anguish and cruel pre-

cision.

The full terror of being a Catholic is something nobody at the Royal stage has begun to understand, grant that the question itself may sound musty today. But it has to be absorbed for the play to work. Rose's shocking cry when confronted by Michael's disengaged wife (Jennie Linden) in the second act is: "You can stay, my wife; I only want to be his mistress." Miss Schlesinger is a curiously frigid Alto habido that is a half-disguised anachronistic avowal a wide-eyed nastiness that bodes everyone's destruction but her own. Her desperation is a callous indulgence, not a symptom of the tragic fate Greene indicates.

The invasion of innocence by experience has many resonances in Greenland, and it was clever of Mr Granger to suggest that the onstage sextet may be haunted by a spectral seventh character, "Mr Greene himself wrestling up there with the powers of evil like a devilled St. Anthony in a Grünewald painting."

I prefer now to see this fascinating play as a prophetic doorway room (living room, lounge, what you will) prototype for much subsequent territorial and retributory modern English stage comedy. At the Royalty, though, they seem to be doing it out of reverence. The occasion lacks sparkle and persuasion and probably sends the play back to the library for good.

This territory is ruled by one ferocious aunt and her timid sister-shadow. The whole point of their exchange of strength-

paralleled in the recognition of hopelessness between the girl and the priest—is lost in the playing. Dulcie Gray potters jejuniarily around in slippers as 73-year-old Teresa, but Judy Campbell, for all her dignified beauty and crackly exotic vocal mannerism, finds sensible tyranny and repressive cruelty entirely beyond her present capacity.

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Music/Monday, Opera and Ballet/Tuesday, Theatre/Wednesday, Exhibitions/Thursday. A selective guide to all the Arts appears each Friday.

October 23-29

Arts Guide

Music

LONDON

Trio Ravel: Haydn, Ravel and Schubert. Wigmore Hall (Thur). (333 2141). (Mon).

Nash Ensemble conducted by Lionel Friend with Sarah Walker, mezzo soprano. Debussy, Ravel and Faure. Wigmore Hall (Wed).

Lynn Harrell, cello, Bach and Hindemith. Wigmore Hall (Thur).

London Symphony Orchestra conducted by Mstislav Rostropovich. Rostropovich 60th birthday concert

Beethoven and Shostakovich. Barbican Hall (Thur). (333 8851).

PARIS

Orchestre National de France conducted by R. Barshai, Jeremy Memmeh, Mario Beethoven (Mon), Théâtre des Champs Elysées (Thur 30/10).

Leopold Stokowski. American Robert Schumann (Mon). Comédie des Champs Elysées (Thur 30/10).

Michele Lagrange recital. Dalton Baldwin, piano (Mon). Théâtre de l'Athénée (4742 6727).

Orchestre National de France, Jeremy Memmeh, piano. Jean-Jacques Kauschke (Mon).

anc. Bach (Mon). Salle Pleyel (453 0786).

English Chamber Orchestra, Mitzuko Uchida, piano Mozart (Mon). TMC-Chatiles (4223 4442).

Orchestre de Chambre Bernard Thorbeck conducted by Bernard Thomas. Vivaldi, Schubert, Cimarosa, Bellini (Thur). Saint-Roch Church (2621 6230).

Orchestre de Paris conducted by Zubin Mehta. Ernest Wooldridge, piano; Messiaen, Xenakis, Mahler (Wed). Michel Legras (Thur). Dalton Baldwin, piano (Mon). Théâtre de l'Athénée (4742 6727).

Orchestre National de France, Jeremy Memmeh, piano. Jean-Jacques Kauschke (Mon).

tower, violin, Mischa Maisky, cello; Beethoven (Thur). Théâtre des Champs Elysées (4220 3627).

NETHERLANDS

Amsterdam, Concertgebouw. Hartmut Haenchen conducting the Netherlands Philharmonic, with Frank Peter Zimmermann, violin; Bartók, Tchaikovsky, Schumann (Mon). The Asko Ensemble, Schönberg Ensemble and Hague Percussion Group under Reinbert de Leeuw. Messiaen (Wed). Recital Halt Hakan Heggard, baritone, accompanied by Cecilia Bartoli, piano; Schubert, Brahms, Schumann (Thur). Amsterdam, Concertgebouw (2621 6230).

Nijmegen, Vereeniging Bach's Hohe Messe with the choir and baroque orchestra of the Netherlands Bach Society (Tue). Anner Bijlsma and Heide Suzuki, baroque cellos, with Jacques Ogg, harpsichord; Vivaldi, Bach (Thur).

NEW YORK

Carnegie Hall: Liege Philharmonic. Pierre Bartholomé conducting. Jeffrey Siegel piano. Frank, last (Mon); Orchestra of St. Luke's Christopher Eschenbach conducting. Joyce DiDonato, soprano. Michael Hayden (Wed). Lincoln Center: State Symphonies. Alexander Ondras conducting. Lazar Berman piano. Weber, Shostakovich (Thur). (247 7000).

Chamber Music Society of Lincoln Center (Alice Tully). Pergolesi, Amy Beach, Siminiat Ran, Dvorak (Thur). Lincoln Center (362 1011).

WASHINGTON

National Symphony (Concert Hall): Fabio Mechetti conducting. Niccolò Zabaleta harp. Debussy, Glaesner, Dvorak (Tue); Rafael Frühbeck de Burgos conducting. Jascha Bell violin in Tchaikovsky, Respighi (Thur). Kennedy Center (234 3776).

Chamber Music Society of Lincoln Center (Concert Hall): Pergolesi, Amy Beach, Siminiat Ran, Dvorak (Wed). Kennedy Center (234 3776).

CHICAGO

Chicago Symphony (Orchestra Hall): Pierre Boulez conducting. Debussy, Boulez, Schoenberg (Thur). (485 8111).

TOKYO

Dietrich Fischer-Dieskau, baritone. Schumann, Suntory Hall (Mon). (365 1010).

Nacks Yoshiko, harp. Respighi, Bach, Henle, Holliger, Albeniz, Pierre. Tokyo Bunka Kaikan Recital Hall (Mon). (237 9960).



The same actors—Gerald Murphy (top) and Patrick Bailey—in "Deathwatch" left) and "The Maids"

Deathwatch, The Maids/The Pit

Michael Coveney

Genet's two plays, dating from the late 1940s, are not a double bill but they do irradiate comparable aspects of sexual possession through power games and erotic play. In fine new translations by David Rudkin, these intelligently sensuous co-productions by the actor Gerard Murphy and the designer Uitz at last rescue the RSC. Genet's scenes of high drama and death are underpinned with Calais in full flow. But the proceedings are not otherwise infected with stock response to "The fantasy world of Jean Genet."

Here is poetic evidence of a flinty, detailed homoerotic street life and culture, as real in Genet's own *The Thief's Journal*—to which great book the two dramas are formalized addenda—as on Lou Reed's *Transformer* album, which plays us out of the Barbican bowels. An excremental, sacra-

mental exodus, indeed.

Gerald Murphy is Green Eyes and Solange. He makes of each a towering, uncompromised invincible. The criminal and the maid are equally buoyed up on Mr Rudkin's threatening Celtic oratory. The first is an ecstatic prowler, flexing his muscles and chest tattoo until becoming the Mozart Requiem, and the second, from the initiation of a dark balcony and a cancelled draw.

In *Deathwatch* (*Haus Surveilance*), the condemned murderer, Green Eyes, goads his fellow inmate, Lefranc, into strangling a young, pretty, petty thief, Mikkel, who shares the cell. The rituals of swagger and manipulation prefigure exactly the more familiar manoeuvres of *The Maids* (*Les Bonnes*), in which the sister maids, Claire and Solange, plot a boudoir of flowers, mirrors

and lush gowns.

Three actors adopt, as it were, the parallel roles, thus highlighting the erotic playground side of Genet's theatrical imagination. His prison, as much as his bedroom, is a closed arena where male friendships fight for survival. The cast assemble to blasts of the *Mozart Requiem*, and death and sex are intermingled with Solange's black dress and white pinsafe. Mr Murphy's transvestism is a tactical ploy, not a camp indulgence.

Thus Sartre's analysis of Genet's reflective myths assumes a double dimension: the criminal dreamer is partner to the servant avenger. The same goes for Miles Anderson's cynical, pathetic Lefranc, who misleads his opportunity for transfiguration but compensates by sipping in death as the

triumphant charade-playing Claire.

These partners enact an engrossing vocal duel. Mr Murphy impulsive, pent-up and liable to burst the dam, Mr Anderson metallic, cold, corrective. Their boyish plaything is Patrick Bailey, a spur to jealousy in *Deathwatch*, an invitation to murder as a swishing 1950s matinequin in blonde wig and waisted steel blue suit in *The Maids*.

Lovely gloom is a permanent companion in this dangerous underworld, and the slashed jeans, leather belts and begrimed vests of the prisoners are as much a uniform as the madame's plundered wardrobe.

The staging of *Deathwatch* is a particular revelation. Mr Murphy pacing the exercise yard of Uitz's elegantly transparent, rattling cage, with a sullen, simian disregard for the outside world.

Stravinsky triple bill/Covent Garden

Clement Coveney

The Royal Ballet's new *Kaschey's realm*, and the flash of *The Firebird* across the scene.

Haitink's tempi were excellently judged; the more than usually spacious tempo of the first scene did not detract from the clarity of Cynthia Harvey's magical bird, while Haitink's feeling for the momentum of the score in the dance of the Princesses gave this lyric interlude a welcome sense of dynamic purpose. And because the Royal Ballet is a musically sensitive ensemble, company performance was more alert, more vivid, than for many years. The power of Fokine's magical tale has rarely seemed so fresh and convincing. Anthony Dowd won the nobility of Ivanov, Derek Renscher a diabolical scarab as Kaschey; and how well do we remember Fiona Chadwick made her debut as the Chosen One, a radiant Princess.

On Saturday night Haitink, with his orchestra in immaculate form, produced readings of *The Firebird*, *Scenes de ballet* and *The Rite of Spring* that were exemplary of the music and as partners for dancing.

André Previn, conductor of the Royal Ballet, with the company's own orchestra, showed a remarkable understanding of the score, the logic and onward progress of its action. The cast, led by Lesley Collier and Antony Dowd, was admirably responsive to the elegance of the music's style. This is one of Ashton's supreme works, the dance coruscating, perfect in form like a Faberge jewel and

so it seemed on this occasion.

The closing of *Rite* was as rhythmically bold and numinous in orchestral sonority as one could wish—the musicians deserved every praise. There has been beneficial editing of the tribal make-up worn by the dancers (more uniform, less colourfully daubed) and the youthful energy of MacMillan's choreography was matched in the vitality and coherence of the Royal Ballet's electric performance.

Fiona Chadwick made her debut as the Chosen One, a reading worthy of Monica Mason's great creation and already sure in conveying the sacrificial inevitability of the role.

The evening was, in sum, one to treasure, not least as proof that the Royal Ballet, with the best musical support, can look like a company restored to excellence. There are six more performances of this programme, with Bernard Haitink conducting: I recommend them unreservedly to lovers of fine orchestral interpretation as of fine dancing.

FINANCIAL TIMES

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Monday October 26

Gorbachev's arms gamble

THE end-game of any complicated international negotiations always brings surprises and there was no reason to suppose that the US-Soviet arms control talks would prove an exception. Though the failure by the Foreign Ministers of the two sides to tie up a medium-range missile deal and set a date for an early summit was naturally disappointing after the high hopes which had been raised since they last met in Washington, it still had to be seen as a disaster. The likelihood that an agreement on the abolition of intermediate-range nuclear forces (INF) will be signed in the near future is still as great now as it was before the Moscow meeting.

What has thoroughly confused the issue - and this was probably Mr Mikhail Gorbachev's intention - was the generally accepted idea that the test INF deal must be signed at a Washington summit between President Reagan and the Soviet leader. That is certainly what the beleaguered White House would like to happen. The cosy picture of the Reagan and Gorbachev families united around a Thanksgiving Day turkey has already been propagated by the US media in a way of restoring some of President Reagan's battered image.

Ideal conclusion

However, failing such an ideal conclusion to the long drawn-out INF negotiations, there is little reason to suppose that either the US or the Soviet Union would refuse to sign a treaty in a different setting. The event could still take place in Washington at a quick signature ceremony devoid of all the trappings of a full-scale summit; or it could be held in Geneva, where all the detailed negotiations have been conducted.

In spite of all the speculation about Moscow establishing a new link between the conclusion of an INF accord and a summit, nothing that has been said in public or private supports such an interpretation. Mr Eduard Shevardnadze, the Soviet Foreign Minister, specifically said after his meeting with Mr George Shultz, the US Secretary of State, last Friday that the remaining disagreements between the two sides could be resolved in about three weeks. The treaty could be signed when completed once the prac-

tical problems of the location and timing of the signature ceremony were settled.

If Mr Gorbachev has dragged on at a stage when the world was getting ready to cheer the first genuine nuclear arms reduction agreement, it is certainly not to scuttle a deal which he wants as much, if not more, than Mr Reagan. If risky tactical gains squeeze him into accepting a cut of a President whom the Russians see as having been seriously weakened by the Iran-Iraq scandal and the Wall Street crash. That squeeze has come in an area which Moscow has always considered to be the crux of the arms control negotiations, the reduction of strategic arms and the closely-related problem of President Reagan's strategic defence initiative, known as "Star Wars."

Under pressure

It is the strengthening of the 1972 Anti-Ballistic Missile Treaty (ABM), which would restrict the development and testing of components of the US space-based defensive system, that has been made the real condition for attending a Washington summit by Mr Gorbachev. The Soviet leader is almost certainly under pressure from his own military establishment in making this demand. Yet all the indications are that he has mis-calculated President Reagan's total commitment to "Star Wars," as he seemed to have done at the dramatic summit in Reykjavik on October 12, 1986. On that occasion, Mr Reagan had an unprecedented nuclear arms reduction agreement in his grasp, but did not blink when asked to abandon SDI. He is unlikely to blink when the bait is no more than a summit with Mr Gorbachev, however appetising that morsel may be.

By leaving the door open to a signature of an INF agreement at a place other than a summit meeting, the Soviet leader has probably provided himself with a trump card in undermining the whole edifice of the arms control negotiations. But it looks increasingly probable that he will have to resign himself to a postponement of any agreement on the reduction of strategic missiles and the problem of SDI until Mr Reagan's successor has been installed at the White House.

A year after Big Bang

AFTER THE dismal slide in world equity markets last week, the first anniversary of "Big Bang" tomorrow is scarcely the ideal moment for a dispassionate word on the reorganisation of the Stock Exchange. It is questionable whether any dealing system would have proved robust in the face of such a combination of circumstances. Even on the New York Stock Exchange, which is highly liquid by world standards and less dependent on fallible high technology than London, there were moments when investors were unable to "get in" to the country's best known stocks. When market psychology changes so suddenly and dramatically against a background of huge economic imbalances, some strain in the system is escapable.

A definitive verdict would also be premature in the sense that the full impact of opening the market to new brokers and fresh capital has yet to be felt. With the equity bull market maintaining its impetus until this month, competitive pressure on securities firms has partly been offset by much increased dealing volume and inventory profits. Yet there have already been some very sharp falls in the major cities' big business listing as calls for big housecleaning back on market-making activities. Now that markets threaten to become more difficult, there is bound to be more trouble - not least because the Japanese securities firms and banks with ready access to the world's biggest savings nest egg, are only beginning to launch a serious assault on the domestic British market.

Personal contact

That is not to say that the complaints to be heard about "Big Bang" in the City last week were all without foundation. It is undoubtedly true that an old-fashioned jobber on the Stock Exchange floor was obliged by personal contact with the broker to offer a response. The move to high-tech screen-based dealing has presented the market makers with the opportunity to ignore the telephone. This much was clear in August at the time of the Chancellor's hike in short term interest rates; and the message was repeated last week as Wall Street transmitted its neurotic message to the rest of the world. There is ample liquidity when prices are rising, but a great deal less when

things are going the other way. There is also some justification in the claim that back office administrative problems should have been foreseen. Building a new investment banking in London, with personal experience of Wall Street's settlement problems in the 1970s, warned loudly about the risks. Too few took heed.

Common rules

These problems need to be addressed by the authorities. But the government and the Bank of England can take some satisfaction from the fact that much of the wider purpose of the original move to deregulate the Stock Exchange has been achieved. Back in 1983, when the Stock Exchange struck its deal with the then Trade Secretary Mr Cecil Parkinson there was a general recognition that London would miss out on the fast growing market in international equities. Today the merger of the Stock Exchange with the international investment community in The Securities Association has helped bring about a central market operating within a common set of rules. Within the European time zone London has consolidated its position as the pre-eminent financial centre.

Fund managers also enjoy much cheaper dealing facilities following the abolition of fixed commissions. This was overdue; and for many of them the opportunity to deal more cheaply outweighs the disadvantage in any decline in the quality of research or - so far, at least - worries about conflicts of interest.

There nonetheless remain several unresolved questions about Big Bang. The first concerns the effect on private investors who claim in some cases to have been confronted with higher commission charges and poorer service. The regulatory system which is being introduced under the Financial Services Act to provide investment protection is both late and untried. And it is a moot point whether the new City conglomerates that combine commercial banking with securities dealing will be able to avoid the risk of cross-infection when market makers are caught by a sharp turn in securities prices.

A bear market will furnish some of the answers while demonstrating whether the benefits experienced so far are likely to last. We may not have to wait long for a clearer picture.

EVER SINCE THE US began its military build-up in the Gulf earlier this year, one question has nagged in the minds of American Congressmen and Washington's allies: what precisely is it designed to achieve?

The American force now assembled in and around the Gulf - 30 ships and about 20,000 men - is the biggest concentration of US naval firepower abroad since the Vietnam war. Yet its role remains shrouded in an ambiguity which is the most obvious aspect of US hostility. It has proved adept at exposing and exploiting Iran's attack on Kuwait last week, for example, underlined the limitations of America's security commitments: despite apparently serious damage to an oil terminal in a moderate, pro-US Gulf Arab state, the Administration was swift to say it would not respond.

To critics in Washington, the story of the Reagan Administration's growing entanglement in the Gulf vindicates their earlier predictions that the US would inevitably be sucked into the Gulf war, and that it would be forced, in the face of Iranian provocation, to take sides with Iraq. "It is like watching a Greek tragedy," says Admiral Eugene Carroll (rtd) of the Centre for Defence Information.

In the hypercritical atmosphere of Washington, there is always a tendency to over-dramatise and thus give creditability to such a pass yet. So far, officials argue, US Gulf policy has won grudging support from Congress and practically, if belated, backing from America's allies in the guise of a multinational minesweeping force.

Underlying both points of view is the US foreign policy dilemma which stems from the lack of leadership in Washington on how to reconcile superpower status and obligations to allies with public nervousness about open-ended commitments which inevitably place America at risk overseas.

The Administration strenuously denies that it is confused about its objectives. Shortly after US Army helicopters machine-gunned four Iranian gunboats in the Gulf earlier this month, Mr Caspar Weinberger, Defense Secretary, declared: "Our military objectives are not only not vague: they are quite specific and vital to the national security. They are simply to pursue freedom of the seas and the freedom to pass freely over international waters."

This casts the US in its familiar post-1945 role as international policeman, or protector of the interests of the free world. Yet Mr Weinberger's statements were not the only version of the US mission which has been proposed by Administration spokesmen in recent months. Others include:

• The more limited aim of escorting and protecting 11 Kuwaiti oil tankers flying the Stars

and Stripes. This was the initial catalyst and rationale for the military build-up following Kuwait's request for reflagging earlier this year, and it remains the most consistent feature of US involvement so far. Although President Ronald Reagan warned Iran last week against undertaking provocative acts against the US "or anybody else," his Administration has emphasised that it does not feel obliged to come to the aid of any third party under attack, regardless of their flag. Rear Admiral Harold Bowes, commander of the Middle East Force, sought authorisation to defend other nations' tankers several weeks ago, but was told that his mission was simply to escort US-flag ships.

• A general desire to contain Iran's hostile activities in the Gulf. This was implicit in the clash between US forces and Iranian mine-clearing vessel Iran Ajr last month in a narrowly averted confrontation between the US command ship La Salle and a flotilla of Iranian gunboats in the northern Gulf at the beginning of October.

• Containing Soviet involvement in the Gulf. This was a key

Relations Committee noted in a recent report that Moscow was already making political capital out of its improving ties with Iran.

It is also worth asking how far the US is prepared to go to reassure its Arab friends. Is it ready ultimately to come to the aid of Kuwait, which has been a target for repeated Iranian missile attacks in recent weeks? American officials have repeatedly denied that it does not have the ability to do so. Still less does Washington seem to be of mind to rush into the direct defence of Iran, despite warnings of the dangers of an Iranian victory in the Gulf war from such quarters as the Senate committee.

• The Carter Administration created, and the Reagan Administration inherited, a system of discrete security arrangements in the Gulf with host country control, no formal treaties and a minimal American presence.

More explicit are the heavy US military aid commitments: a sale of five airborne warning and control system (Awacs) aircraft to Saudi Arabia in 1982 - the key to that country's air defence system - and a further \$15bn (£9bn) of arms sales to member states of the Gulf Cooperation Council, including \$500m on improvements to four Omani airfields. Impressive though these are, it should be borne in mind that Israel, through its formidable lobby in the US, has been blocking other deals, including the Saudi attempt this year to buy Maverick anti-tank weapons, part of a \$1bn package about to be approved by Congress.

The US Congress has unsuccessfully tried to fudge the issue by describing the US mission broadly in terms of responsibilities held by the leader of the free world.

This approach was well suited to a different era - the immediate post-war years under President Harry Truman and Secretary of State Dean Acheson, when the primary US foreign policy goal was to contain the spread of Communism. Today, the grand vision sits uneasily on a nation with post-Vietnam political inhibitions.

Yet the point is that both Washington and the Gulf states want, for the moment, to keep things quiet. The US, says Robert Kasten, professor of national security policy at the National War College, wrote in a prescient article in Foreign Policy magazine this summer:

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LAST WEEK, on his state visit to West Germany, President Mitterrand announced a significant revision of French nuclear doctrine, implying a radical downgrading of the role of French sub-strategic nuclear weapons.

But while his new formula may have considerable political merit in cementing relations between France and Germany, it is not at all clear whether President Mitterrand has in fact provided any new solution to the old problems of nuclear deterrence.

At the end of his visit, his diplomatic advisers were beaming with satisfaction. One of them described the president's concluding press conference mainly devoted to nuclear issues, as the most important since his election in 1981.

The centre-piece of the new doctrine is a renunciation of the use of France's short-range Pluton "pre-strategic" missiles in or near Germany - or as close as is possible to renunciation, given the cardinal rule of uncertainty in all nuclear deterrence doc-

trines. The ideological significance of this renunciation is that it revises memories of the absolutist doctrine, implying a radical downgrading of the role of French sub-strategic nuclear weapons.

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trines too. Germany would become a conventional killing zone.

In either event, the spotlight is turned harshly on France's Pluton (and later Hades) missiles, both of which have a range of less than 500km. On the one hand, the French government has adamantly refused to take part in any nuclear arms reduction negotiations at least until, as President Mitterrand put it last week, "there is some correlation between their arsenals and ours."

This implies larger cuts than 50 per cent reductions which are under discussion in the strategic arms talks. On the other hand, it is uncomfortable to explain the rationale of short-range French missiles whose purpose might be deterrence, but whose possible effect would be to kill millions of Germans, West or East.

What makes the new doctrine more striking is that it emerged only a few days after Mr André Giraud, the French Defence Minister, had gone further than any of his predecessors of the past 20 years towards lining up French defence policy with Nato doctrine.

In a long interview with the Figaro newspaper, Mr Giraud endorsed Nato's doctrine of

himself approved the use of tactical nuclear weapons.

Not using short-range weapons would mean that the French notion of a "final warning" would have to take the form of a nuclear strike against Soviet territory, either with a submarine-launched ballistic missile, or with a medium-range air-to-

metrical cuts in Warsaw Pact forces.

In contrast, it would be hard to detect any doctrinal difference between the views of Mr Giraud and those of Nato. Europe, he told Figaro, cannot be guaranteed against a conventional attack either by conventional forces alone, or by strategic nuclear deterrence alone.

Before resorting to strategic deterrence, we need to reflect on what now appears to be a nuclear doctrine which diverges markedly from that of the other allies.

What President Mitterrand did not do was provide a convincing alternative rationale for handling the problem of the West's conventional inferiority to the Warsaw Pact.

His advisers believe that this inferiority has been overstated, and also hope that Mr Gorbachev will follow his many other arms control initiatives with a proposal for large and asym-

metric cuts in the US or other West European countries will make it difficult to break away from the standard language of Nato communiques.

They are also expected to agree to use the WEU for consultation on arms control issues. This may sound innocent but could lead to distinct differences with the US.

As President Mitterrand said in Bonn last week: "Everything requires us to adopt similar positions on the US-Soviet negotiations: the prospective agreement on the elimination of Intermediate-range Nuclear Forces, the reduction of strategic armaments, or the implementation of the Anti-Ballistic Missile treaty of 1972."

Until now, no European leader has been prepared to claim Europe's right to express a view on arms control talks which could directly affect its security, even though Europe has no legal standing in any of these bilateral negotiations. This may not be fighting talk, but it is symptomatic of the new mood in Europe after Reykjavik.

consumer electronics and semiconductors.

In responding to the move towards more open markets in their chosen niches, UK companies have some clear opportunities. In defence, for example, British industry compares favourably with what is on offer from most other countries. In telecommunications, the UK electronics groups have concentrated their resources on a fast-expanding business which is likely to double in size around the world over the next 10 years.

To take advantage of this growth, however, UK manufacturers will have to graft some new skills on to their businesses in selling overseas and in finding unexploited product areas.

The longer term aspects of the reorganisations, however, are much more important for the underlying health of the companies involved. What the deals aim to do is to tackle some of the structural weaknesses of the UK industry - namely, its narrow product lines and its growing anxiety over finance for research and development in a period of tighter profits and government stringency.

At present, analysts do not see any other potential Racal among the leading British groups. On the contrary, the talk in the City is more about further rationalisation and international alliances than organic expansion.

Plessey is widely tipped as a takeover target and there is some expectation of a further regrouping in semiconductor manufacturing. After largely escaping the shake-out which swept through the rest of British manufacturing after the 1981 recession, it now looks as though the electronics sector is in for a long period of similar treatment.

UK ELECTRONICS INDUSTRY

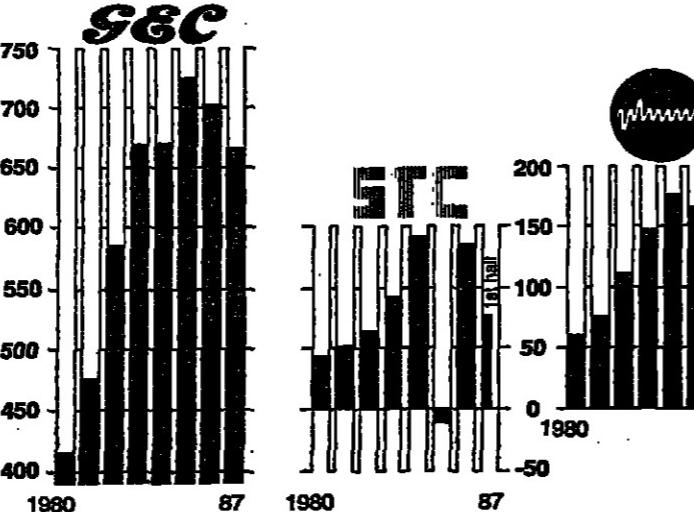
A shake-out, as the glamour fades

mane with electronics stocks, companies in the sector have constantly underperformed the rest of the market. Share prices have gone up, but they have not kept pace with other parts of the economy - retail services, service companies and, more recently, old-fashioned engineering groups.

In the recession in the early 1980s, says a London fund manager, electronics companies were one of the few exciting stocks to buy. They were being popularised by the Government as a growth area, but more than that, these businesses were in areas which were protected from many of the pressures on profits by public sector procurement in defence and telecommunications.

The decline in the stock market's enthusiasm since then is to a large degree linked to the tougher operating conditions brought in by the company's public sector activities in recent years.

The Government's liberalising broom has swept through the telecommunications industry, opening up the market to more contractors and changing British Telecom from the position of benevolent patron to demanding customer. In defence, the steady expansion of the early Thatcher years has given way to a value-for-money drive and a slowdown in government spending.



At the same time, international competition has become more prevalent in the British market, regarded by many as among the most open in the western world. This is particularly true in telecommunications, where the country swung from trade surplus to deficit in 1983 and has been moving steadily further into the red on its trade account ever since.

But the changes are also reflected elsewhere. In defence, for example, the Government's

decision to opt for the Boeing airborne early warning system (Aeaws) rather than GEC's Nimrod was a blow to the domestic industry. The trade deficit in the electronic components sector leapt from £77m in 1980 to £80m last year.

The new market pressures have become increasingly evident in the profits performance of the industry since the early 1980s, when several of the electronics groups produced spec-

acular results. Annual profits growth of 20 to 30 per cent at that time has dropped below 10 per cent in some cases over the last two years, at a time when companies in less glamorous traditional manufacturing have been running up profits increases of well over 15 per cent after the cost-cutting of the early 1980s.

These are the figures that made management act," says a senior executive close to the in-

dustry. "When you see a lot of merger activity such as we have had, you should always look at the profit and loss account and think about what it might look like in a couple of years from now."

Over the short term, industry executives believe that the alliances make industrial and financial sense because they will ease the process of rationalisation. This could be true, particularly, of the GEC-

Speeded up dealings

From Professor D Bell.

Sir, - In the absence of any easily recognised cause for the sudden fall of stock exchanges around the world everyone is looking for a scapegoat; and one obvious question is whether the speed-up in dealing by the use of electronic communications and displays (eg 'Big Bang' in London) may lead to instability.

The Stock Exchange is difficult to interpret, because in normal times different sectors of the market behave independently, but currency exchange rates such as the pound-dollar can be checked by looking for changes in the behaviour of the longer term figures. In monthly rates from the International Monetary Fund and of the daily rates and spread of rates which are published in the Financial Times. Comparing the two twelve-month periods April 1976 - April 1977 and April 1986 - April 1987 one finds that the average monthly changes in the pound-dollar rate were 1.7 per cent and 1.6 per cent respectively. The difference is not significant and these comparatively slow movements are controlled by 'sentiment', rational or irrational.

If speculative activity (exemplified by television pictures of an individual making a substantial profit on the currency exchanges in minutes) caused volatility of exchange rates, this volatility ought to show an increase in the daily range. But examination of 17 days in January 1978 and 22 days in January 1987 showed average daily ranges of variation of 1.0% and 0.8% respectively, a difference which is probably not significant but if anything would suggest daily fluctuations are now reduced. The one factor which might disrupt either a stock exchange or a currency market would be the insolvency of a major operator, and for this reason central banks wish to introduce rules prescribing the minimum capital for any organisation trading in international currencies.

One may also question the real value of employing expert brainpower in hectic activity in pursuit of purely financial profit, but the question is not about the technology but about the human use of it.

D A Bell
87 East End
Walsington
Berkeley
N Humberseide

Unjustified fall

From Mr P Bull.

Sir, - God forbid that taxpayers' money should be used to

subsidise equity prices as Professor Buiter (October 22) suggests. Political influence of that

sort should be kept well out of the stock market. Any bureaucratic hand, save perhaps that of the Bank of England, would be a recipe for disaster.

But a problem remains because London's prices collapsed despite the UK economy looking better than ever and real progress in market in correcting deeply ingrained structural problems. Of course some large and small UK companies are affected by developments in the United States and the UK is affected by world events. But nothing happened to justify London's equity market fall.

So what went wrong to inflict such losses on innocent shareholders? Is the London market now no more than an extension of Wall Street and Tokyo, and just as vulnerable to their panics? If so, can nothing be done to protect the genuine long-term UK investor from computer selling and the over-reaction of market makers?

We need to know precisely why there was a panic reaction in London. Was it started by foreign selling? What part did UK institutions play? Was the new market system mainly to blame? And what part did the UK private investors play?

If the facts were known it might be worthwhile the major UK institutions considering whether to set up some buffer mechanism to bring a stabilising and protective influence to bear in a wholly irrational market atmosphere. Such a mechanism might cause the perpetrators of the worst excesses to think twice; and it could be a factor to build into computer programs as a deterrent to the greater "sell at any price" instructions.

Despite the internationalisation of markets London needs to be protected from the worst impact of disasters not of its own making.

P J Bull
38 Radnor Walk, SW3

Troubles in Tibet

From Mr D Collard.

Sir, - Your reporting on the recent troubles in Tibet has been good and I was pleased to read Robert Thomson's article on October 15.

Unfortunately, he follows the attitude of western journalists in general in saying that the Tibetans are pursuing the futile quest for independence.

In the post-war period, the old colonial powers, in granting independence to their past colonies, have failed to defend those countries which have more recently become, effectively, colonised. Western jour-

nalists adopt eastern block rhetoric in referring to the partisans in Afghanistan as "rebels". Chinese action in Lhasa in 1959 (of which we have been so recently reminded) was an echo of Russian actions in Budapest in 1956.

Both were examples of colonial repression which has to be condemned. D F Calland, Ousey's Farm, Cookham, Berks.

The Indian economy

From Mr D Sebbi.

Sir, - Although I found Michael Prokes's article on the Indian economy quite informative and reasonably objective, the letter from Major Delens about it (October 21) was a very biased reaction to it. It clearly shows Major Delens's antagonism towards India and betrays his ignorance of the economic achievements of post-independence India.

Of course, one cannot deny that India, like many other countries in the developing world, suffers from corruption and many unnecessary bureaucratic controls that hinder the growth of trade and industry. It is true that there are millions who still live below the poverty line in miserable conditions despite the very significant economic growth. This is due to the population explosion which has been outstripping the rate of economic growth. The Indian economy is definitely guilty of not doing enough to solve the problem of population growth, which is undermining the country's achievements in the industrial and economic field.

Unlike Major Delens, I think India's priorities have been exactly right. The priority given to agricultural research and development and use of hybrid seeds produced the "Green Revolution" which has enabled the country to achieve self-sufficiency in food in spite of the fact that India's population has more than doubled in the past 40 years. Nehru's emphasis on developing heavy industry has laid the foundations for a sound manufacturing base. This, however, was accompanied by protectionist measures against foreign imports, which was a bit overdone and resulted in inefficient manufacturing industries which took undue advantage of this protection and indulged in producing inferior goods at higher prices. With a population of over 800m, they were exploiting a very large "captive" market. For the last three years, however, Rajiv Gandhi's government has taken steps to liberalise the economy, particularly,

in defence, on imports. This should be welcomed and encouraged as these are measures in the right direction and good for the future health of India's economy.

Major Delens talks about the great gap between the "obscure wealth of a small minority and dire poverty of a very large proportion of the Indian population" but ignores for ignorance about the reality of the middle class that has emerged in medium-sized businesses in the last two decades could be the envy of many nations. If the government continues its policy of liberalising controls there is a great future ahead for the new entrepreneurs and consequently for India's economy. Daljit Sebbi, Reform Club, Pall Mall, SW1.

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Monday October 26 1987



John Elliott in Jaffna surveys the damage in a shell-shattered city

Breakthrough in Tamil stronghold

INDIAN ARMY commanders announced they had gained control of almost all main roads in the northern Sri Lankan city of Jaffna from Tamil Tiger extremists after 17 days of fighting. India is sending some civil servants to set up a civil administration there.

This is a major breakthrough because it ends the Tigers' three-year domination of the city. However, it cannot be claimed as a total victory for India's peace-keeping force because as many as 1,200 Tigers are estimated to have escaped the Indian Army's net. There is also extensive sniper fire, plus a large number of live booby traps and bombs which are limiting the army's effective control of the city.

Gen Daud Singh, head of India's Southern Command which is conducting the operation, said in Jaffna yesterday that apart from an area of less than 2 sq kms, "the rest of the town is now in our hands". Part of that 2kms was taken late yesterday afternoon when Indian troops established control over a long stretch of road in the north of the city.

The Indian campaign is aimed at freeing the area from armed guerrillas resisting the three-month old Indian-Sri Lankan peace accord, agreed with President Junius Jayawardene, on the Tamil ethnic crisis.

Throughout yesterday, the silence of the shattered small city was broken by the sound of the army detonating booby traps and mines. Occasionally there was sniper fire, but there was none of the most continuous firing reported last week.

The streets were deserted apart from army patrols which stuck to the main thorough-



As many as 1,200 Tigers are thought to have escaped the Indian Army's net, during the campaign to free the area from armed guerrillas resisting the three-month old Indian-Sri Lankan peace accord signed between India and Sri Lankan President Junius Jayawardene (left).

fares. Shops were shut in streets scarred by the almost endless exchanges of mortar fire between the Tigers and the Sri Lankan forces which preceded this summer's Indian peace initiative.

Public buildings, including a 30-year-old Dutch fort now used by the army, and stylish old Dutch-designed courtyard bungalows set among palm trees and thick green foliage, have been bombed and burned beyond repair.

In the central hospital, which has escaped with relatively little apparent battle damage, crying women complained of the army bombing and shelling houses and temples, and killing and wounding civilians. The accusations illustrate the problems the Indian forces will now face with the civilian population, which has been alienated by the offensive.

However, the army chiefs de-

scribed widespread shelling. They stressed they had taken excessive army casualties because they had avoided strafing and bombing buildings. "We have operated with one hand and a half hands tied behind our back," said Gen Singh.

He said that 163 soldiers had been killed and 778 wounded, compared with 600 casualties among Tigers and their sympathisers. Estimates of civilian deaths range between 60 and 100.

The Tigers who have escaped the army's net around Jaffna are thought to include Mr V. Prabhakaran, the leader. They have fled to other parts of the Jaffna peninsula, much of which has been left in recent weeks without any active army occupation or policing by either Indian or Sri Lankan troops.

Most Sri Lankan troops left the peninsula in August for peace-keeping duties in the

nied widespread shelling. They stressed they had taken excessive army casualties because they had avoided strafing and bombing buildings. "We have operated with one hand and a half hands tied behind our back," said Gen Singh.

Gen Singh and other senior officers stressed that the army's action had not been a war, but an attempt to stop the Tigers undermining the Indian-Sri Lankan peace accord.

A Foreign Ministry official added that India's offer of an amnesty to the Tigers was still open, along with a willingness to continue a dialogue with the group's leaders.

Mervyn de Silva, in Colombo, added: "There is no sign that the Tigers are doing well in the first days over. They said that the Tigers were only moving into a new stage of the armed struggle in the face of a much stronger fighting force. 'We cannot hold Jaffna any more, and we don't need to,' the source said.

GEC says crimes squad raid at Marconi was unnecessary

BY DAVID BUCHAN AND NICK GARNETT IN LONDON

GENERAL Electric, the UK electronics group, said yesterday that it had conducted an internal investigation of fraud allegations at its Marconi Defence Systems subsidiary and found nothing that warranted the raid carried out by Ministry of Defence police.

In a statement that expressed both hurt and annoyance, Mr Michael Lester, GEC's director of legal affairs and a GEC main board director, said the raid was "unnecessary and somewhat melodramatic."

Members of the GEC's serious crimes squad raided a laboratory in Portsmouth, southern England, belonging to Marconi Secure Radio Communications in a significant stepping up of the investigation started late last year, into fraud allegations at Marconi.

The inquiry has developed into one of the most serious of recent years, with the Director of Public Prosecutions (DPP) now

taking charge of an internal MoD investigation and ordering GEC's search.

Mr George Younger, the Defence Secretary, came under pressure yesterday to make a full statement in Parliament about the raid carried out by Ministry of Defence police.

In a statement by Mr Lester said both hurt and annoyance, Mr Michael Lester, GEC's director of legal affairs and a GEC main board director, said the raid was "unnecessary and somewhat melodramatic."

The inquiry centres on allegations that Marconi companies made excess profits on past "cost-plus" contracts, a type of contract gradually being phased out in favour of fixed

price arrangements.

GEC attempted but failed in the High Court on Friday to block the search warrant eventually used at Portsmouth. It may challenge the legality of that warrant in the courts again this week.

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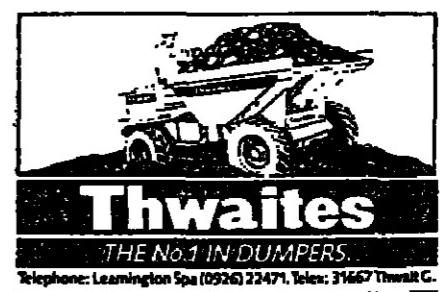
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SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Monday October 26 1987



INTERNATIONAL BONDS

Market makers run for cover as lean times get tougher

BY STEPHEN FIDLER IN LONDON

AMID all the noise in the world's financial markets last week, there was a familiar sound: that of Eurobond traders running for cover.

For a large part of last week the Eurobond market was effectively shut down. Even on Wednesday, a relatively calm day, between a quarter and a half of the registered market makers were estimated not to be making markets.

In the widespread disarray of last week, the caution of the Eurobond houses was understandable. But they have again emphasised the fragility of liquidity in the Eurobond market which was dramatically underscored in the summer when the US announced it intended to terminate its tax treaty with the Netherlands Antilles.

The US Treasury market also faced liquidity problems but they were of an entirely different order.

"You can still do \$100m of bonds but that's not to say you'll like the price you get," said one dealer.

Last week brought immense confusion about the value of shares and bonds, not least among dealers whose strenuous efforts not to run positions in the Treasury market - passing the parcel from one to another - has contributed to the volatility. If at the beginning of the week US houses were running substantial short positions that caution was understandable.

In the absence of an alternative rationale, traders were guided by a new market rule: bond prices move in the opposite direction to share prices.

Prices of Treasuries rose sharply over the week, with the yield on the 30-year bond swinging by an enormous 1½ percentage points during the week, ending with a yield of

just over 9 per cent. Further gains are ahead if Salomon Brothers' Mr Henry Kaufman is to be believed.

He predicts the long bond yield may decline to 8 or 8½ per cent by the year-end in the easy monetary environment the Federal Reserve has encouraged to stem the recessionary fears brought about by the share collapse.

Price gains in the Eurodollar bond market were of course more modest. Its lack of liquidity meant that yield spreads of Eurobonds over Treasuries widened significantly, a trend reinforced by the understandable preference of investors who had just divested of a collapsing stock market, for government rather than corporate bonds.

Nevertheless, in the US corporate bond market, new issue followed new issue to market. A total of \$1bn of bonds were launched on Friday alone into the US market, proof

surely of the penalty the Eurobond market pays for the lack of commitment of many of its traders.

If new issues of straight Eurobonds are expected to be modest, their prospects are infinitely better for the moment than for equity-linked issues.

With stock markets collapsing around the world, four Japanese equity warrants issues denominated in dollars, including an \$80m issue for Hokkai Can, were withdrawn. Plans for numerous other equity-linked deals, such as a proposed \$100m convertible for Equicorp of New Zealand through Credit Suisse First Boston, were abandoned.

Terms on others, such as the £50m sterling (\$83m) deal for Avis, were substantially revised.

But the most controversial move of the week must have been Merrill Lynch's decision to withdraw issues of convertible bonds totalling \$31bn

for Bell Resources, the mining and energy arm of Mr Robert Holmes à Court's Bell Group.

Merrill cited "unprecedented volatility and adverse changes in world financial market conditions" as the reason for its decision.

It said it had been discussing possible alternatives with Bell Resources over the issue, which was convertible into BHP shares, but was reluctantly concluded that it is not possible to proceed with the issue in its original form.

The withdrawal certainly came in the day. The deal, launched on October 7, had not been signed off but terms had been fixed since October 13. Initially, the £50m sterling and the \$320m portions had sold well, though the \$350m tranche had been slower to move.

The 25 per cent slump in BHP's share price since launch had meant

that the bonds had fallen to discounts of 10 per cent or more, according to Merrill which said it was the only market-maker.

The move was said to have angered Bell, which was expected to use the proceeds to refinance existing debt. It also upset a number of managers who had successfully placed the bonds. On the other side, some investors were said to be pursuing the lead manager under pressure to withdraw it. Market talk suggested Merrill had been sitting on a large position in the bonds and that had been an important factor in its decision to pull the deal.

Not so, says the US firm. Agreeing that it was unusual action, Merrill officials cited unprecedented uncertainty in all major financial markets. The time the firm spent talking to Bell in an attempt to seek alternatives delayed the eventual deci-

sion. Merrill received only one telex of complaint at the move.

Merrill's policy is not to discuss the size of the book - whatever the book was - whether it was showing a loss or a profit - that was not the reason for the decision," said Mr Cliff Dammers, executive director of the firm.

Still in the world of equity-linked securities, the London-based market in Japanese equity warrants reopened on Friday after its closure on Thursday afternoon, when the market was overwhelmed with sell orders.

The market reopened with its dealing spreads widened to two points from 1½ and the size of a round lot down to 25 warrants from 50. Today, the 10 market makers meet to discuss last week's frenetic activity and attempt to make sure trading keeps going even when times get tough.

Stock price fall sparks bid for Triangle

By James Buchan in New York

MERLIN NELSON PELTZ and Mr Peter May, who used "junk" financing to build Triangle Industries into the world's largest packaging company, are seeking to exploit the collapse in stock prices to take all but complete control of Triangle for \$62m in cash or a quarter of its annual sales.

Mr Peltz and Mr May, who are chairman and president of Triangle and are among the highest-paid executives in the US, said they had proposed to buy the Triangle shares they do not own for \$25 cash apiece and \$16 in a low-grade security. Triangle, which was trading at around \$40 a share before the market started falling 10 days ago, closed last week at \$28½, up \$2½ in response to the offer.

Triangle, which in 1984 had only \$290m in sales from copper wire, cable and jukeboxes, was transformed by highly leveraged acquisitions under Mr Peltz and Mr May, who currently own 12 per cent of the company but control 56 per cent of its votes through a heavy-voting issue of preferred stock.

With the aid of high-yielding bonds issued by the celebrated California financier Mr Michael Milken, the two men bought National Can, the glass and metal container manufacturer, and the packaging arm of American Can.

The offer is being made by CII Industries, the former Central Jersey Industries, a bankrupt railroad company which Mr Peltz and Mr May used last year as a shell to raise some \$300m in new acquisition financing.

Under the offer, Mr Peltz and Mr May will swap their holding in Triangle for a new issue of CII preferred stock which will give them 80 per cent of the voting rights of the new company.

INTERNATIONAL CREDITS

Bankers poised for rapid return to straightforward loans

BY ALEXANDER NICOLL IN LONDON

FEW PEOPLE could be said to be rubbing their hands with glee at the turmoil in the world's financial markets last week. But bankers in the Eurocredit market are cautiously predicting that it could presage the resurgence of the good old-fashioned bank loan.

A more immediate effect was to stimulate perhaps record activity in issuance of Eurocommercial paper, particularly in top-rated issues, as investors sought to put their money in top-quality, short-term instruments. Falls in interest rates also stimulated interest.

The stock market crash is likely to put an end for the time being to Eurocredit financing for such transactions as leveraged buyouts, and

complex funding packages involving the issue of equity. It may also slow overall business somewhat, since all financial market participants must be reluctant to make any form of commitment in such uncertain times.

Syndicated loan business has, however, already been picking up this year, following the collapse of the floating rate note market and amid difficult times for bonds not linked to equity. Its continued progress will clearly depend on a number of factors, including the extent to which the US and other economies go into recession, affecting borrowing demand.

There does seem some likelihood, however, that borrowers will be

turning back to banks for straightforward longer-term loans, since securitised financing may be either less available, less reliable, or less financially appealing.

The effect on pricing of loans is less clear. Given the keen competition between banks for mandates, syndicated loans seem never likely to turn fully into a lenders' market. However, a small upward trend in interest margins has already been seen this year. Japanese banks, with official coaxing, are seeking higher returns on their lending.

Banks also face higher costs of capital due to tougher and co-ordinated capital adequacy requirements, reducing their willingness to do deals of doubtful profitability for

der panel, and including an Ecu 450m five-year standby. There is a facility fee of 4 basis points, and borrowings in Eurocurrencies carry no margin over London interbank offered rates (Libor), while those in francs are at 10 basis points over the Paris domestic equivalent, Pibor. There is a utilisation fee of 3 basis points up to 50 per cent usage and 6 basis points above that level.

Valeo, a vehicle parts maker, is to have an Ecu 150m five-year facility mandated to Banque Indosuez, with 7 basis point facility fee, and margins of 10 basis points above Libor in Eurocurrencies, and 20 basis points above Pibor. The utilisation fees start at 2.5 basis points above 25 per cent usage, rising to 5 basis

points over 50 per cent.

British borrowers are yet to be cowed, however. Mountleigh Group, the UK property concern, has signed a £200m (533m) two-year revolving loan, extendable to five years at the banks' option. The loan is underwritten and provided by Credit Agricole and Citicorp Investment Bank, which is seeking the participation of a small number of other lenders. There is a commitment fee of 12.5 basis points, and the margin is 50 basis points for the first year and 37.5 basis points thereafter.

Credit Suisse First Boston has

been mandated by Homestake Min-

ing, a San Francisco mining compa-

ny, for a \$75m five-year loan, with a

10 basis point commitment fee and a margin of 30 basis points over Libor.

EUROMARKET TURNOVER (\$m)

Primary Market	Straights	Cov	FRN	Other
US\$	1718.8	245.7	73.0	514.3
Fr	1718.8	245.7	73.0	514.3
Other	938.2	144.8	27.1	508.2
Prev	1431.9	494.5	61.9	502.7

Secondary Market	Total
Strights	1746.7
Cov	245.7
FRN	73.0
Other	1240.7
Prev	1772.9

Week to October 22, 1987

Source: AIBD

All these Bonds having been sold, this announcement appears as a matter of record only.



The Nippon Credit Bank, Ltd.
(Kabushiki Kaisha Nippon Seiken Shinyo Ginko)

U.S.\$150,000,000

1 ¼ per cent. Convertible Bonds 2002

Asian Tranche in the amount of
U.S.\$50,000,000

All these Bonds having been sold, this announcement appears as a matter of record only.



The Nippon Credit Bank, Ltd.
(Kabushiki Kaisha Nippon Seiken Shinyo Ginko)

U.S.\$150,000,000

1 ¼ per cent. Convertible Bonds 2002

European Tranche in the amount of
U.S.\$100,000,000

Nippon Credit International (HK) Ltd.
The Nikko Securities Co. (Asia) Limited
Yamaichi International (H.K.) Limited
Baring Brothers Asia Limited
Jardine Fleming (Securities) Limited
Samuel Montagu & Co. Limited
Wako International (H.K.) Ltd.

Daiwa Singapore Limited
Sanyo Securities (Asia) Ltd.
BT Asia (H.K.) Limited
Hokuriku Finance (H.K.) Limited
KOKUSAI Securities (Hong Kong) Limited
Universal (U.K.) Limited

Yamaichi International (Europe) Limited
County NatWest Limited
Deutsche Bank Capital Markets Limited
Goldman Sachs International Corp.
Merrill Lynch Capital Markets
Norinchukin International Limited
Swiss Bank Corporation International Limited
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S. G. Warburg Securities
Cosmo Securities (Europe) Limited
New Japan Securities Europe Limited

Banque Paribas Capital Markets Limited
Credit Suisse First Boston Limited
Dresdner Bank Aktiengesellschaft
Kleinwort Benson Limited
Morgan Guaranty Ltd
Shearson Lehman Brothers International
Taiheiyo Europe Limited
Union Bank of Switzerland (Securities) Limited
Westdeutsche Landesbank Girozentrale
Yamatane Securities (Europe) Ltd.
Kosel Europe Ltd.
Nippon Kangyo Kakumaru (Europe) Limited
Okasan International (Europe) Limited

INTL. COMPANIES & FINANCE

Rey joins fray for Sulzer stake

BY WILLIAM DULFORCE IN GENEVA

MR WERNER REY, the Swiss financier, has joined the tussle over the large minority stake in the voting capital of Sulzer, the Swiss engineering company, built up by Mr Tito Tettamanti, a London-based lawyer, and his associates.

After talks with Credit Suisse, which has been advising Sulzer, Mr Tettamanti last week offered to sell some 35 per cent of Sulzer's 180,000 registered shares at a price exceeding SF46,000 a share. This would imply a total price of between SF155m and SF160m (\$255m to \$400m).

Credit Suisse and another big Swiss bank then approached Mr Rey, who announced on Friday that he was interested in principle in taking a stake in Sulzer. However, he posed three conditions. One was that the price had to

be right. In a letter to shareholders last week, Sulzer described the offered price as grossly exaggerated.

Sulzer's registered shares had risen steadily in price earlier this year, from SF16,900 to SF7,000 but, after last week's stock market corrections, they were being traded at SF35,700 in Zurich on Friday.

Other conditions posed by Mr Rey, according to a spokesman, are that his purchase of a substantial stake in Sulzer should make "industrial sense" and that it should ensure Sulzer's continuation as an independent Swiss company.

Mr Alfred Sulzer, company secretary, said Mr Rey had already given an assurance that he would not buy a stake in the Winterthur-based group against the wishes of the Sulzer board.

Sulzer had had dealings with Mr Rey earlier and had confidence in him, Mr Sulzer said.

In its letter to shareholders last week Sulzer said it was applying its juridical right to ensure that voting rights remained with registered shareholders and would not be transferred to subsequent buyers of registered shares.

It includes Inspectorate International, services company specialising in quality control, and a 40 per cent stake in Swiss Cantobank (International). In August, Mr Rey bought Jean Frey, Switzerland's third biggest publisher, for SF210m.

Earlier this month, Sulzer limited to 1,000 the maximum individual holding of shares which could be registered, reducing it from the previous limit of 3,000 imposed in May.

Nobel lifts profits 40% at eight months

BY SARA WEBB IN STOCKHOLM

NOBEL INDUSTRIES, the Swedish chemicals and armaments group, reports a 40 per cent increase in profits for the first eight months of this year, as its ordnance, pulp and paper chemicals, and adhesives and paints operations showed strong improvements.

Group sales rose 11 per cent, to SKr6.144bn, in the eight

months.

Nobel said that profits after financial items in the pulp and paper chemicals division rose by 80 per cent, to SKr102m, on static sales of SKr720m, due to improvements in its bleaching and paper chemicals business.

Over the past couple of years, Nobel has invested in two bleaching chemical plants in North America which are now operating well, and as the forestry sector has shown a recovery, demand for pulp and paper chemicals has increased.

The ordnance division (Bofors) showed a 17 per cent in-

crease in profits, to SKr210m, while invoiced sales rose by 24 per cent, to SKr1.1bn. The improvement is due to Bofors' SKr8.4bn order from the Indian Government, which has generated considerable political support in India and Sweden over allegations that Bofors paid bribes to secure the deal.

The Indian order has also resulted in a pick-up in the chemicals and explosives division, which increased sales by 14 per cent, to SKr628m, and yielded a profit of SKr17m, compared with last year's small loss, of SKr1m. A further reason for the

improvement was increased demand from the pharmaceuticals sector.

Acquisitions last year in France and Italy have helped to improve the adhesives and paints division, whose profits rose by 46 per cent, to SKr205m and sales rose by 27 per cent to SKr2.4bn.

However, weaker demand for pesticides (due to the poor weather) has resulted in losses of SKr15m for the specialty chemicals division, which last year showed a profit of SKr7m. Sales dropped from SKr1.04bn to SKr860m.

Group sales rose 11 per cent, to SKr6.144bn, in the eight

months.

Advance at Osaka Sanso

By Ian Hodder in Tokyo

PRE-TAX profits of Osaka Sanso (OSK), the Japanese industrial gases group in which EOC of the UK has a controlling position, rose by 30.2 per cent to Y746m (\$5.2m) in the six months to September 30.

However, OSK, Japan's third-largest gases group, said the improvement was largely because of the reduction of interest charges following advance repayment of debt. The company has repaid Y3.8bn in borrowings from the proceeds of issues of convertible bonds and bonds with warrants.

Operating income dropped by 54 per cent, to Y26m, on sales of Y20.25bn.

The bank said that return on

total assets, which is calculated by the operating profit before losses and taxes divided by average total assets, reached 1.32 per cent for the period January to August, while for the group the figure was lower at 1.04 per cent.

Christiania is projecting the year-end outlook to be bleak, due to considerably greater losses in the domestic bank branch network and several large-scale projects.

The bank's total assets increased by NKr14.6bn, or 23.4 per cent, to NKr65.8bn, while the group's total assets increased by NKr16.7bn, or 17.7 per cent, to NKr111bn.

Christiania grew strongly in

the second four-month period, but the demand for loans decreased.

ØKERNER INDUSTRIER, the Norwegian industrial group, reports a fall in profits before extraordinary items in the eight months to the end of August, to NKr146m (\$22m) from NKr160m in the corresponding period of 1986.

Turnover for the group during the period reached NKr3.5bn, compared with NKr2.5bn in 1986. For the whole of the year, Kvaerner expects a turnover of NKr3.5bn.

Kvaerner expects to post year-end profits of NKr300m, before extraordinary items, compared with NKr280m.

Setback for Christiania Bank

BY KAREN FOSSU

CHRISTIANIA BANK, Norway's second largest bank, saw operating profits fall 20 per cent to NKr27.7m (\$10.7m) on group earnings of NKr42.58 a share in the first eight months of the year, compared with NKr304m in 1986, because of the downward pressure on the interest margin.

In the second four-month period, operating profits also slipped, to NKr32.5m, from NKr39m in the first four months, said, however, that it "enjoyed a high yield" from securities holdings during the second four-month period, although this was offset by narrow interest margins.

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All of these securities have been sold. This announcement appears as a matter of record only.

September, 1987

All of these securities have been sold. This announcement appears as a matter of record only.

INTERNATIONAL CAPITAL MARKETS

US MONEY MARKET RATES (%)		Last Friday	1 week ago	4 weeks ago	12-month High	12-month Low
Fed Funds (weekly average)	7.05	7.63	7.44	12.24	8.88	5.25
30-day Treasury Bills	7.05	7.25	7.25	12.25	8.25	5.25
90-day prime CDs	7.05	7.25	7.25	12.25	8.25	5.25
365-day Commercial Paper	7.05	7.50	7.50	12.25	8.25	5.25

Source: Salomon Brothers (estimated).

US BOND PRICES AND YIELDS (%)		Last	Change	Yield	1 week ago	4 weeks ago
Seven-year Treasury	100.00	+2.50	8.17	10.00	8.55	
20-year Treasury	100.00	+2.50	8.21	10.25	8.77	
30-year Treasury	97.75	+4.00	8.11	10.10	9.65	
May 1991 7% Financial	98.00	+0.25	8.00	10.00	10.35	
New AA Long maturity	98.00	+0.25	8.00	10.00	10.35	
New AA Long Industrial	98.00	+0.25	8.00	10.00	10.35	

Source: Salomon Brothers (estimated).

Money supply in the week ended October 22 M\$ fell by \$5.7m to \$753.7m

NRI TOKYO BOND INDEX						
PERFORMANCE INDEX						
December 1983 = 100	Average	Index	Last week	12 mths	26 weeks	ago
Overall	133.10	5.64	132.65	133.40	142.75	
Government Bonds	134.95	5.77	133.25	133.27	140.61	
Corp. Bonds	125.15	5.50	124.82	124.85	140.45	
Bond Futures	131.05	5.64	130.85	130.85	140.75	
Corporate Bonds	125.05	5.64	124.75	124.75	140.45	
Yen Bonds	136.71	5.84	135.83	135.84	140.44	
Government 10-year	5.97	-	5.39	5.13	6.26	

Source: Nomura Research Institute

*Estimated per yield

US MONEY AND CREDIT

Flight to quality drives down rates

WHILE stocks crashed last week, bonds boomed in the most spectacular credit market rally anyone could remember. By the end of the week Wall Street was still struggling to work out the economic, policy and psychological implications.

The stunning turn of events in financial markets began with Monday's historic collapse of stock prices. Fees of higher inflation were taken and central bank tightening were but intellectual big leaves with which investors covered their naked panic.

A flight to credit markets and a quality drove down interest rates on short-term government securities by as much as 160 to 175 basis points to around 5.30 per cent. As fear spread that the equity rout would trigger a recession, investors piled into longer dated bonds.

The 30-year Treasury bond's yield plummeted from a peak of 10.20 per cent in August falling to under 9 per cent on Fri-

day morning. Government bond prices rocketed more than 10 points, or 11 per cent in the week, mostly in the first few days.

Bond dealers began the week with very large inventories because retail investors had dominated the market through its long slide from mid-August when the long bond had yielded 9.5 per cent.

Suddenly last week it was a feeding frenzy as investors snapped up anything they could. Dealers sold securities they did not have, forcing them to bid aggressively in the market place. But soaring prices only heightened investor demand. The Federal Reserve helped ease the pressure by temporarily removing its restrictions on dealer borrowings from its \$200bn plus portfolio of government securities.

In fact, the lullars for the week led to the Fed without whom equities might have fallen through the floor and bonds

might not have rocketed through the roof. Barely a month after it raised its discount rate, it stepped into the breach of the battered stock markets and declared on Tuesday it was ready "to serve as a source of liquidity to support the economic and financial system." The terse, one-sentence policy pithed by the Fed worked wonders as the central bank opened the sluiced gates and flooded the markets with liquidity. So concerned was the Fed that the world understood what it was doing it even broke its steadfast rule of refusing to comment on peculiar movements of key interest rates.

It went to elaborate length about why the Fed Funds rate had been cut so far. It was to help the Fed without whom equities might have fallen through the floor and bonds

might not have rocketed through the roof. Barely a month after it raised its discount rate, it stepped into the breach of the battered stock markets and declared on Tuesday it was ready "to serve as a source of liquidity to support the economic and financial system." The terse, one-sentence policy pithed by the Fed worked wonders as the central bank opened the sluiced gates and flooded the markets with liquidity. So concerned was the Fed that the world understood what it was doing it even broke its steadfast rule of refusing to comment on peculiar movements of key interest rates.

The aberration in the rate was an ominous sign, though, that the market earthquake had done more harm to financial institutions than a few surface cracks. Deep structural damage could well come to light in coming weeks.

Thus, economists were extremely reluctant to measure the repercussions. Quantifying the damage will take more than an exercise in futility, said Griggs and Santow, money market economists.

But a general consensus emerged that, as Salomon Brothers phrased it: "Growth will be weaker, inflation will be lower and interest rates will decline further. The magnitude of these shifts will hinge critically on the degree of financial dislocation that has already resulted from the market's recent move, how quickly and at what level the market regains stability and the magnitude and speed of the monetary and fiscal policy responses." Somewhere around \$100bn has been wiped off the value of equities since their August peak. No one knows what the direct impact will be on consumer spending but Americans are a good deal gloomier than they were eight days ago. Their sharp cut in plans to consume will certainly slow the rate of economic growth in the fourth quarter of this year and the first of next from the 3.8 per cent annual rate achieved between July and September.

Slower growth should mean fewer imports but if weaker demand is a global phenomenon then US exports will suffer as well. The net effect on the US trade deficit could be minimal. But on the bright side, inflation and more importantly the excessive fears of inflation will ease substantially.

Although a consensus is forming that bond prices will fall a little further to take for example, the long bond yield to around 8 1/2 per cent, analysts warn that trading will be very choppy and rates might rise a day or two in the meantime.

The Fed, which is in a "crisis mode," will not be able to do much more than its job, said its officials said last week. It will continue under intense scrutiny. Members of its policy-making open markets committee will probably have a fraught meeting when they gather in eight days time on November 3.

Their trickiest task internationally will be to maintain confidence and value in the dollar.

Last week changed all that. The dramatic fall in yields on the US Treasury bond market and the gilt-edged market may reflect the panicky conditions and therefore not be quite sustainable. It is clear, however, that whatever the subtlety of arguments about the wealth effect how large is it and how much more important is it for the US than for Britain, the emerging picture is that in world interest rates has been reversed.

Weaker world economic growth, lower inflation and the flight to quality should ensure a period of falling yields.

On top of this, with the public sector borrowing requirement certain to overshoot its target, any remaining funding should meet healthy demand. The same can not be said for government funding in the equity market. As one seasoned commentator said of the forthcoming BP issue: "Eddie George would never have tried to sell £7bn of gilts in one go."

UK GILTS

Crash signals switch to fixed-interest

LAST WEEK broke, in the most dramatic fashion, the pro-equity, anti-fixed interest psychology which has been fed by the bull market in shares over the past few years.

The quick startling and sustained returns to be had in global equity markets made bonds seem a very poor investment indeed. It was only in December that one prominent securities house issued a cogently-argued report entitled, "Equity risk premium (or Why hold gilts at all?)"

That report argued that, even on a risk-adjusted basis, equities had been a much better investment than gilts over the last 10 years. True, but last week's share price collapse in share prices defied any normal risk-adjustment techniques.

There seems little doubt that institutional portfolios, for years chronically underweight in bonds, will now see a fundamental shift. The extraordinary fall in yields on world bond markets last week was the first sign of substantial funds shifting out of equities into fixed interest stocks. However international monetary policy develops in response to the crisis on stock markets, it will take a very long time for investor confidence in equities to return.

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Tuesday, bank lending was shown to have surged by £4.4bn

On Wednesday, Janet Bush

US Treasury yields

Percent

Sept 24, 1987

Oct 22, 1987

months years

Source: Technical Data

budget deficits so its huge

concern, if it is ever realised,

will help whittle down the deficit.

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On Wednesday, Janet Bush

Roderick Oram

All these securities having been sold, this announcement appears as a matter of record only.

October, 1987

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STRAIGHT BONDS: Yield to

UK COMPANY NEWS

Matthew Brown rushes forecast to foil S&N

BY CLAY HARRIS

Matthew Brown, the Blackburn-based brewer, last night predicted a 12.5 per cent rise in pre-tax profits to £10.9m in the year to next September. The forecast, audited by accountants Arthur Young, was released in an effort to prevent Scottish & Newcastle Breweries from securing victory today, the first closing date for its £166m takeover bid.

Matthew Brown also said that based on management accounts to the end of August, pre-tax profits for the year just ended would reach £16.6m, a 5.3 per cent decline on the £10.1m reported 1985-86. Earnings per share have risen to 24.5p (27.3p).

It forecast total net dividends

of 18p in 1987-88, compared with 15.5p planned for 1986-87.

The forecast was rushed out because of fears that S&N's alternative offer of 750p in cash - which will be closed today if the Scottish brewer receives sufficient acceptances to declare the bid unconditional - might prove irresistible in the wake of last week's collapse in world share prices.

The cash offer compares with Matthew Brown's closing price of 729p on Friday and the 645p share offer of S&N's three-for-one share offer.

Matthew Brown and its adviser, Schroders, failed late on Friday to convince the Takeover Panel to force S&N to leave the cash terms on the table for at

the Campaign for Real Ale, meanwhile, repeated its support for Matthew Brown's continued independence.

Dexion Comino plans SE comeback

BY RICHARD TOMKINS

Dexion-Comino International, an unquoted company claiming to be Europe's leading supplier of storage and handling systems, plans to return to the London stock market early next year at a market capitalisation likely to exceed £100m.

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based on management accounts to the end of August, pre-tax profits for the year just ended would reach £16.6m, a 5.3 per cent decline on the £10.1m reported 1985-86. Earnings per share have risen to 24.5p (27.3p).

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Dexion Comino plans SE comeback

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Bridport-Gaudry, maker of netting and twine and woven products, staged a recovery in the second half to produce a pre-tax profit of £2.24m for the year ended July 31, 1987, compared with £2.34m.

First half profit fell to £42.000 (£324,000). The results were achieved in the face of delay in placing defence orders on both sides of the Atlantic. By building up other activities the group was able to replace a shortfall of nearly £1m in defence turnover with other work, albeit at lower margins.

Turnover in the year came to £27.5m (£27.6m) and gross profit to £9.57m (£9.21m). Earnings worked through at 13.47p (19.13p) and the final dividend is 5.1p for a total of 7p (6.25p). There was an extraordinary debit of £243,000.

HEWWOOD WILLIAMS purchased Richmond Glass for £200,000 and £200,000 cash. Richmond makes framed mirrors; for 1987 profits are expected to be £190,000.

TI sells machine-tool interests in £6.5m deal

BY CLAY HARRIS

TI Group, the engineering company, will today sell its remaining machine-tool interests for £2.5m. TMG Engineering, a newly formed company in which TI Group has an equity stake of up to 20 per cent.

The disposal will include Newcastle Foundries, based in Newcastle-under-Lyme, Matrice-Churchill Corporation in the US, and Coventry-based TI Machine Tools. The third will be renamed Matrice-Churchill.

The order book for the three divisions stands at present at a

record £40m. TMG will pay TI an initial £4m in cash with the balance deferred for six months.

Mr Paul Henderson, former TI Machine Tools sales director, will become managing director of TMG. The buy-out is backed by a consortium of European banks, including one from the UK.

Last month, TI sold Rockwell Machine Tools and Bennett Tools for £1.25m to Hartle International, a private company based in Manchester.

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The record book for the

Bryant
Construction
Invest in Quality
Solihull
Bracknell

£15m office project in Glasgow

Glasgow Council gave planning permission last month for a 100,000 sq ft office development in Waterloo Street, Glasgow. The £15m project, which is being developed by RUSH & TOMPKINS GROUP and LAWFIELD ESTATES, involves the construction of offices with atrium and wallclimber lifts behind the three listed classic brick sandstone facades. The 1904 building was originally designed as a school but was never used as such, having been demolished during the course of construction to become a post office, sorting office and counter unit. Start date for the 18-month construction programme is early in the New Year.

MYTON has been awarded a £1.5m construction and refurbishment contract at Elm House, London, an office block previously occupied by Thomson International Publishing on behalf of the new Swedish owners Citadel through Central London Securities. Myton, a construction and specialist company in the Taylor Woodrow Group, will undertake the fast-track project in only 30 weeks, with completion due in May 1988. The office building will take on a fresh appearance with the use of a new specialist enamel finished metal cladding, the replacement of existing windows with double glazed units, and at ground level, the reconstruction of the existing entrance facade. Internally the building is being completely stripped out and refurbished. The work will include replacement of all existing services in particular the provision of full air conditioning, new toilets, suspended access flooring and finishes throughout.

FIELD DAVIS has been awarded a contract, worth in the region of £360,000, for conversion and new build at Shackwell Lane, London E8. The contract includes construction of a two-storey block fronting onto a landscaped plot area which forms the central feature of the development. The client is County and Provincial Properties.

TAYLOR WOODROW CONSTRUCTION has been awarded a contract, worth £270,000, by Lothian Health Board for alterations and remedial works at the Royal Infirmary, Lauriston Place, Edinburgh. The work, for completion in January, involves upgrading three wards including mechanical and electrical installations.

South Bank luxury apartment block



An artist's impression of the central courtyard, with a bronze statue of a brewery dray horse by Shirley Pace

Jacobs Island Company has awarded a £2.5m construction and management contract to TROWLE & COLES MANAGEMENT (a Trafalgar House company) and joint venture partner LEEBER MCGOVERN INTERNATIONAL for a residential development in the Butlers Wharf conservation area on the south bank of the River Thames near Tower Bridge.

Focal point of the luxury apartments, some of which are in seven-storey towers, will be a circular courtyard faced in natural bluestone. The overall design complements the character of the surrounding Victorian wharf buildings.

The development includes a restaurant, speciality shops, and a health club with indoor swimming pool. Each apartment

has a balcony, with some overlooking landscaped courtyards. Called The Circle, work on the project is due to start early next year. The site, in Queen Elizabeth Street, London SE1, was owned by the Courage Brewery. The old workshops and other buildings have now been demolished. The first phase of the work involves extensive deep piling and ground engineering necessary not only to support the building's superstructure but also for the two-level basement car park. Completion is scheduled for the autumn of 1988.

A mock-up of a typical executive apartment is on view to the public at The Circle Sales Pavilion, Queen Elizabeth Street, Tower Bridge, London SE1.

British consultants win three international bridge projects

Consulting engineers RENDEL PALMER & TRITTON, a High Point Rendel company, has been awarded a number of contracts worth £7m for international bridge projects.

In Bombay, India, Rendel will advise on a second road crossing at Thane Creek, following concern over pollution and consequent deficiencies, and will also check on the repair procedures of the existing structure. Rendel will examine the design and oversee the construction of the £16m bridge which will be 1835 metres long with three lanes in either direction.

Rendel has also been appointed to prepare a rapid scheme document and procurement documents for the construction of a £150m road crossing across the Gulf of Corinth in Greece. The bridge will provide a west coast link between mainland Greece and the Peloponnes peninsula, currently joined only at Corinth. The

£26m motorway extension

BALFOUR BEATTY CONSTRUCTION has successfully tendered for part of the M40 London-Oxford-Birmingham motorway. The work, worth £26.58m, from the Department of Transport, is situated south east of Birmingham, extending from the existing M42 to Shrewsbury Common, north east of Warwick.

The contract comprises the construction of 10.5km of three-lane motorway, 2km of link roads to the existing M42 and an interchange with the A34. This will involve the exca-

vation of some 1.8m cu metres of material, 900,000 cu metres of fill and some 500,000 cu metres of imported fill. Included is the construction of nine bridges, two underpasses, two culverts, a canal bridge and a combined side road and railway overbridge, together with nine gantries. Completion is scheduled for September 1988.

Balfour Beatty Building has been awarded a contract to design and build an extension to the Nacanico factory in Runcorn, Cheshire. The project, worth £392,000, comprises

a structural steel frame, profiled metal vertical cladding to walls, metal deck roof with a felt finish, reinforced concrete ground floor slab with extensive machine bases, electrical and mechanical installations, drainage and external work. The company has also received a contract valued at £156,000 from AMC Exhibitions (UK) for enabling works to a proposed multi-screen cinema in Telford, Shropshire. The project comprises excavation, ground stabilisation, a retaining wall and drainage.

Metal Box headquarters

HUNTING GATE has won contracts worth more than £21m. Among the awards is a £2m project to design and manage the Metal Box's new headquarters complex for Metal Box on its predominantly airside site in Reading. A fully air-conditioned office building of 33,000 sq ft is to be erected and among the facilities to be included are raised access floors, underground car parking and the creation of a riverside garden. A 12-month construction programme has been set and the building is scheduled for completion by September 1988.

In Dunstable the company has been appointed by Retail Parks to construct two units totalling 20,000 sq ft which will have been let to Texas Homecare, while the other is a speculative development. Other retail contracts include a £5.9m development currently under construction for Sibec Developments at Borehamwood consisting of 183,000 sq ft of retail units on a 13 acre site.

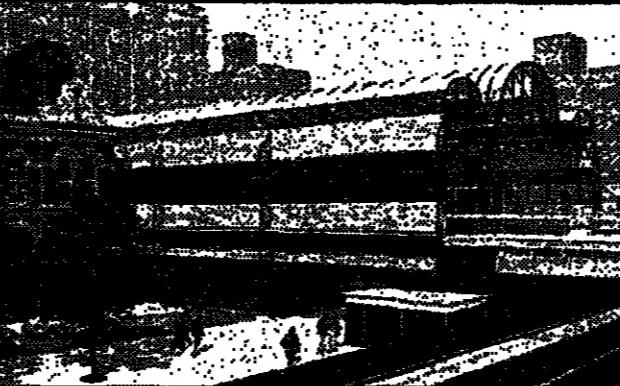
Operations and using it as its headquarters.

Hunting Gate has also been chosen to construct a £5.1m office complex consisting of two five-storey buildings at Borehamwood. It is a joint development between Hunting Gate Developments and Allied Dunbar Property Fund. A tight construction deadline has been set and the building is scheduled for completion by September 1988.

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New Portsmouth station



Contracts valued at more than £7m have been won by GEORGE FREY OSBORNE. Osborne is undertaking a £1.5m rebuilding scheme at Portsmouth and Southsea High Level Station for British Rail Southern Network. The new station will incorporate the demolition and reconstruction of the station canopy and platform. The new canopy has a Victorian flavour with its distinctive roof formed by three barrel vaults. The centre vault is clear plastic glazing on a lattice portal frame which will create a light and spacious effect in the station below. The whole platform area will be renewed and a modern waiting room provided.

At Godalming, Surrey, work has started on the £1.5m construction of the Godalming railway station. The new station is scheduled to open in November 1988. Osborne will construct the foundations, basement and all floors for a six-storey steel-framed office block positioned south of the railway lines. Adjacent to the office block, Osborne will construct a two-storey retail block and car park over and above the railway lines.

Another management contract awarded to Osborne's civil engineering division is a £2m structural package for the Wimbledon Bridge project being undertaken by Wimpey Management. The 42-metre contract is scheduled to start in November 1987 when Osborne will construct the foundations, basement and all floors for a six-storey steel-framed office block positioned south of the railway lines. Adjacent to the office block, Osborne will construct a two-storey retail block and car park over and above the railway lines.

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FINANCIAL TIMES SURVEY

The first passenger services start today at the new London City Airport, the first all-new airport in Britain for 30 years and the first in the country built specifically for short take-off and landing aircraft. Michael Donne, Aerospace Correspondent, reports.

City set for take-off

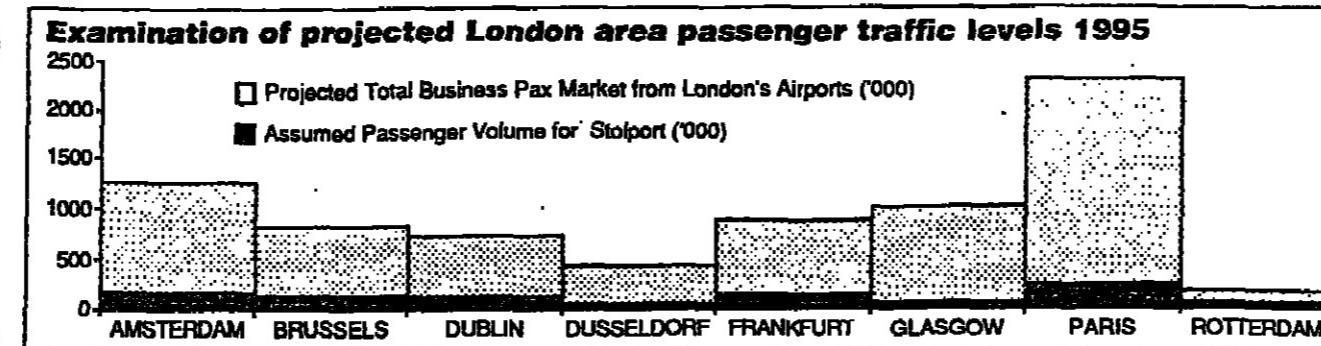
WITH THE first passenger services starting today at the new London City Airport - or Stolport as it is also known - the UK gets its first completely new airport for 30 years, since the new Gatwick Airport was opened.

Airports close to city centres can be found in various parts of the world. Belfast and Plymouth are examples in the UK, while Washington's National and Rio de Janeiro's Santos Dumont are others. Many more, such as Heathrow, are surrounded by built-up areas.

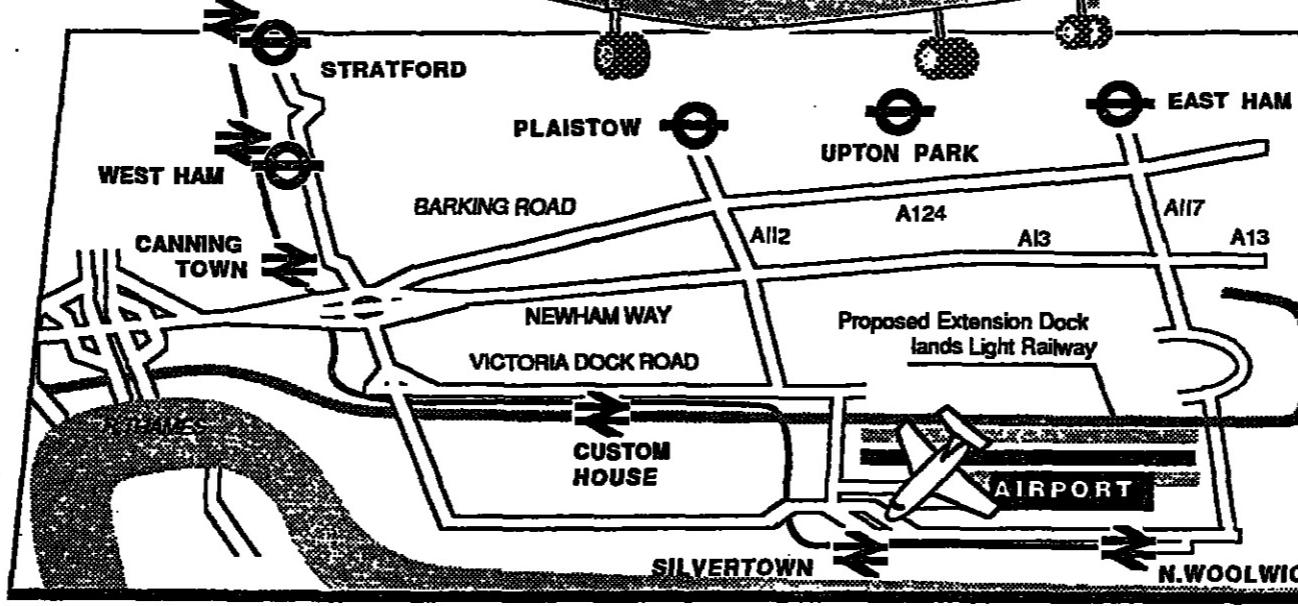
London's Stolport is, however, the first airport in Britain built solely for, and with its use restricted to, short take-off and landing fixed wing aircraft. It is also aimed specifically at the business traveller.

The new airport, which is to be formally opened by the Queen on November 5, has been built at a £200 million venture by John Mowlem & Company, the construction engineering company, a disused wharf between the Royal Albert and King George V docks in what has been for several years the disused and derelict Docklands area of London.

The entire Docklands area has been, and still is, undergoing extensive redevelopment, under the direction of the London Docklands Development Corporation and with substantial infusions of cash from private commercial sources. As a



STOLPORT



result, a major new business, industrial, and residential community is growing up in that area.

The new airport is designed not only to serve that rapidly-expanding business community and the City of London itself, but also the even wider catchment area of East London, Essex and South Eastern England as a whole.

It is designed primarily for direct access by private cars or taxis (although many cab drivers do not yet know precisely where it is). It is 6.7 miles by road from the Bank of England, well inside the built-up area of London and reachable from the City in under half an hour depending on traffic conditions.

By comparison, Heathrow is 17.5 miles by road to the west of the City, Gatwick 30 miles to the south, and the newly-developing Stansted Airport some 32 miles to the north east.

Public transport access is limited. The Central Line Underground to Stratford or District Line to West Ham enable connections to be made to the British Rail North London line, whose Silverlink Station is 400 yards from the Stolport, but services on the latter line are limited.

The new Docklands Light Railway does not currently go anywhere near the airport, and many observers believe that the

most rapid expansion in the use of the Stolport is only likely to be achieved by extending that railway to a point much closer to the airport terminal.

Existing plans provide for such an extension along the north side of the Royal Albert Dock, and if implemented would still require the formation of a transit bus service to the other side of the Dock where the terminal stands.

An extension directly to the terminal would be more convenient, but even the limited improvement allowed under present plans would enable connections to be made between Tower Gateway station (near the Tower of London) and Tower Hill on the London Transport underground railway network.

Success with the Stolport may well accelerate ambitions for similar airports in other UK and Continental City centres and might well be the catalyst

for the extensive development of "commuter" type air transport operations in the UK.

The first services to and from the Stolport will be to Paris, operated in competition between Brymon (which has a 40 per cent shareholding), and Eurocity Express, an airline specially set up by the Airlines of Britain Group (which includes British Midland Airways, Loganair and Manx Airlines) to use the Stolport. At the same time, Eurocity Express will start services to Brussels, being followed there later by Brymon.

Both airlines have signed agreements with major foreign airlines: Brymon with Air France for its Paris operations, and Eurocity Express with Sabena of Belgium for its flights to Brussels.

Brymon has also been licensed for Amsterdam, Plymouth and Newquay, and Eurocity for Amsterdam, Dusseldorf, Rotterdam, Guernsey, Jersey and Manx Islands. Both are likely to seek further links with foreign airlines to ensure the rapid build-up of a network of operations from the Stolport.

The Stolport's ultimate capacity is 1.2m passengers a year, with a maximum permitted operation of 120 flights daily on weekdays and 40 a day at weekends and holidays, with flying confined (except in emergency) between the hours of 6.30am and 10pm Mondays to Saturdays, and 6am to 10pm on Sundays and Bank and Public Holidays, to protect the sur-

rounding areas from noise disturbance.

No club or recreational flying will be permitted, and strict conditions on aircraft noise levels are being imposed, with a ban on helicopters except in emergencies.

The terminal building is surprisingly large for a small airport, and is spacious, designed, with sun-flooded areas, shops, restaurants, telephones and other amenities, including a business centre (run by British Telecom's Network Nine) with meeting rooms, self-contained "work areas", a boardroom suite and conference areas.

Walking time from the centre of the terminal to the furthest aircraft gate is only four minutes.

Although John Mowlem and the two airlines initially using it will be the main users of the London City Airport (LCY is its international designation), the popular and simpler designation of Stolport stems from the fact that although it is a fully fledged airport, designed from the start with scheduled commercial passenger services in mind, its single runway is short only 762 metres (2,500 feet) in length, although the actual length of available concrete is 1,000 metres.

As a result, its use is restricted to aircraft that have short take-off and landing characteristics, which include an ability to approach a landing and climb away on take-off at a much steeper angle (7.5 degrees) than normal, both to reduce environmental noise and to ensure the avoidance of actual or possible future tall structures in the locality.

It also means that the airport will always be restricted to short-to-medium-haul domestic flights, primarily for UK domestic and near-Continental destinations. As currently designed, large, long-haul aircraft (such as Boeing 747s or McDonnell Douglas MD-11s) will never be

CONTENTS

The airlines: Stolport carriers bank on past experience and present expertise. Profiles of Brymon and Eurocity Express. 2

Construction: building problems solved on a unique site. 3

The aircraft: The official limitations and the aircraft which meet them. 4

Financing: How the package was put together - and the expected returns. 4

Rounding areas from noise disturbance. 4

No club or recreational flying will be permitted, and strict conditions on aircraft noise levels are being imposed, with a ban on helicopters except in emergencies.

Indeed, this is one of the main reasons for the links already arranged between Brymon and Air France, and between Eurocity Express and Sabena. The two UK airlines are also holding with other Continental airlines are intended to ensure as big a potential traffic catchment area as possible.

Initially, the two UK airlines will operate flights from the Stolport both in their own right as well as on behalf of the two foreign airlines, but eventually it seems likely that as traffic builds up, both Air France and Sabena will buy their own Dash Seven aircraft and conduct their own operations there.

So far, no other UK airlines have applied to the Civil Aviation Authority for licences to and from the Stolport, but some are known to be thinking of doing so soon. Also, several major foreign airlines are watching the Stolport closely.

Initially, only the four-seater turbo-prop 50-seat Dash Seven aircraft built by de Havilland Aircraft of Canada, will be used at the Stolport, having satisfactorily met the noise and short take-off and landing criteria laid down by the Departments of Environment and Transport and the Civil Aviation Authority for operations there.

The DHC Twin Otter, a smaller, 19-seater turbo-prop Stol aircraft can also be used, although it is noisier than the Dash Seven, but so far no airline has applied to do so.

Both Brymon and Eurocity Express are equipping with Dash Sevens. Brymon has two already, with two more to come, while Eurocity Express has two and three more to come. They are planning to expand their

Continued on page 4

Today, London gets a jump on the rest of Europe.

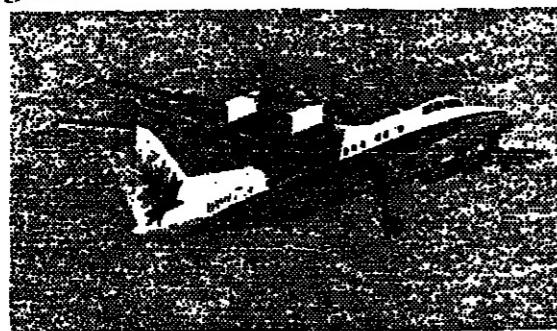
Now let's keep it quiet.

Congratulations

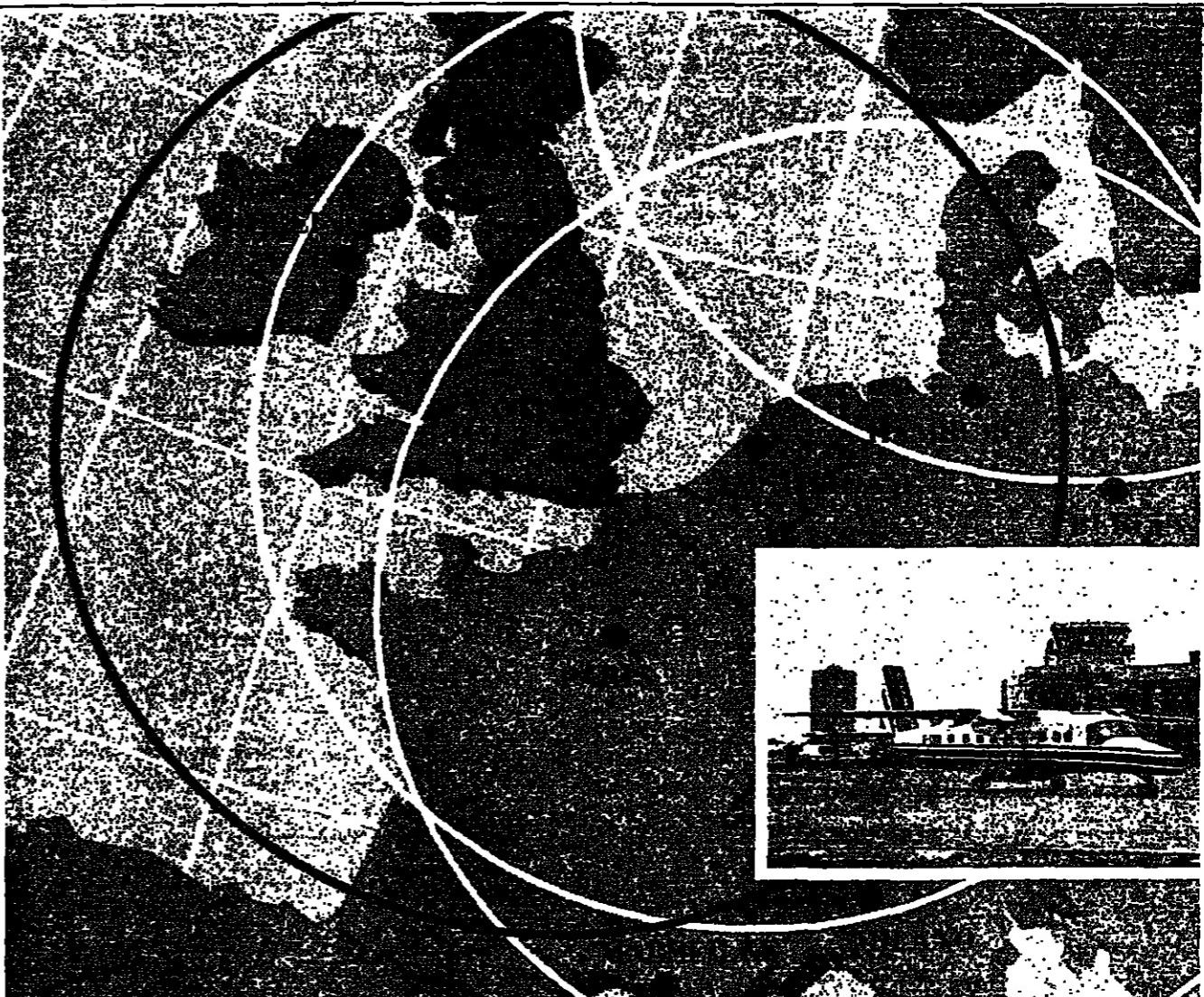
To the London Docklands Development Corporation and to John Mowlem & Company on the triumphant completion of the London City Airport.

To Brymon Airways and to Eurocity Express on introducing the first STOL services to business centres of Great Britain and western Europe.

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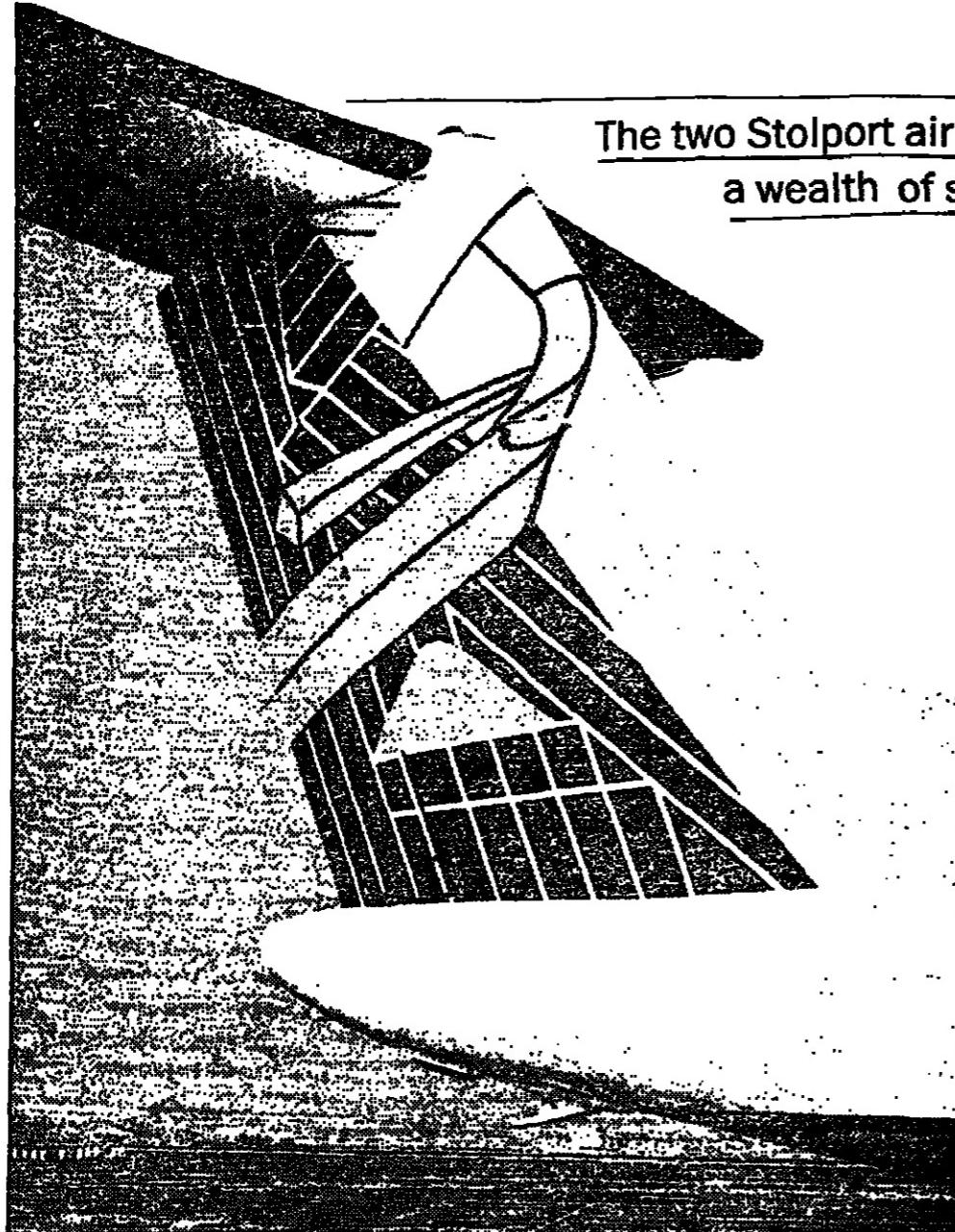
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STOLPORT 2

The two Stolport airlines are set to provide a brisk and efficient service for business travellers, based on a wealth of specialist flying experience. A fierce fight to win passengers has already started



Eurocity's pinstripe Insignia



Brymon's Docklands service: an extension of its Dash Seven operations

Roger Taylor

Specially-created carrier

OF THE TWO UK airlines currently licensed by the Civil Aviation Authority to operate air services into and out of the Stolport, one, Brymon Airways, is already an extensive and expanding regional operator, while the other, Eurocity Express, has been specifically created to conduct Stolport services by Mr Michael Bishop, chairman of the Airlines of Britain Group, which also includes British Midland Airways, Manx Airlines and Loganair.

Eurocity Express has been licensed by the CAA to fly between the Stolport and Amsterdam, Paris, Brussels, Rotterdam, Guernsey, Jersey, Dusseldorf and Manchester.

Mr Bishop says that before proceeding with the launch of Eurocity Express, his group "carried out considerable market research to establish the

profile of passengers likely to use the proposed services.

"Business travel will be the dominant feature of the new services and we shall be using the experience gained over 23 years of operating scheduled services to tailor this new airline primarily for the business man".

It is Eurocity's belief that small airlines, with their emphasis on the individual needs of their passengers, are likely to be the most successful at the Stolport. The business market is and from the City of London is a specialist market, and Mr Bishop stresses that "Eurocity Express is designed to serve that market with the backing and experience of its associated companies in the Airlines of Britain Group."

Mr Bishop says he decided to compete directly with Brymon Airways from the first day of

operations at the Stolport. "The more frequencies on more routes from the first day, the more people will use the airport."

He says that although the Stolport network will account for only about 15 per cent of the total activities of the Airlines of Britain group, it has cost some £5m in investment to set up the operation to date. He expects Eurocity to earn profits within three years.

Eurocity argues that the advent of the Stolport could conceivably revolutionise current European short-haul air travel habits.

The airline, already dubbed the "Pinstripe Special" because of its distinctive jacket, collar and tie, will operate up to five of the Dash Seven turbo-prop.

Speed and service will be the watchwords on Eurocity's services. From the facility of a ten-minute prior-to-departure check-in, to the in-flight catering aboard the 44-seat airliners, everything will be, in the airline's own words, "discreetly perfectionist".

The complimentary food and drinks will be to the best international standards and Eurocity will provide such conveniences as hanging space for suit carriers, car rental and taxi reservations and, eventually, airborne telephones.

Eurocity is taking a long-term view of its involvement with the Stolport, and has suggested amendments to the plans for the proposed East London River Crossing (the suspension bridge planned for construction just downstream of the Stolport runway), that would change its design to eliminate the towers which might be a hazard to future types of aircraft using the Stolport.

These amendments include either a bridge without towers or even a tunnel, neither of which, it is claimed, would add significantly, if at all, to the cost.

Such amendments to the proposed crossing, now under study, would, it is hoped, eventually allow the airline to use the 90-seat British Aerospace 146 quiet jet airliner at the Stolport.

Thus Eurocity claims, would guarantee the airport's success well into the next century, enabling routes to be launched to more distant destinations, including Copenhagen, Milan, Zurich, Frankfurt, Madrid and Munich.

Michael Donne

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Pedigree of experience

BRYMON AIRWAYS was the first airline to become involved in the London City Airport, or Stolport, as the short take-off and landing airport was called when John Mowlem, the construction company first proposed the idea in December 1982.

The airline was also the first and (then) the only one in Britain to operate the Dash Seven four-engine, short take-off and landing aircraft, with 50 seats, one of only two types of aircraft permitted to operate from the airport. The other aircraft is the de Havilland Twin Otter.

This pedigree has ensured that Brymon Airways has more experience of the Stolport project and the short-take off and landing aircraft required to operate from the airport, than its rival at the London City Airport, Eurocity Express, but Eurocity is gaining experience of its Dash Seven aircraft fast and a fierce fight for passengers has already started.

Brymon is based at Plymouth, Devon and until the advent of Stolport, has had a relatively hard time trying to maintain profitable services and expand on to new routes. Brymon hopes the opportunities it has at Stolport will change all that.

Mr Charles Stuart, a former marketing director of British Airways, was brought in help to try to restore Brymon Airways

to profitable operation, at a time when it was close to bankruptcy, with losses of £2.8m on a turnover of £7m.

Mr Stuart came to Brymon in

from British Airways, Mr Stuart's former employer, on December 31 1985. He is now chairman and chief executive of The Plimsoll Line,

from the London City Airport. For most of the time from the first Docklands landing to the hearing for route licences, Brymon was the only applicant, although subsequently five rival airlines attempted to win licences, with Eurocity Express the only other one to succeed.

Brymon was awarded licences to operate from London City to Paris, the first service from the airport to Paris on October 26, with the operational opening of the airport and to Brussels and Amsterdam. There will also be a Brymon service from London City to Plymouth/Newquay.

Brymon now has three Dash Sevens. It has ordered two more for delivery before next April and three more in April and Brussels at a later date to be decided. The airline is also evaluating further routes, including Exeter, Jersey, Belfast Harbour and Frankfurt.

To serve all these destinations, Mr Stuart and his team have conceived "Cityclass" as a first approach to attract business travellers. Mr Stuart wants Cityclass to become known as the automatic way for Stolport passengers to travel - in the same way that the shuttle concept has become a way of describing a turn-up and take-off service.

Lynton McLain

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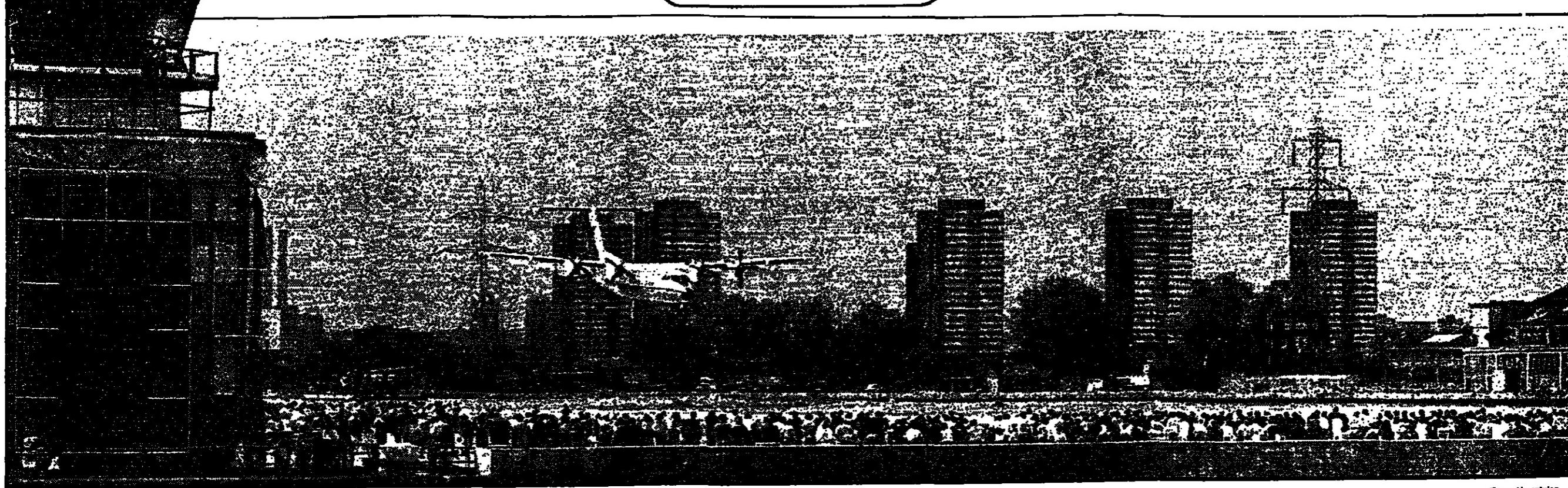
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STOLPORT 3



A Dash Seven comes in to land - with the airport's unusual high-rise surroundings seen behind

Tracey Humphries

Traffic projections suggest that the airport's developer can expect financial success, says Michael Donne

Aim of reaching break-even in three years

THE £23m COST of building the London City Airport so far is being met by John Mowlem, the airfield developer, owner and operator, in several ways.

A loan of £2m has been obtained from the European Investment Bank, with another £2m being covered by loans from other financing institutions now being discussed. The remaining £1m is being met from John Mowlem's own internal resources, to ensure a debt-equity ratio on the venture of 50:50.

John Mowlem expects the airport to break even within three years, and to start earning profits thereafter.

This projection is based on estimates of traffic reaching about 830,000 passengers a year by 1990 (of which about 700,000 will be international passengers), and continuing to expand until the 1m level (including between 800,000 and 900,000 international passengers) is reached around the mid-1990s.

Traffic growth thereafter, beyond the airport's capacity of

1.2m a year, may lead to expansion of the facilities and the need for increases in the number of permitted movements.

These figures are based primarily upon the routes, both domestic and international, currently licensed by the Civil Aviation Authority from the Stolport, but they also include an element for additional traffic stemming from new routes that may be introduced by other British and foreign airlines moving into the Stolport in the years immediately ahead.

Current estimates by John Mowlem for traffic growth allow for a projected number of Dash Sevens being used at the Stolport rising from four this year to eight by the end of 1988, and further to ten by the end of 1989 and 12 by 1990. These figures could change if other aircraft types are eventually introduced there.

On current forecasts Paris is likely to be the busiest of all the international routes currently planned from the Stolport, at least in the initial years of operation.

In 1985, overall passenger volume on the Paris route from all the London area airports is expected to be about 4m. Of this, about 2.3m passengers will be business travellers, of which in turn the Stolport is expected to handle about 212,000 a year, or about 9.2 per cent.

The next busiest route seems

likely to be Amsterdam, with a total London area traffic level of about 2.2m by 1985, of which in turn over 1.25m will be business passengers.

By 1985, overall passenger volume on the Paris route from all the London area airports is expected to be about 4m. Of this, about 2.3m passengers will be business travellers, of which in turn the Stolport is expected to handle about 212,000 a year, or about 9.2 per cent.

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likely to be Amsterdam, with a total London area traffic level of about 2.2m by 1985, of which in turn over 1.25m will be business passengers.

about 20 tonnes) is set at £11, which compares with fees at local airports in the UK of £9.67 for Leeds-Bradford, about £10 for Bristol and about £9.90 for Teesside.

In addition, there will be a load supplement of £3.50 per passenger for domestic flights, and £7.50 for international flights, and a security levy of £1.50 per passenger, all paid by the airlines.

The company expects the investment in the Stolport to be recouped as to 80 per cent through "traffic charges" - landing charges, aircraft parking and other fees payable by the airlines - with the other 20 per cent coming from "commercial charges", such as rents from concessionaires.

The revenue from concessions will include the charges for the duty-free shop, car hire franchises, hotel reservations desk, an estate agents' desk, a bureau de change, restaurant and bars, tobacconist and confectioner's shop, car parking advertising, a business centre and freight-handling agencies.

The landing fee per tonne for a Dash Seven airliner (weighing

Construction

Varied solutions on an unusual site

CONSTRUCTION OF the new Stolport involved some unique civil engineering problems, including building the apron where the aircraft will stand over a water-filled dock.

The 52-acre site is bounded by the Royal Albert and King George V docks, on the north side of the Thames. Both docks are to remain filled with water, with the runway extending from east to west for the length of the original wharf between them.

The apron where the aircraft will stand, and the terminal building itself, are at the western end of the King George V dock. Construction has been completed in 18 months, under the control of Mowlem Management, in association with architect Richard Seifert & Partners and consulting engineers Donald Butler Associates.

The two-storey concrete-framed warehouse, which covered much of the site had to be demolished before construction could begin. Of the three dry docks penetrating the site, the one at the eastern end of the King George V dock provided the greatest challenge since it was just in front of the terminal building site where the aircraft apron was planned.

This 250 metres by 30 metres dock had to be decked over, as filling alone would have provided insufficient bearing strength for the aircraft, and would have led to compaction.

The dock was temporarily

dammed, then pumped dry. A total of 120 columns were then erected, rising from the dock base in two rows. Universal steel beams 30 metres long were

placed on top, to carry a concrete deck 225 millimetres thick.

Once this slab of concrete forming the aircraft apron was complete, the dock beneath was flooded again since the water provides long-term stability for the dock walls. The airspace above is permanently ventilated to prevent the build-up of gases.

The two other dry docks along the south quay of the Royal Albert dock were filled without difficulty, as neither is on the path of the runway pavement, but rather forms part of the first area at each end.

The single runway was then built along the east-west axis on the 149-metre quay between the Royal Albert and King George V docks. Although its declared length is 762 metres, the total surface area is 1,030 metres, 50 metres wide, with a 60-metre diameter turning circle at the eastern end and two 15-metre-wide taxiways linking it with

the apron. The runway was ready for the first aircraft landing in May this year.

Located at the western end of the King George V dock, the two-storey terminal building was constructed using piled foundations, and incorporates a novel frame of reinforced concrete up to first floor level with steel above.

This type of frame allowed a

start on site while waiting for steelwork to be delivered, and

made it possible for last-minute design changes on the ground floor to be incorporated simply by modifying the concrete framework.

The structural frame was completed by the end of 1986 and then roofed over, enabling work to continue inside. Externally, the 8,000 square metre building is clad in blue aluminium, with the airport's visual control tower with a 14-ton octagonal frame placed at its north-east corner.

The two-storey pier containing the access gates to the airport extends westwards from the terminal building and is 300 metres long. This provides a covered way for passengers to reach the aircraft stands via glass louvres.

The design includes a steep pitched roof to act as a noise screen for neighbouring properties.

Seven stands have been built initially, four for international flights, two for domestic flights and one for mixed operations as required. Three more stands are planned, as passenger throughput rises.

The site also includes a number of minor structures, including a power sub-station, maintenance hangar and fuel store, with a dedicated dock office building at the western end of the site converted to house the fire, rescue and maintenance teams, with appliance garaging adjacent.

The interior decor of the terminal building, designed by Richard Seifert & Partners in conjunction with interior design consultants The Jenkins Group, emphasises convenience and comfortable efficiency with a simple and classic design.

The aims of the terminal are to offer fast departure and arrival without queues, with quick and easy access to aircraft, while also providing the full range of amenities expected by passengers at any airport - business and other facilities, a high-quality restaurant and prestige range of bars, lounges and retailing facilities.

Michael Donne



Departure lounge takes shape as the airport nears completion

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STOLPORT 4



Air traffic controllers at work in the Stolport tower

Air traffic pattern

Meeting the challenge

DEVELOPMENT of the new airport posed a considerable challenge for air traffic control planners, but the airport was officially opened to passengers flight earlier this month. The first flight with passengers took off on October 14 and the ATC team was elated with an unusual job completed successfully.

The problems were related to the airport's unusual site; its relation to the rest of the London air traffic control area, one of the busiest in the world; and to the government's planning authorities' insistence that only a specialised short take-off and landing airliner would be permitted to use the airport.

The site itself is hemmed in by tall flats and warehouses, industrial chimney stacks and former wharfside cranes, creating immediate difficulties in the landing path.

The London Docklands Development Corporation wants to preserve the cranes as a reminder of the former seaport, now serving the needs of the Royal Docks, yet their existence along the Royal Victoria Dock, directly in line with the runway, restricts the type of aircraft that

can use the airport and is in stark contrast to conventional airports surrounded by acres of uninterrupted grass.

In addition, the airport site is flown over by aircraft en route to the other London airports, especially Heathrow to the west of London.

So the air traffic control requirements of the Stolport came in addition to an already demanding ATC pattern in London and South East England. The use of a specialised short take-off and landing airliner and no other form of conventional airliners added to the complexity of the problems.

Mr Gordon Doggett, group general manager for England and Wales at the Civil Aviation Authority, who is responsible for management of the air traffic services provided by the National Air Traffic Control Service at Heathrow, Gatwick, Stansted and other airports, said recently that the development had "stimulated and fascinated the mind of many air traffic controllers," especially those involved with the aviation industry.

The airport is the first all-new

airport to be licensed by the CAA in England for 40 years. For the CAA, it has meant the development of a completely new set of criteria and procedures to allow the operation of short take-off and landing aircraft into and out of an inner city site," Mr Doggett told a recent conference on the airport.

The Dash Seven can take off in a runway length of little over 2,000 feet. It is certified to land at an angle of 7.5 degrees or more than twice as steeply as conventional aircraft. The Dash Seven can land on the most conventional approach angle of 3 degrees, but the 7.5 degree angle is required for the airport's approaches to avoid current and future obstructions and to minimise noise.

Mr Chris Platt, the airport's manager of air traffic control services, says that until the advent of London City Airport there were no procedures written by the Civil Aviation Authority for such a high angle of approach. "There had to be written specially for the new airport and were completed after trials of the 7.5 degree approach at Stansted Airport.

Tynion McLain

THE intensity of air traffic operations associated with London's other airports, Heathrow, Gatwick, Stansted and Luton, has meant careful planning to avoid "possible conflicts," Mr Doggett said.

The new airport is not in an ideal position for air traffic control purposes. The other London airports appear distant on a map, but the traffic patterns of aircraft using them traverse the airspace above and adjacent to the new airport. This makes integration of the Docklands airport's traffic into the established London Terminal Control Area "very difficult" especially since the control areas comes down to a height of 2,500 feet above the new airport and is the zone used by aircraft bound for Heathrow.

Because of these complexities, the air traffic into and out of the Docklands airport is controlled from Heathrow, with its comprehensive radar facilities that give the fullest picture of air traffic in the whole region.

The National Air Traffic Control Service recommended that a "V-shaped slot" be established to cover the airspace around London City Airport and this was set up on October 1. It requires aircraft wishing to enter this airspace to call on the radio for permission from the Heathrow controllers.

Heathrow then puts the aircraft into the correct position for the approaches to London City instead of landing them. About four to five miles from Heathrow, a telephone call from Heathrow to London City hands final control to the controllers at the new airport. No aircraft can be cleared by the local controllers for take-off without clearance from Heathrow.

This work of air navigation services is provided by the CAA through NATS, under a contract awarded by London City Airport. The contract includes air traffic controllers and air traffic engineers.

The approach radar control unit for London City was installed in the Heathrow Approach Control Room, operating from two specially installed radar consoles. It uses the radar picture obtained from Heathrow's own radar. No new radar detection equipment was installed at the new airport.

Tynion McLain

THE ENVIRONMENTAL

and operational conditions for the Stolport which were recommended by the public planning inspector, and accepted by the Secretary of State for the Environment in approving the project, are severe.

They lay down that the operational length of the runway does not exceed 762 metres, thereby effectively restricting the types of aircraft that can use the Stolport to those with good short take-off and landing characteristics.

There is actually a total length of concrete of some 1,030 metres, stemming from the provision of what is called an "overlapping runway" - in effect additional areas at each end to ensure that the full 762 metres of operational length is available for use no matter from which direction a short-landing or take-off with the required 7.5 degrees slope is made.

One reason for this is that adjacent clearances must be built into the approach and take-off patterns to take account of the proposed nearby East London River Crossing, currently envisaged for the early 1990s as a suspension bridge with tall towers.

Although there is pressure to remove the bridge design to revise the bridge design to remove the towers, the airport operator cannot guarantee that such a proposal will be accepted, and has to plan on the assumption that the suspension-type bridge may be built.

Except in emergencies fixed-wing aircraft will be allowed at the Stolport, which means no helicopter operations in the years ahead, provided these can meet the same stringent noise and short take-off requirements.

The immediate interest in alternatives lies in the West German Dornier DO-228, a twin-engined turbo-prop light transport seating up to 18, and designed especially for utility and commuter-style operations. It is already in extensive service worldwide, with more than 150 delivered.

Recent flight tests for the Civil Aviation Authority showed that it could successfully fly the required 7.5 degree approach path into the Stolport, and Dornier expects that some airlines will ultimately opt to use the DO-228 there.

Many Airlines (part of the Airlines of Britain group of which Eurocity Express is also

a member) is considering it for a possible service linking the Stolport with Blackpool, while Dornier reports "considerable interest" from airlines throughout Europe. A French airline, Air Vendee, is studying the possibility of a European connection to the Stolport using the DO-228.

Some owners of small executive turbo-props have also expressed interest in using the Stolport. They will be allowed to do so only if their aircraft can meet the strict noise and Stol characteristics laid down, and are strictly employed for business.

The Dash Seven is initially the preferred aircraft of the two airlines currently licensed to use the Stolport - Brymon Airways and Eurocity Express. Each already has two of these aircraft in its fleet, with more to be delivered, and both operators have built up extensive experience with them in readiness for Stolport operations.

Although designed primarily as a 50-seater, Brymon will fit it with 46 seats and Eurocity with 44-seat layouts, to provide the higher standards of comfort considered necessary to attract business travellers.

So far, no one has asked to use the Twin Otter, but such applications cannot be ruled out in future.

Clearly, however, major expansion of traffic at the Stolport will be based on the wider use of other types of aircraft in the years ahead, provided these can meet the same stringent noise and short take-off requirements.

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At present, the case for using the 146 appears to be based on passenger traffic at the Stolport exceeding original expectations, requiring that the larger aircraft act to control the aircraft within the limit of its aircraft movements already laid down, and on the possibility of any airline wishing to introduce longer-haul routes than are currently possible with the Dash Seven.

The benefit to passengers in faster journey times derived from the greater speed of the 146 over the Dash Seven on the short-haul routes currently planned from the Stolport would only start to become significant if longer-haul routes (say, upwards of 400 miles) were flown.

Both the need for larger aircraft and for longer-haul routes may well become inevitable in the early to mid-1990s, by which time the Stolport will be well established, and a much clearer picture of the pattern of traffic there will be available.

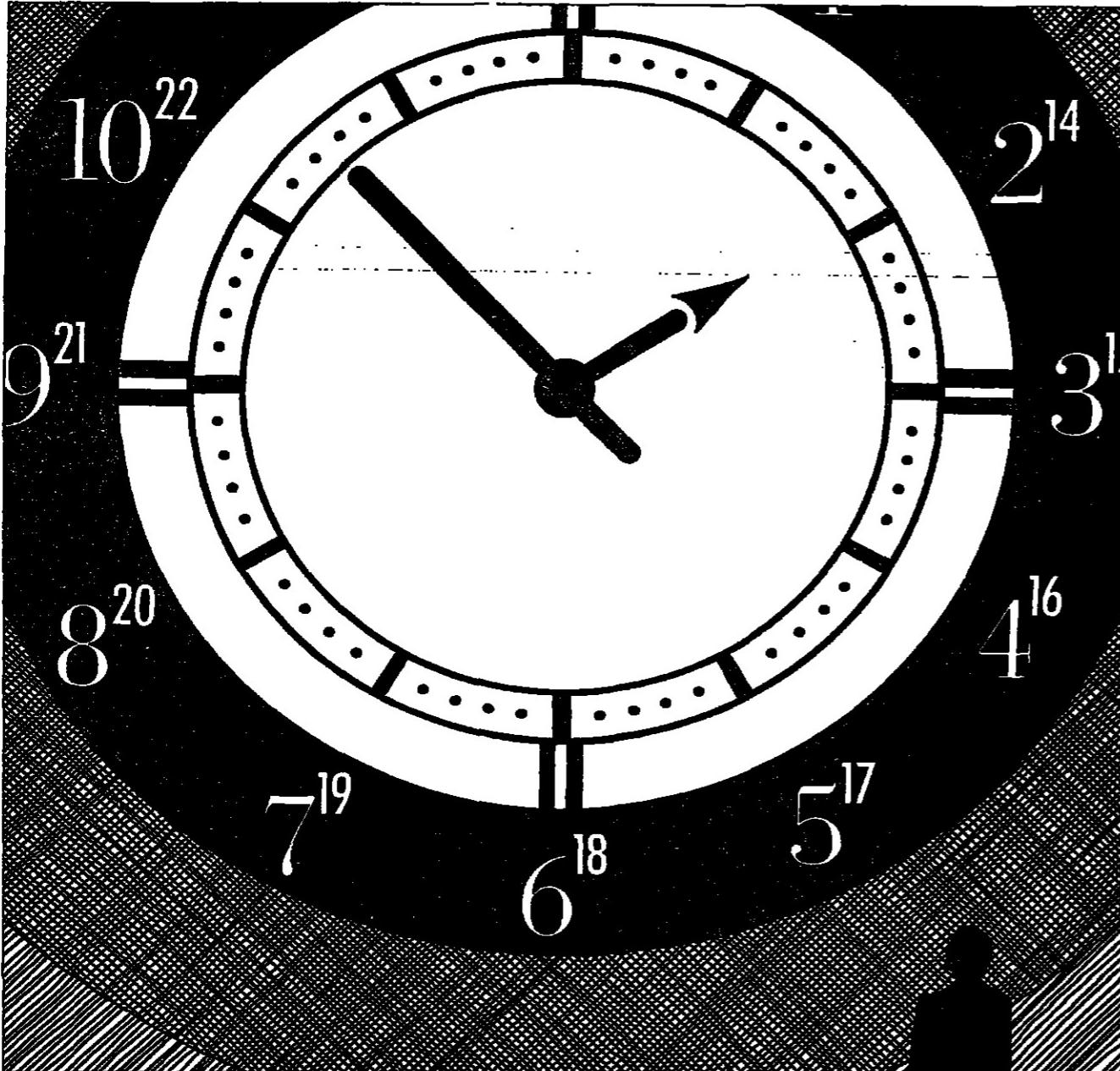
In view of the tight planning controls being imposed, it seems likely that any request to use the 146 at the Stolport would be the subject of a renewed public planning inquiry, possibly forced by local environmental objections even if not raised by the Government itself - involving a thorough exploration of all the factors involved.

Nevertheless, it remains an option for the future. Mr Ron Bowes, executive director, technical sales, in BAe's civil aircraft division, says that "without jet speeds the London City Airport will represent a wasted opportunity in the longer term."

"The airport will prove to be a good neighbour with the quiet turbo-prop Dash Seven, but to realise its full potential it will require the higher speed and longer range of turbo-fan jet aircraft to compete effectively with Heathrow and other jet services."

The operating requirements are exacting, says Michael Donne

Stringent conditions set for licensed aircraft



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networks as soon as possible, and expect to have all their licensed routes operational within the year.

But other fixed-wing short take-off and landing aircraft types could be on the way to the Stolport, such as the West German Dornier 228 twin-engined turbo-prop for short-haul domestic and international services, and the British Aerospace 90-seat 146 jetliner.

One problem that could influence that possibility, and especially use of the 146, despite its low noise volume and undeniably short take-off and landing capability, is the current plan to build a new East London River Crossing by the early 1990s.

As presently envisaged, this would be in the form of a suspension bridge with tall towers, crossing the Thames a little downstream from the Stolport.

Neither John Mowlem nor Brymon or Eurocity object to the development of a new river crossing - indeed, they believe that it will enhance the catchment area of the Stolport by making it easier for those living south of the Thames to reach it.

The concern is over the design of the crossing, and they have suggested that it could be revised to eliminate the towers, without either hindering shipping in the river or increasing costs.

Take-off for the City

Continued from page 1

This alternative, which appears to satisfy the Port of London Authority, is now being considered by the inspector who conducted the planning inquiry into the East London River Crossing, and whose report is expected some time early next year. The crossing itself will not be in service - to whatever design - until the early 1990s.

By that time the Stolport will have been functioning for some years - time enough for the planning authorities to think again about putting a suspension bridge so close to the threshold approach to an airport runway.

REGIONAL AIRPORTS AND AIR SERVICES

The Financial Times is proposing to publish this Survey on WEDNESDAY DECEMBER 9, 1987

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Passengers board a Brymon Dash Seven

Roger Taylor

London & Scottish banks' balances as at September 30 1987

THE TABLES below provide the first monthly indication of the trends of bank lending and deposits, ahead of the more comprehensive banking and money supply figures published later by the Bank of England. They are prepared by the committee of London and Scottish bankers and cover the business of their offices and their subsidiaries which are listed by the Bank of England as falling within the monetary sector.

TABLE 1.

AGGREGATE BALANCES	Total outstanding £m	Change on month £m		Total outstanding £m	Change on month £m	
LIABILITIES						
Sterling deposits:						
UK monetary sector	32,221	+ 616		Local authorities	1,103	- 17
UK private sector	112,900	+ 1,233		Other	6,133	+ 258
UK public sector	4,071	- 16		Bills:	273	- 42
Overseas residents	16,961	+ 259		Treasury bills	273	- 42
Certificates of deposit	10,453	- 364		Other bills	4,915	+ 698
of which: Sight	120,575	+ 1,932		Investments:	5,268	+ 657
Time (inc. CDs)	81,888	+ 2,548		British Government stocks	5,265	+ 448
Foreign currency deposits:	98,906	- 1,615		Other	5,294	+ 10
UK monetary sector	17,256	- 657		Advances:	10,654	+ 453
Other UK sectors	8,222	+ 59		UK private sector	122,016	+ 3,977
Overseas residents	2,656	- 93		UK public sector	298	+ 42
Certificates of deposit	4,532	- 53		Overseas residents	6,940	+ 53
Total deposits	253,345	+ 1,558		Other sterling assets*	126,356	+ 3,447
Notes in circulation	1,010	+ 13		Market loans:	17,977	+ 1,146
Other liabilities	47,677	+ 3,666		UK monetary sector	17,010	- 569
TOTAL LIABILITIES	301,451	+ 4,053		Certificates of deposit	492	+ 29
ASSETS				Other	27,659	+ 23
Sterling				Bills:	55,972	- 615
Cash and balances with Bank of England				Advances:	432	+ 16
Excluded:				UK private sector	8,945	- 373
Cash ratio deposits		0		UK public sector	785	+ 3
Other balances	2,356	- 84		Overseas residents	15,236	+ 267
Market loans:				Other	24,947	- 557
Discount houses	4,861	+ 279		Other foreign currency assets*	8,588	+ 83
Other UK monetary sector	21,297	- 510		TOTAL ASSETS	301,451	+ 4,053
UK monetary sector CDs	3,935	- 699		Acceptances	5,285	- 192
* Includes items in suspense and in transit.				Eligible liabilities	136,346	+ 3,328

TABLE 2. INDIVIDUAL GROUP BALANCES

CLSS	Bank of Scotland	Barclays	Lloyds	Midland	National Westminster	Royal Bank of Scotland	Standard Chartered	TSB
LIABILITIES OUTSTANDING								
Sterling deposits	180,575	6,932	40,899	27,253	29,065	49,725	16,390	3,844
Change on month	+1,933	+177	+78	+158	+553	+584	-266	+95
Foreign currency deposits	72,469	1,063	13,897	9,824	12,945	22,356	4,324	8,545
Change on month	-1,559	+43	-733	-182	+133	-418	-353	+25
Total deposits	253,345	7,996	54,706	36,278	42,035	72,222	14,715	12,389
Change on month	+374	+219	-831	+886	+467	-638	+10	+454
STERLING ASSETS OUTSTANDING								
Cash and balances with the Bank of England	2,883	289	492	201	517	558	554	25
Change on month	-84	-36	+26	+34	-73	-39	-2	+7
Market loans—UK monetary sector	36,157	909	6,071	4,265	5,102	12,567	1,381	1,140
Change on month	-131	+165	-563	+75	+191	-232	-316	+196
Other	11,176	105	2,654	1,253	1,330	3,152	508	282
Change on month	-358	-1	-158	-168	+222	-3	-125	-169
Bills	5,288	214	1,245	1,252	252	1,297	414	69
Change on month	+637	-10	+125	-50	+170	+47	+55	+58
British Government stocks	5,255	128	1,196	548	539	569	253	268
Change on month	+448	-47	+137	+12	+236	+15	+6	+98
Advances	128,256	5,959	39,134	29,320	21,784	32,142	8,490	8,289
Change on month	+2,447	+48	+706	+328	+640	+1,836	-127	+128
FOREIGN CURRENCY ASSETS OUTSTANDING								
Market loans and bills	55,585	594	10,979	7,221	8,057	18,935	3,225	6,156
Change on month	-662	+129	-345	+68	+292	-659	+8	-193
Advances	24,947	772	2,676	3,475	6,247	5,086	1,493	3,465
Change on month	-557	-45	-123	-51	-55	-99	-286	+105
ACCEPTANCES OUTSTANDING								
Change on month	5,285	211	1,445	223	1,112	1,305	444	230
ELIGIBLE LIABILITIES OUTSTANDING								
Change on month	136,346	5,897	32,410	21,684	23,196	33,576	8,549	2,597
Change on month	+3,328	-32	+1,044	+216	+522	+1,105	+284	+184

Northern Telecom

Head Office: 4100, October 20-27, 1987

PALE P.O. Germany

Northern Telecom has offices, manufacturing and businesses in located throughout North America, Europe, Latin America and Asia. Regional Headquarters for Europe, Near East and Africa: Northern Telecom Europe, Berkeley Square House, Berkeley Square, London W1X 5LB, England. Tel: +44 1 580 2222. Northern Telecom Canada: 1000 Lakeshore Road, Mississauga, Ontario L5J 1A2, Canada. Tel: +1 905 624 5000. Northern Telecom Germany: Schleife 20, D-6300 Frankfurt am Main 7, West Germany. Tel: +49 69 69570.

TELUS

COM

Northern Telecom

Head Office: 4100, October 20-27, 1987

PALE P.O. Germany

Northern Telecom has offices, manufacturing and businesses in located throughout North America, Europe, Latin America and Asia. Regional Headquarters for Europe, Near East and Africa: Northern Telecom Europe, Berkeley Square House, Berkeley Square, London W1X 5LB, England. Tel: +44 1 580 2222. Northern Telecom Canada: 1000 Lakeshore Road, Mississauga, Ontario L5J 1A2, Canada. Tel: +1 905 624 5000. Northern Telecom Germany: Schleife 20, D-6300 Frankfurt am Main 7, West Germany. Tel: +49 69 69570.

New Issue This advertisement appears as a matter of record only October 23, 1987

hypobank

Bayernhypo Finance N.V.

Amsterdam, The Netherlands

CAN. \$ 65,000,000

10% % Notes due 1992

secured by a deposit with the London Branch of

Bayerische Hypotheken- und Wechsel-Bank
Aktiengesellschaft

Munich, Federal Republic of Germany

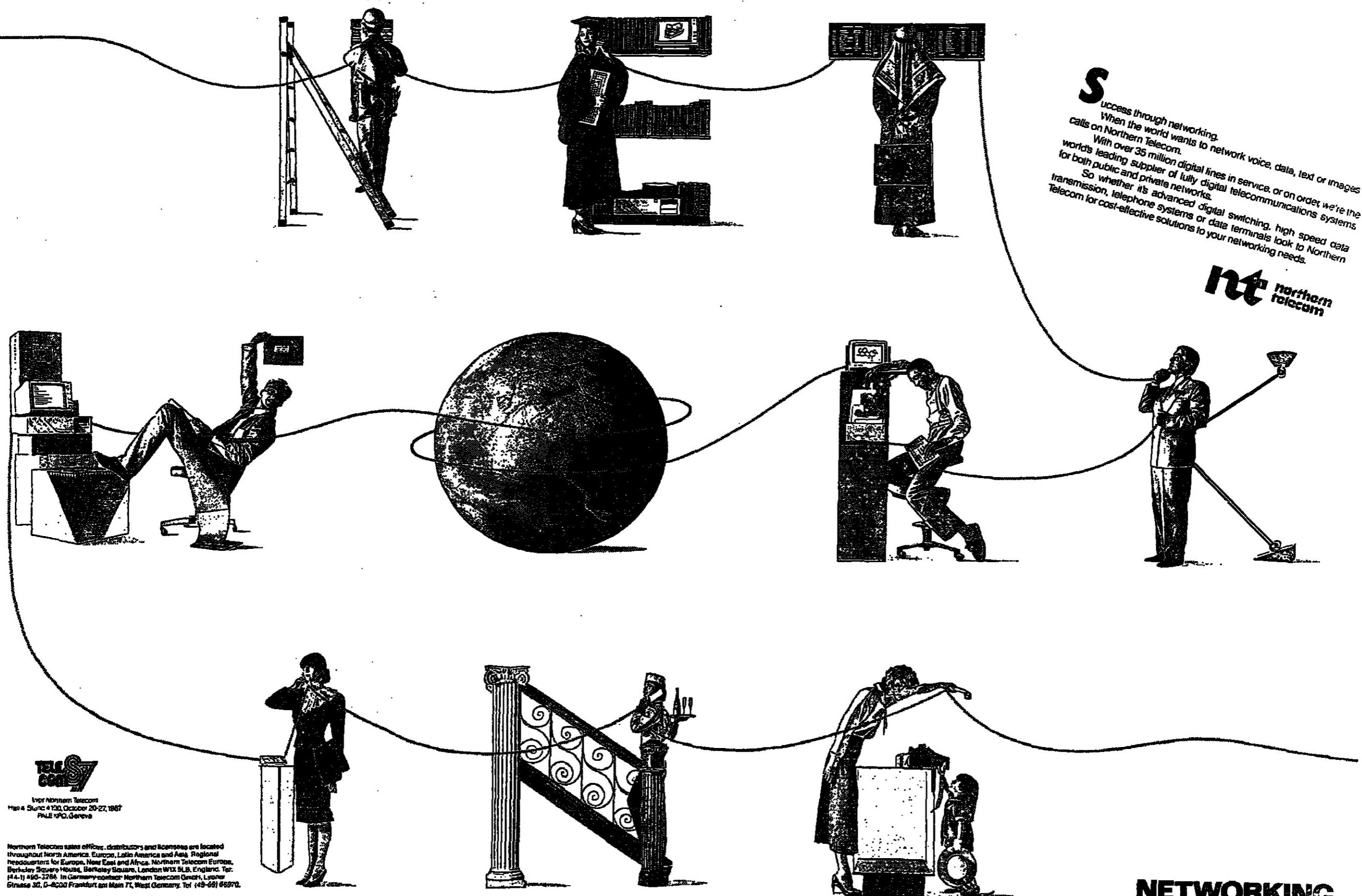
Issue Price: 101 1/2%

Interest: 10 1/2% p.a.

Redemption: November 23, 1992, at par

Listing: Luxembourg Stock Exchange

Bayerische Hypotheken- und Wechsel-Bank Aktiengesellschaft	Banque Paribas Capital Markets Limited
Genossenschaftliche Zentralbank AG, Vienna	Morgan Guaranty Ltd
	Morgan Stanley International
	Orion Royal Bank Limited
	Bank Brussel Lambert N.V.
	Banque Internationale à Luxembourg S.A.
	Bayerische Vereinsbank Aktiengesellschaft
	Dresdner Bank Aktiengesellschaft
	Hambros Bank Limited
	McLeod Young Weir International Limited
	Österreichische Länderbank AG
	Shearson Lehman Brothers International
	Westdeutsche Landesbank Girozentrale
	Wood Gundy Inc.



WORLD MARKETS

FT-ACTUARIES WORLD INDICES

Jointly compiled by the Financial Times, Goldman, Sachs & Co., and Wood Mackenzie & Co. Ltd., in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	FRIDAY OCTOBER 23 1987					THURSDAY OCTOBER 22 1987				DOLLAR INDEX		
	US Dollar Index	Day's Change %	Pound Sterling Index	Local Currency Index	Gross Div. Yield	US Dollar Index	Pound Sterling Index	Local Currency Index	1987 High	1987 Low	Year ago (approx.)	
Figures in parentheses show number of stocks per grouping												
Australia (90)	119.59	-6.5	105.72	111.00	3.56	127.90	114.93	118.72	180.81	99.92	90.12	
Austria (16)	96.24	+0.1	85.08	90.22	2.29	96.11	86.36	90.58	102.87	85.53	94.24	
Belgium (48)	111.59	-1.7	98.65	104.02	4.54	113.52	102.01	106.25	134.99	96.19	89.34	
Canada (129)	106.46	-0.3	94.12	101.30	2.95	106.77	95.94	101.79	141.78	100.00	97.69	
Denmark (28)	110.59	+0.0	97.77	103.60	2.83	110.59	99.37	104.58	124.83	98.18	97.97	
France (122)	90.99	-0.5	80.44	85.28	3.20	91.41	82.14	86.75	121.82	90.91	96.67	
West Germany (93)	87.14	-0.2	77.04	80.93	2.31	87.29	78.44	82.30	104.93	84.00	92.14	
Hong Kong (46)	133.19	+0.0	117.75	133.64	3.64	133.25	119.73	133.64	158.68	96.89	99.54	
Ireland (14)	123.12	+2.2	108.85	116.78	3.83	120.46	108.23	114.88	160.22	99.50	81.04	
Italy (95)	85.14	-1.6	75.27	81.96	2.29	86.52	77.74	84.55	112.11	84.22	103.13	
Japan (458)	131.71	-3.8	116.44	118.77	0.57	136.85	122.97	125.09	161.28	100.00	84.60	
Malaysia (36)	124.77	-9.6	110.31	121.33	3.00	138.08	124.07	134.38	193.93	98.24	99.96	
Mexico (14)	292.74	-0.2	258.80	520.91	0.58	293.28	263.52	520.91	422.59	97.72	82.41	
Netherlands (37)	102.83	+3.0	90.89	94.31	4.69	99.79	89.66	92.89	131.41	95.89	93.42	
New Zealand (23)	104.67	-3.4	92.53	85.51	3.47	108.40	97.40	89.10	138.99	83.93	79.49	
Norway (24)	139.21	-0.5	123.07	124.95	2.17	139.97	125.76	126.29	185.01	100.00	102.05	
Singapore (27)	108.82	-12.9	96.21	104.57	2.36	124.98	112.30	120.20	174.28	99.29	101.42	
South Africa (61)	149.91	-7.8	132.53	113.01	3.71	162.61	146.11	122.60	198.09	100.00	85.75	
Spain (43)	145.40	-2.2	128.54	127.50	3.15	148.69	133.60	131.85	168.81	100.00	92.37	
Sweden (34)	116.06	+0.6	102.61	108.37	2.09	115.35	103.65	108.99	136.64	90.85	98.91	
Switzerland (53)	89.09	+0.4	78.76	81.60	2.00	88.70	79.70	82.79	111.11	88.70	92.19	
United Kingdom (335)	124.50	-0.7	110.07	110.07	4.05	125.41	112.68	112.68	162.87	99.65	90.13	
USA (583)	101.29	-0.3	89.55	101.29	3.66	101.57	91.26	101.57	137.42	92.83	99.23	
Europe (952)	106.12	-0.5	93.82	96.42	3.41	106.62	95.80	98.32	130.02	99.78	92.81	
Pacific Basin (680)	130.95	-1.8	115.77	118.51	0.78	136.13	122.31	124.76	158.77	100.00	84.97	
Euro-Pacific (1632)	121.07	-2.7	107.03	109.71	1.70	124.37	111.75	114.22	143.65	100.00	88.07	
North America (712)	101.57	-0.3	89.79	101.31	3.62	101.85	91.51	101.60	137.55	94.04	99.15	
Europe Ex. UK (617)	94.73	-0.2	83.75	88.07	2.87	94.96	85.33	89.50	111.97	93.70	95.21	
Pacific Ex. Japan (222)	121.95	-4.4	107.82	115.21	3.51	127.56	114.62	120.54	164.03	99.92	89.73	
World Ex. US (1836)	120.97	-2.6	106.94	109.71	1.77	124.25	111.65	114.14	143.38	100.00	88.39	
World Ex. UK (2084)	111.25	-2.0	99.24	106.49	2.24	114.50	102.88	109.44	138.82	100.00	92.85	
World Ex. So. Af. (2358)	113.10	-1.8	99.98	106.71	2.41	115.15	103.47	109.58	139.47	100.00	92.65	
World Ex. Japan (1961)	104.54	-0.6	92.42	100.71	3.54	105.22	94.55	101.91	134.22	100.00	96.46	
The World Index (2419)	113.33	-1.8	100.19	106.79	2.42	115.46	103.74	109.71	139.73	100.00	92.61	

Base values: Dec. 31, 1986 = 100
Compiled: The Financial Times, Goldman, Sachs & Co., Wood Mackenzie & Co. Ltd. 1987

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Hong Kong market suspended.

New Zealand and South African prices were unavailable for October 22. A full update of prices was unavailable for France for October 22. New York market closed at 14:00 hrs local time October 22.

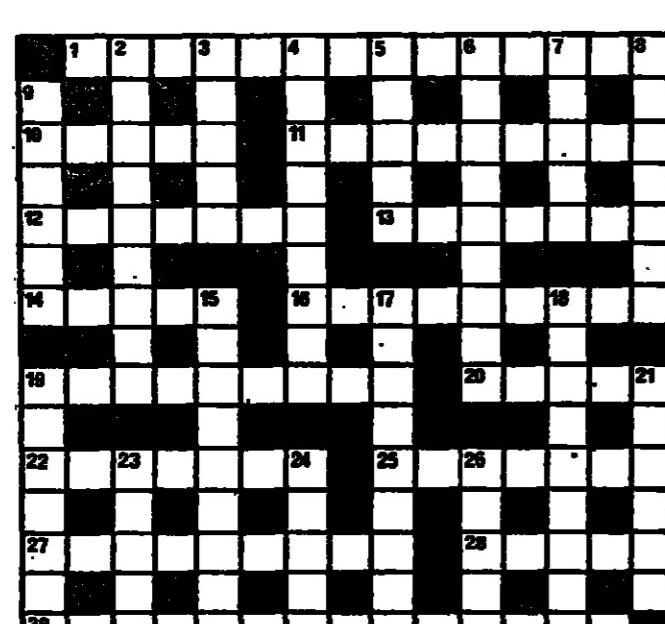
Constituent changes : The following stocks have been deleted ; United States Sugar (US), a

Contributions changes - The following stocks have been recently added: Bausch & Lomb, C.R. Bard, Chemed, Cigna, Convergint, Dura, Ecolab, Genzyme, Gilead Sciences, Intertape Polymer, Johnson & Johnson, Kinetech, Lumenis, Medtronic, Novartis, Novo Nordisk, Paccar, Procter & Gamble, Qwest Communications, Rite Aid, Sanofi-Aventis, Schering-Plough, Stryker, T-Mobile USA, United Parcel Service, Viasat, Wal-Mart Stores, Xilinx, Zions Bancorp.

EUROPEAN OPTIONS EXCHANGE

BASE LENDING RATES

— CROSSWORD PUZZLE NO. 615 —



957 F.P. 911 98 75 #URS Inst. \$0.01 —
 960 F.P. — 93 75 #WSP Hdg. Sp. —
 11 F.P. — 168 135 Zettler Letters 100

FIXED INTEREST STOCKS							
Issue Price £	Amount Paid up	Latest Return Date	1967		Stock		
			High	Low			
100	F.P.	—	110p	102p	A&B Research 6-21 Cen. Pfd.		
100	F.P.	20/11	104½	99	Allied Land. Prop. 5½% Cn Ret. Pfd.		
100	F.P.	—	101½	92	Brit. & Compa. 4½% Can Ret. Pfd.		
100	F.P.	—	102	93	CDFC Trust 6½% Cn Ret. Pfd.		
100s	F.P.	—	102p	94p	Chesterfield Proprietary Cr. Cr. Pfd.		
100	£10	21/1	111½	104	Chester Wtr Wks 11½% Crd Rd 19-2000		
71	F.P.	—	145p	105p	Merlin Ind. Com. Ret. Cr. Pfd.		
£100	F.P.	—	129p	101½	Morrison (W.M.) 5½% Cn Ret Pfd.		
—	F.P.	—	100½	99½	N'wide Anglia 10½% Crd Rd 12.9.68		
—	F.P.	—	100½	99½	Do. 10p Crd 26.9.68		
100p	F.P.	—	109½	99½	Northumbrian Trl. 7½% Cn. Crd. Pfd.		
£100	F.P.	—	113p	100p	Record Hedges 10% Cn Ret Pfd £1.		

"RIGHTS" OFFERS							
Issue Price	Amount Paid up	Latest Return Date	1967		Stock		
			High	Low			
500	N.H.	—	263pm	125pm	A. C. Hedges 5p		
213	N.D.P.	—	28pm	8pm	Birmingham Minst.		
159	N.H.	2/12	14pm	12pm	Comie (T.J.) 5p		
310	N.H.	2/12	43pm	3pm	Heywood Williams		
265	N.H.	4/11	34pm	2pm	Hilary Saphir		
450	N.H.	4/12	140pm	3pm	Kirkwood Beams, L.		
570	N.H.	27/11	81pm	10pm	Lefebvre 10p		
70	N.H.	13/12	9pm	3pm	Lenco 2½p		
385	N.H.	—	42pm	3pm	Liffesleaf		
735	N.H.	—	65pm	10pm	Local London		
145	N.H.	19/11	14pm	1pm	Maria (A) 20p		
45	N.H.	18/11	18pm	3pm	New England Propri. 5p		
200	N.H.	25/11	167pm	45pm	4½% Pacific Sales 10p		
380	N.H.	—	40pm	6pm	Pashley Prop.		
80	N.H.	—	460pm	300pm	Press Tech.		
55	N.H.	14/11	11pm	11pm	Publishing Hedges 5p		
136	N.H.	20/11	48pm	41pm	Quarts		
400	N.H.	20/11	86pm	15pm	Shireley		
50	N.H.	—	5pm	2pm	Stansell Hedges		
150	N.H.	4/11	41pm	25pm	Stansell Hedges		
					Stansell Hedges		

70	MN	5/11	3pm	4pm	Wace Group 20p
115	MN	—	3pm	6pm	Warrenborg
40	NB	30/11	7.30pm	9.30pm	SH Williams (Res) 5p.

FINANCIAL SERVICES

Financial Services
Financial Services Group £1m+ pre-tax profits seeks reverse
situation. USM company might suit.

**Principals only in confidence to the Chairman Box H7691,
Financial Times, 10 Cannon Street, London EC4P 4BY**

(4,10) The solution to last Saturday's prize puzzle will be published with names of winners next Saturday.

UNIT TRUST INFORMATION SERVICE

AUTHORISED UNIT TRUSTS

UNIT TRUST INFORMATION SERVICE

Woodhouse Pk., Fenny Edge, Huddersfield
 Vertical Gas Unit Tg..... 64.0 68.
 Vertical Gas Int Tg..... 60.1 63.

FT UNIT TRUST INFORMATION SERVICE

UNIT TRUST INFORMATION SERVICE

LONDON SHARE SERVICE

Closing prices, October 23

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

12 Month		P/S		Close Prev.		Chg's		12 Month		P/S		Close Prev.		Chg's		12 Month		P/S		Close Prev.		Chg's								
High	Low	Stock	Div. Yld.	E	100s	High	Low	Stock	Div. Yld.	E	100s	High	Low	Stock	Div. Yld.	Stock	Div. Yld.	E	100s	High	Low	Stock	Div. Yld.	E	100s	High	Low	Close Prev.		
381	22	AAR	\$	50	20	15	334	251	247	-25	334	20	17	1011	251	242	249	3	963	223	CopTr	4	17	9	155	251	251	251	251	12 Month
322	33	ACM	\$	18	5	16	447	377	377	-1	447	5	17	505	54	54	54	-1	505	124	CopTr	4	17	9	155	251	251	251	251	12 Month
382	34	ADM	\$	5	16	447	377	377	-1	447	5	17	505	54	54	54	-1	505	124	CopTr	4	17	9	155	251	251	251	251	12 Month	
323	35	AMR	\$	11	11	9147	380	364	-9	9147	11	11	51	51	51	51	-1	51	190	BosCo	10	34	11	193	554	554	554	554	12 Month	
324	36	ANR	\$	11	11	11	287	251	251	-1	287	11	11	51	51	51	51	-1	51	190	BosCo	10	34	11	193	554	554	554	554	12 Month
325	37	APX	\$	24	12	12	287	251	251	-1	287	12	12	51	51	51	51	-1	51	190	BosCo	10	34	11	193	554	554	554	554	12 Month
326	38	ASA	\$	2	3	3	822	561	561	-2	822	8	8	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
327	39	AVX	\$	2	1	18	945	821	821	-1	945	2	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
328	40	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
329	41	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
320	42	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
321	43	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
322	44	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
323	45	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
324	46	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
325	47	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
326	48	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
327	49	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
328	50	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
329	51	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
330	52	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
331	53	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
332	54	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
333	55	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
334	56	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
335	57	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
336	58	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
337	59	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
338	60	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554	554	12 Month
339	61	BBG	\$	1	1	1	218	182	182	-1	218	1	1	51	51	51	51	-1	51	191	BosCo	11	11	11	193	554	554	554		

NYSE COMPOSITE CLOSING PRICES

Continued from Page 42

12 Month	High	Low	Stock	Div.	Yld.	P/ Stk	%	12 Month	High	Low	Stock	Div.	Yld.	P/ Stk	%	12 Month	High	Low	Stock	Div.	Yld.	P/ Stk	%	12 Month	High	Low	Stock	Div.	Yld.	P/ Stk	%				
High	Low	Stock	DIV.	YLD.	P/E	100s Hgh	Lss	Gross	Cash	Net	High	Low	Stock	DIV.	YLD.	P/E	100s Hgh	Low	Gross	Cash	Net	High	Low	Stock	DIV.	YLD.	P/E	12 Month	High	Low	Stock	Div.	Yld.	P/ Stk	%
Continued from Page 42																																			
267	12%	PayCom	15	1.2	11	1293	1312	13	13	-1+	10	267	SCANIA	32	1.8	9	230	21	284	304	+1+	10	134	81	UNICOR	01a	1	11	302	71	61	71	-		
607	37	Paycom Co.	05	1.8	178	422	412	412	425	+1+	51	51	Schrif	n	2.3	17	865	478	412	344	+1+	51	313	12	URUM	n 30a	1.8	10	1030	184	19	19	-		
226	34	Paycom	148	3.8	12	5629	4414	242	242	-1+	17	51	Schrin	20	3.5	7838	351	33	34	-1+	51	494	281	USFG	2.48	7.1	7.1	2492	354	334	342	-			
56	44	Paycom	84	10	12	220	44	44	44	-1+	57	55	ScotP	126	2.2	11	1268	511	584	574	-1+	57	523	12	USFG	p4.10	8.6	8.6	681	481	474	474	-		
54	44	Paycom	45	9.7	12	2320	461	45	45	+1+	19	51	ScotH	21	3.7	8615	351	33	34	-1+	51	321	12	USFG	p4.10	8.6	8.6	255	255	255	255	-			
104	78	Paycom	58	10	12	2100	842	531	542	+1+	202	174	SeasCt	054	3	20	198	168	151	151	-1+	51	365	12	USFG	p4.24	8.0	8.0	9	474	463	47	47	-	
101	78	Paycom	40	11	12	2230	80	792	792	+1+	144	73	SeasCt	p1.48	1.2	13	46	113	103	111	-1+	51	151	22	USFG	p4.24	8.0	8.0	255	255	255	255	-		
581	41	Paycom	10	5.0	11	2110	761	784	784	-1+	172	101	SeasCt	pB2.10	1.4	14	23	147	145	145	+1+	51	161	22	USFG	p4.10	8.6	8.6	255	255	255	255	-		
362	23%	Paycom	40	6.0	11	813	401	335	335	-1+	172	102	SeasCt	pD4.12	0.6	12	3	43	43	43	-1+	51	51	4	USFG	w1	3.0	7.2	1082	491	482	482	-		
505	36	Paycom	10	5.8	24	2201	231	231	231	+1+	58	342	Seapar	11	2.0	11	2223	151	540	554	-1+	57	373	12	Ultim		14	21	215	215	215	215	-		
254	14%	Paycom	44	8.4	9	512	16	162	175	-1+	244	125	Seapar	52	4.8	14	155	114	104	104	-1+	51	324	12	Ultim	s	14	34	33	32	32	32	-		
187	51	Paycom	08	0.8	22	1148	131	117	124	-1+	295	242	SeasAir	52	1.6	15	140	20	244	244	-1+	51	732	38	Ucarb	s	1.20	5.3	11	1049	234	223	224	-	
427	20%	Paycom	63	2.1	16	9110	359	311	329	+1+	302	174	SeasCt	054	3	20	198	168	151	151	-1+	51	365	12	USFG	p4.24	8.0	8.0	255	255	255	255	-		
127	12%	Paycom	1.5	1.2	12	126	9	51	51	-1+	592	26	SeasCt	pC2.10	0.5	8	33	147	145	145	+1+	51	63	47	USFG	p4.10	8.6	8.6	255	255	255	255	-		
416	10%	Paycom	80	2.2	32	361	22	204	213	+1+	476	202	SeasCt	pD4.12	0.6	12	3	43	43	43	-1+	51	51	4	USFG	w1	3.0	7.2	1082	491	482	482	-		
81%	5%	Paycom	51a	8.5	10	124	56	56	56	-1+	585	52	Seapar	11	2.0	13	2235	151	540	554	-1+	57	373	12	Ultim		14	21	215	215	215	215	-		
104	64	Paycom	p1.15	14	6.8	638	85	85	85	-1+	317	194	SeasCt	B10	2.1	11	353	62	582	592	-1+	51	119	4	Union	Elect	1.82	6.5	7	484	484	484	484	-	
154	7%	Paycom	22	3.3	14	758	23	65	65	-1+	226	6	SeasCt	B10	2.1	11	215	115	274	274	-1+	51	119	4	Union	Elect	1.82	6.5	7	484	484	484	484	-	
214	15%	Paycom	2.2	11	11	280	177	173	177	+1+	205	6	SeasCt	B10	2.1	11	215	115	274	274	-1+	51	119	4	Union	Elect	1.82	6.5	7	484	484	484	484	-	
20	15	Paycom	p1.57	10	10	24	154	154	154	+1+	303	165	Seashore	50	3.4	10	199	171	183	183	-1+	51	119	4	Union	Elect	1.82	6.5	7	484	484	484	484	-	
21%	1%	Paycom	120	1.2	12	126	9	51	51	-1+	317	194	Seashore	50	3.4	10	199	171	183	183	-1+	51	119	4	Union	Elect	1.82	6.5	7	484	484	484	484	-	
77	40	Paycom	1.80	3.5	12	126	9	51	51	-1+	317	194	Seashore	50	3.4	10	199	171	183	183	-1+	51	119	4	Union	Elect	1.82	6.5	7	484	484	484	484	-	
56	17%	Paycom	1.80	3.5	12	126	9	51	51	-1+	317	194	Seashore	50	3.4	10	199	171	183	183	-1+	51	119	4	Union	Elect	1.82	6.5	7	484	484	484	484	-	
424	15%	Paycom	2.37	1.2	12	126	9	51	51	-1+	317	194	Seashore	50	3.4	10	199	171	183	183	-1+	51	119	4	Union	Elect	1.82	6.5	7	484	484	484	484	-	
115	70	Paycom	1.80	3.5	12	126	9	51	51	-1+	317	194	Seashore	50	3.4	10	199	171	183	183	-1+	51	119	4	Union	Elect	1.82	6.5	7	484	484	484	484	-	
425	12%	Paycom	1.80	3.5	12	126	9	51	51	-1+	317	194	Seashore	50	3.4	10	199	171	183	183	-1+	51	119	4	Union	Elect	1.82	6.5	7	484	484	484	484	-	
20	15	Paycom	1.80	3.5	12	126	9	51	51	-1+	317	194	Seashore	50	3.4	10	199	171	183	183	-1+	51	119	4	Union	Elect	1.82	6.5	7	484	484	484	484	-	
21%	1%	Paycom	1.80	3.5	12	126	9	51	51	-1+	317	194	Seashore	50	3.4	10	199	171	183	183	-1+	51	119	4	Union	Elect	1.82	6.5	7	484	484	484	484	-	
214	15%	Paycom	1.80	3.5	12	126	9	51	51	-1+	317	194	Seashore	50	3.4	10	199	171	183	183	-1+	51	119	4	Union	Elect	1.82	6.5	7	484	484	484	484	-	
215	15%	Paycom	1.80	3.5	12	126	9	51	51	-1+	317	194	Seashore	50	3.4	10	199	171	183	183	-1+	51	119	4	Union	Elect	1.82	6.5	7	484	484	484	484	-	
216	15%	Paycom	1.80	3.5	12	126	9	51	51	-1+	317	194	Seashore	50	3.4	10	199	171	183	183	-1+	51	119	4	Union	Elect	1.82	6.5	7	484	484	484	484	-	
217	15%	Paycom	1.80	3.5	12	126	9	51	51	-1+	317	194	Seashore	50	3.4	10	199	171	183	183	-1+	51	119	4	Union	Elect	1.82	6.5	7	484	484	484	484	-	
218	15%	Paycom	1.80	3.5	12	126	9	51	51	-1+	317	194	Seashore	50	3.4	10	199	171	183	183	-1+	51	119	4	Union	Elect	1.82	6.5	7	484	484	484	484	-	
219	15%	Paycom	1.80	3.5	12	126	9	51	51	-1+	317	194	Seashore	50	3.4	10	199	171	183	183	-1+	51	119	4	Union	Elect	1.82	6.5	7	484	484	484	484	-	
220	15%	Paycom	1.80	3.5	12	126	9	51																											

AMEX COMPOSITE CLOSING PRICES

*Closing prices,
October 23*

Stock	Div	E	100s	High	Low	Close	Change	Stock	Div	E	100s	High	Low	Close	Change	Stock	Div	E	100s	High	Low	Close	Change	Stock	Div	E	100s	High	Low	Close	Change					
AT&T		1750	9	8	8	8	-1	D		D		T	13	13	+1	ImpGig	1.60	743	461	452	481	+11	PresD		138	58	54	51	-1							
AcmePr		9	26	26	25	25	-1	DI	Ind	51	13	T	13	13	+1	IntSy	.10	932	112	112	112	-1	PreD	A .10	41	51	44	51	+1							
Actions		53	134	134	134	134	-1	DWG		71871	51	49	50	50	-1	IntSy	1e	6384	57	57	57	+1	PreCms		1421	16	92	92	-1							
AdHealth		277.255	381	381	384	384	-2	Damson		979	5-16	T	5-16	5-16	+1	IntSy	.60	19	22	11	11	-1	R		RBW	10	59	65	41	-1						
AltaBW		33	85	85	84	84	-1	DataPd	.16	407	81	T	75	75	-1	IntSy	.10	111	74	91	87	+1	R		RanCbg	38	76	97	95	-1						
Alphain		353	59	47	45	45	-2	Deimed		560	1	T	15-16	15-16	+1	IntSy	.10	1182	31	29	30	-1	S		Reer A	8	284	32	303	-1						
Aliza		115.2003	243	214	23	23	-1	Diffrd	.16	13184	321	d301	32	32	-1	IraqBird		6	4	194	193	193	-1	S		RejAsB	11	237	129	121	-1					
Amdehi	.20	12	2348	31	281	28	-2	Diodes		61	29	T	25	25	+1	IraqBird		6	4	194	193	193	-1	S		RejAsA.30e	11	102	124	117	-1					
Alstrel	.31e	7	12	19	18	18	-1	DomeP		3587	34	T	5	11-18	-1	Jacobs		45	63	147	137	+7	S		Rogers	12	21	9	204	-1						
AlMrcE	.52	6	67	145	13	13	-1	Ducom	.20	8	65	11	T	112	+1	JetroN		38	78	25	31	+3	S		Rudick	32	20	17	161	-1						
AlMrd	.52	6	143	143	143	143	+1	E		EAC		39	51	T	40	40	-1	JohnPd		55	3	28	28	+1	S		Rudick	32	20	17	161	-1				
AlPer		13	19	614	801	607	-1	EggCl		76	19	T	19	19	+1	JohnPd		5	188	127	131	-1	S		SJW	1.60	9	33	26	+1						
APrec	.20	58	56	137	137	137	+1	EsnCo	1	11	22	251	25	251	-1	KeyCap	.12	5158	106	106	106	+1	S		Sage		52	8	73	-1						
AmRoy/1.53e	4	28	8	8	8	8	-1	EstrC	2.90e	9	15	24	24	241	-1	KeyCap.05e	150	5	3	3	3	+1	S		SiloOn	59	11	102	102	-1						
ASCIe		150	75	34	27	27	-1	EshB	.99	53	8914	21	20	20	-1	Kirk		6	141	27	27	-1	S		Salem	5	92	47	47	+1						
Ampal	.06	4	270	21	17	17	-1	EsoEn	.08e	19	128	129	114	12	-1	KogorC	2.40	138	130	27	25	-1	S		ScandF	5	92	81	81	-1						
Andal		3	16	61	61	61	-1	EtsInn		281	2	T	2	2	-1	L		LaBarg	5	52	14	14	-1	S		Schab	36	12	48	47	-1					
AndJcb		962	11	15	11	11	-1	EtmPn		513	3	T	25	25	+1	L		LmktSv	20	6	30	61	+1	S		Schab	36	12	48	47	-1					
ArzCmn		45	84	61	61	61	-1	EtnCo		162861	34	T	35	35	+1	L		Laser	7	173	72	64	-1	S		Schab	36	12	48	47	-1					
Arbnm		7	24	21	17	17	-1	EtmPn		181434	51	T	4	51	+1	L		LeePhr	10	383	35	34	-1	S		Schab	36	12	48	47	-1					
Arndl		8	12	23	22	22	-1	EtpEsy	.40	12	10	15	15	15	-1	L		LocutY	4	458	47	47	-1	S		Schab	36	12	48	47	-1					
Asmrg		20	1788	56	56	56	-1	F		F		F		F	-1	L		Lifetime	5	277	3	25	3	-1	S		Schab	36	12	48	47	-1				
AstroC		600	7-15	7-15	7-15	7-15	-1	F		F		F		F	-1	L		Lilyun	12	132	1	1	1	-1	S		Schab	36	12	48	47	-1				
Atascnf		9	1034	72	64	64	-1	F		F		F		F	-1	L		LionL		8584	47	4	4	-1	S		Schab	36	12	48	47	-1				
AtsCml		11	11	11	11	11	-1	F		F		F		F	-1	L		LionL		58	12	12	12	-1	S		Schab	36	12	48	47	-1				
Attewf		83	125	118	118	118	-1	F		F		F		F	-1	L		LorTel		82730	85	77	85	-1	S		Schab	36	12	48	47	-1				
B		B		B		B	-1	F		F		F		F	-1	L		Lumex	.08	8	104	105	101	-1	S		Schab	36	12	48	47	-1				
BAT	.27e	10	988	81	74	8	-1	F		F		F		F	-1	L		M		M		M	-1	S		Schab	36	12	48	47	-1					
Barngt		19	67	61	61	61	-1	F		F		F		F	-1	L		MCO	Hd	38	111	11	11	-1	S		TIE		1966	3	25	24	-1			
BarryBG		7	110	51	61	61	-1	F		F		F		F	-1	L		MCO	Rs	147	12	9	16	-1	S		TIE		1966	3	25	24	-1			
BergB	.32	14	504	161	152	161	+1	F		F		F		F	-1	L		MSR	D1	25	125	125	125	-1	S		TIE		1966	3	25	24	-1			
BesCo	.72	11	21	24	23	23	-1	F		F		F		F	-1	L		MSR		214	21	18	18	-1	S		TIE		1966	3	25	24	-1			
Bgv	.22	20	164	181	181	181	+1	F		F		F		F	-1	L		MatRsh		230	24	41	41	-1	S		TIE		1966	3	25	24	-1			
BindMk	1	11	39	27	25	25	-1	F		F		F		F	-1	L		MatSci		13161	145	141	141	-1	S		TIE		1966	3	25	24	-1			
BloumA	.45	24	18	135	135	135	-1	F		F		F		F	-1	L		Matrix		135201	51	51	51	-1	S		TIE		1966	3	25	24	-1			
BowVal10r		22	115	105	105	105	-1	F		F		F		F	-1	L		Medias	.34	47402	321	31	31	-1	S		TIE		1966	3	25	24	-1			
Brownm		25	11	82	154	143	-1	F		F		F		F	-1	L		Midcore		11171	33	33	33	-1	S		TIE		1966	3	25	24	-1			
Brsing	.88	24	184	221	222	222	-1	F		F		F		F	-1	L		MichSr		10416	4	38	37	-1	S		TIE		1966	3	25	24	-1			
CDDis		15	604	181	18	181	+1	G		GRI	5	27	55	54	55	-1	L		Midm		30	2	85	85	-1	S		TIE		1966	3	25	24	-1		
CMi Cpl		265	25	26	25	25	-1	G		GRI	54	T	41	41	41	-1	L		Misdn		32	3	2	70	7	-1	S		TIE		1966	3	25	24	-1	
CalProp.90	11	50	7	69	69	69	-1	G		Gremss	1077	T	47	47	47	-1	L		Misdn		30	2	85	85	-1	S		TIE		1966	3	25	24	-1		
CMarcg		16	16	117	115	115	-1	G		Gremss	10	20	125	124	124	-1	L		Mitche		34223	132	132	132	-1	S		TIE		1966	3	25	24	-1		
Capita	.50	25	16	15	15	15	-1	G		Gremss	42	11	125	119	119	-1	L		Mitche		34223	132	132	132	-1	S		TIE		1966	3	25	24	-1		
CarineM		227	4	3	3	3	-1	G		Gremss	3423	132	13	13	13	+1	L		NVRsys	.41	5	482	43	41	+1	S		TIE		1966	3	25	24	-1		
Champs	.49	13	153	25	23	23	-1	G		Gremss	7	T	13	13	13	-1	L		NVRsys	.41	745	85	85	85	-1	S		TIE		1966	3	25	24	-1		
ChildAd		24	160	20	20	20	-1	G		Gremss	10	T	13	13	13	-1	L		NXMsAr		7	12	171	165	-1	S		TIE		1966	3	25	24	-1		
ChirVn		120	23	177	617	17	-1	G		Gremss	.08	154863	141	131	131	-1	L		NXMsAr		63803	221	22	22	-1	S		TIE		1966	3	25	24	-1		
ChDvg		15	8	14	134	134	+1	G		Gremss	14	3	65	65	65	-1	L		NYTime	44	6	383	41	41	+1	S		TIE		1966	3	25	24	-1		
Cominc		44	115	103	103	103	-1	G		Gremss	63	579	7	65	65	-1	L		NYTime	44	265	64	217	214	-1	S		TIE		1966	3	25	24	-1		
Cochm		40	462	35	31	31	-1	G		Gremss	10	5	113	115	115	-1	L		NcogOG		203	220	91	84	-1	S		TIE		1966	3	25	24	-1		
ConcoF		8	13	84	74	74	-1	G		Gremss	10	5	113	115	115	-1	L		NcogOG		203	220	91	84	-1	S		TIE		1966	3	25	24	-1		
ConstM		5	75	51	51	51	-1	G		Gremss	347	3	55	55	55	-1	L		OEA		14	61	224	224	-1	S		TIE		1966	3	25	24	-1		
Commtel		16	64	155	144	144	-1	G		Gremss	52</																									

OVER-THE-COUNTER Nasdaq nation

Nasdaq national market, closing prices, October 23

Stock	Sales (Units)	High	Low	Last	Chng	Stock	Sales (Units)	High	Low	Last	Chng	Stock	Sales (Units)	High	Low	Last	Chng	Stock	Sales (Units)	High	Low	Last	Chng		
AswBd	362	91	d	83	-	CarDw	22	23	257	72	1214	+ 16	FmNSv	14	46	18	- 17	- 1	Kinder	.03e	10	1693	101	- 94	
ADC	15 378	231	226	231	-	CinnFin.52b	9	485	82	50	50	- 14	FNCIn.56	11	217	29	351	- 1	Konmag	.32e	81	d	71	- 71	
ASK	12 2384	77	d	77	-	Cintas	24	54	271	262	261	-	FsecC	1.10	27	249	251	+ 1	Knigrs	.20	15	563	81	- 78	
AST	8 3114	10	d	8	- 1	Cipher	20 2058	6	54	52	52	-	FsVBr	.92	84	74	- 8	- 1	Kulicke	.02e	81	-	81	- 1	
Actmde	26 665	141	d	133	- 1	CirkEx	9 388	84	84	81	81	-	Ftmea	1.24	8	537	204	- 1	LAGear	.48e	81	81	81	+ 16	
Acum	25 2912	141	d	13	- 1	CitzCoOp	1	9 2471	221	218	22	- 1	FtUcE	.80	8 2768	191	189	- 1	LSI Lg	.50	5736	14	13	- 131	
Adapt	9 307	79	5	74	- 7	CitzFgs	88	9 1320	156	151	156	- 2	FtWly	.84	10	9	271	- 1	LTX	.03e	1036	14	13	- 1	
Adsk	10 16 215	164	161	161	- 2	CitzU As	1	10 376	204	204	204	-	FtWm	.28	7	471	75	- 1	LePetz	.28	47	154	154	- 1	
AdsofA	36 1333	246	203	211	- 3	CityFed	.04	11 4470	54	478	54	- 1	Fiserv	1.10	11	28	303	- 1	Luzang	.56	551	111	104	- 1	
AdvTel	19 938	191	171	19	+ 2	CityBcp.12	7	48	43	40	411	- 13	FjSci	.405	13	13	13	- 1	LaddFr	.16	10 195	158	143	- 1	
AdvSy	22 1416	128	d	127	- 3	Clarcor	1	12	43	26	254	-	FjSci	.376	84	81	81	- 1	Laidh	.20	19 283	161	161	- 1	
AlfBsh	Agncry	1	18 288	162	d	159	-	Cloth	7 2027	74	85	7	- 1	FlanGf	.48	16 1017	16	151	- 1	LanDts	.486	1324	34	312	+ 16
Almrgic	.20	5 517	22	20	211	- 1	CoOpBk	.50	4 102	111	11	111	- 1	Fonea	.5	5 1696	212	212	- 1	Leib	.13	13 153	153	153	+ 16
AlnWsc	13 681	84	d	74	74	- 1	CoastL	8 173	134	138	134	+ 2	FjLionA	.14	40 2955	184	174	- 1	LeTch	.15	104	124	156	- 1	
AlcoHt	11 123	141	d	131	- 1	CoelsL	15 3485	79	79	74	- 1	FjLion	.13	44 1630	203	194	- 1	LnBrids	.86	12 836	174	164	- 1		
Aldus	9 847	191	171	171	- 2	ComBcp	.12	12	48	43	40	- 1	FotAm	.96	19 504	352	354	- 1	Lances	.64	16 211	175	175	- 1	
AlexBrs	.16	7 571	124	111	124	-	ComFrm	.206	6 841	21	18	204	+ 1	LndEda	.20	20 568	79	78	- 1	Lawsne	.28	17 238	254	232	- 1
AlexBrd.35	6 472	42	41	41	+ 2	ComGv	.356	3 350	189	186	186	- 1	LevRta	.17	13 164	164	164	- 1	LevRta	.17	13 164	164	164	- 1	
AlegW	20	5 261	13	d	111	- 1	Colermt	.381	81	84	84	84	- 1	LiCess	.17	14 740	164	164	- 1	LevRta	.17	13 164	164	164	- 1
AlegBv	15 1972	64	d	3	53	- 1	ColPdJ.05e	.39	1223	74	64	7	- 1	LinCess	.10	10 101	104	101	- 1	LevRta	.17	13 164	164	164	- 1
AlldBn	18 1852	51	45	45	5	+ 4	ColGnp	.40	5 3182	95	95	95	+ 12	LinCess	.6	6 851	104	103	- 1	LinBrids	.86	13 745	367	367	- 1
Allwest	12 220	15	12	12	14	- 1	ColNrt	.211	113	113	113	113	-	LinFilm	.13	13 655	94	94	- 1	LinFilm	.13	13 655	94	94	- 1
Altbs	13 2191	101	94	94	101	-	ComCats	.12	1471	184	184	184	- 1	LineT	.34	14 2823	312	312	- 1	Liposm	.449	349	34	314	- 1
Amcent	.44	37 363	102	d	91	- 1	ComCt	.26	251	174	164	163	- 1	LiZces	.17	14 740	164	164	- 1	LiZces	.17	14 740	164	164	- 1
AWAIn	12 1286	78	64	64	64	- 1	ComCt	.24	8 224	54	53	53	- 1	LinCess	.17	14 740	164	164	- 1	LongF	.160	7 115	422	404	- 1
Abkr	.50	4 134	9	8	8	- 1	ComCt	.18	17	163	50	48	- 1	Lotus	.16	16 845	254	254	- 1	Lypho	.24	24 2705	174	158	- 1
AmCarr	84 284	71	d	51	51	- 1	ComCt	.72	10 1705	255	247	255	+ 1	M	M	M	M	M	M	MCI	.14727	95	84	84	- 1
AmCity	11 479	29	27	27	27	- 1	ComCt	.4	5 589	119	108	108	- 1	MIDTCP	.20	20 285	54	48	- 1	MNC	.158	10 592	364	364	- 1
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Continued on Page 41

CURRENCIES, MONEY & CAPITAL MARKETS

FOREIGN EXCHANGES

Economic news overwhelmed by market volatility

TRADERS IN financial markets return to work this morning after a weekend of taking stock.

The worst scenario in London was probably to have been cancelled insurance policies in the week before the storm that hit south east England in the early morning of Friday last. In order to insure against insuring company shares, only to find one's house devastated by a falling tree.

As dealers saw vast amounts of money wiped off share prices, it became necessary to consider the implications of a US led recession, but in the general mayhem money markets and the foreign exchanges were relatively calm.

UK economic news had much less impact than might have been expected. Money supply growth

£ IN NEW YORK

Oct. 23	Close	Previous Close
£ Spot	1.6850-1.6860	1.6840-1.6875
1 month	0.38-0.39m	0.35-0.36m
3 months	0.84-0.79m	0.87-0.82m
12 months	2.45-2.45m	2.95-2.75m

Forward premiums and discounts apply to the US dollar.

STERLING INDEX

Oct. 23	Close	Previous
9.30 am	73.4	73.4
10.00 am	73.3	73.4
11.00 am	73.4	73.5
1.00 pm	73.5	73.4
2.00 pm	73.4	73.5
3.00 pm	73.4	73.5
4.00 pm	73.5	73.4

Changes are for £, therefore positive change denotes a weak currency.

Adjustment calculated by Financial Times.

POUND SPOT—FORWARD AGAINST THE POUND

Oct. 23	Days	Clos	One month	Three months	%
US	1.6510-1.6780	1.6765-1.6775	2.03-0.35c pm	2.03-0.35c pm	-1.6%
Canada	2.1737-2.1965	2.1955-2.1965	0.40-0.40c pm	0.40-0.40c pm	-0.2%
Netherlands	3.36-3.375	3.36-3.375	1.15-1.15pm	1.15-1.15pm	-0.1%
Belgium	1.1745-1.1755	1.1745-1.1755	2.05-2.05pm	2.05-2.05pm	-0.1%
Ireland	1.1125-1.1225	1.1125-1.1125	1.61-1.61pm	1.61-1.61pm	-0.1%
W. Germany	2.9845-3.00	2.9930-2.9950	1.15-1.15pm	1.15-1.15pm	-0.1%
Portugal	255.72-255.75	257.00-257.00	3.15-3.15pm	3.15-3.15pm	-3.3%
Spain	1.2572-1.2612	1.2605-1.2612	1.15-1.15pm	1.15-1.15pm	-0.1%
Italy	2.2524-2.2648	2.2605-2.2612	1.15-1.15pm	1.15-1.15pm	-0.1%
Norway	10.94-11.09	11.08-11.09	1.15-1.15pm	1.15-1.15pm	-0.1%
France	9.97-10.02	10.01-10.02	1.15-1.15pm	1.15-1.15pm	-0.1%
Austria	20.51-20.52	20.52-20.52	1.15-1.15pm	1.15-1.15pm	-0.1%
Danish Krone	7.50-7.50	7.50-7.50	1.15-1.15pm	1.15-1.15pm	-0.1%
Deutsche Mark	3.23-3.23	3.23-3.23	1.15-1.15pm	1.15-1.15pm	-0.1%
Swiss Franc	2.47-2.48	2.47-2.48	1.15-1.15pm	1.15-1.15pm	-0.1%

Belgian rate is for convertible francs. Financial franc 62.35-63.45.

5-month forward dollar 1.50-1.40pm.

12-months 1.20-1.30pm.

DOLLAR SPOT—FORWARD AGAINST THE DOLLAR

Oct. 23	Days	Clos	One month	Three months	%
UK	1.6510-1.6780	1.6765-1.6775	2.03-0.35c pm	2.03-0.35c pm	-1.6%
Ireland	1.4905-1.4960	1.4950-1.4960	0.31-0.32c pm	0.31-0.32c pm	-0.7%
Belgium	2.0080-2.0195	2.0180-2.0195	0.54-0.55pm	0.54-0.55pm	-0.1%
Denmark	37.40-37.71	37.40-37.71	0.35-0.35pm	0.35-0.35pm	-0.4%
Spain	1.0780-1.0790	1.0780-1.0790	0.40-0.40pm	0.40-0.40pm	-0.4%
Italy	115.70-115.80	115.70-115.80	1.24-1.25pm	1.24-1.25pm	-0.1%
Norway	12.28-12.29	12.28-12.29	1.15-1.15pm	1.15-1.15pm	-0.1%
France	21.00-21.07	21.04-21.07	1.15-1.15pm	1.15-1.15pm	-0.1%
Austria	2.47-2.48	2.47-2.48	1.15-1.15pm	1.15-1.15pm	-0.1%

Belgian rate is for convertible francs. Financial franc 62.35-63.45.

5-month forward dollar 1.50-1.40pm.

12-months 1.20-1.30pm.

CURRENCY RATES

Oct. 23	Bank of England	Moroccan	Guinea	% Change
Sterling	73.5	-19.8		
S. Dollar	78.5	-9.7		
Canadian Dollar	12.7	-10.1		
Austrian Schilling	137.7	-10.1		
Swiss Franc	146.9	+21.7		
Deutsche Mark	146.9	+21.7		
Swiss Franc	172.1	+23.0		
French Franc	72.4	-13.2		
Lira	47.3	-18.0		
Yen	222.0	+45.3		

CURRENCY MOVEMENTS

Oct. 23	Bank of England	Moroccan	Guinea	% Change
Sterling	73.5	-19.8		
S. Dollar	78.5	-9.7		
Canadian Dollar	12.7	-10.1		
Austrian Schilling	137.7	-10.1		
Swiss Franc	146.9	+21.7		
Deutsche Mark	146.9	+21.7		
Swiss Franc	172.1	+23.0		
French Franc	72.4	-13.2		
Lira	47.3	-18.0		
Yen	222.0	+45.3		

OTHER CURRENCIES

Oct. 23	£	\$
Argentina	6.7975-6.8250	4.1000-4.1200
Australia	2.3065-2.3115	1.3950-1.3960
Brazil	99.01-99.04	4.4600-4.4650
Canada	2.1210-2.1220	4.5200-4.5250
Greece	22.95-22.95	1.90-1.90
Hong Kong	12.9360-12.9385	7.0105-7.0160
Korea (S)	131.93-131.95	80.10-80.70
Kuwait	0.4665-0.4670	0.2815-0.2820
Malta	4.3775-4.3850	1.37-1.37
Mexico	26.92-27.02	1.60-1.60
N. Zealand	2.53-2.54	1.57-1.57
Peru	3.4510-3.4575	2.06-2.06
Singapore	2.3750-2.3825	1.40-1.40
S. Afr. (R)	3.3875-3.3985	2.0440-2.0460
Taiwan	49.30-49.40	3.05-3.05
U.A.E.	6.0850-6.0900	3.725-3.735

* Selling rate.

FORWARD RATES AGAINST STERLING

Oct. 23	1 month	3 months	6 months	12 months
US Dollar	1.6770	1.6790	1.6825	1.6850
D.-mark	2.4950	2.5000	2.5050	2.5080
French Fr.	10.02	10.03	10.04	10.0173
Swiss Fr.	2.6775	2.6845	2.6915	2.6985

Yen per 1,000: French Fr per 10: Lira per 1,000: Belgian Fr per 100.

MONEY MARKETS

Surprising base rate cut

A FORECAST that UK bank base rates would be cut by 1 per cent to 9½ per cent would

SECTION III

FINANCIAL TIMES SURVEY

TB Rapid growth in new technology, the drive for public service efficiency, staff cut-backs and Big Bang, have all benefited consultants. While most confidently expect demand to grow, the shake-out in consultancy itself could be starting. Michael Skapinker reports

The shake-out beneficiaries

AN INDICATION of the secure status of management consultants in Britain today is that you never hear any new jokes about them. You do still hear plenty of variations on the old joke, not one of them printable, which is that a consultant is someone who borrows your watch to tell you the time.

The consultants, however, can afford to grin and bear it. The Management Consultancies Association says its members' fee income increased by 36 per cent to £228m in 1986. The Association's executive director, Brian O'Rourke, says this year's figure is likely to be close to £300m.

The MCA estimates that its members account for 65 per cent of the income of the total consulting market in Britain.

One of the most significant factors in the boom is the rapid growth of new technology. Many managers are convinced that they need it, but not all of them are sure what to do with it. Paul Batchelor, a consultant with Coopers and Lybrand, says that computer manufacturers have managed to maintain the gap between what they are producing and what company executives feel they can understand.

Consultants, he says, can therefore step in as intermediaries between the suppliers and the users. The MCA says its

members' fee income from information technology consulting doubled last year to £55m.

The Government's drive for increased efficiency in the public services has opened a door to many consultants, too. The public sector is a profitable area. Civil servants rely on consultants to help them reorganise, to introduce performance-related pay and to bring in private sector contractors to perform some of their functions.

All aspect of consulting have benefited from the shake-out in British industry. Many companies have cut back on the number of staff they employ directly, preferring to rely on consultants to help them plan strategy, devise internal training programmes and set pay and benefit levels for their employees.

Big Bang, the deregulation of the city of London, has been an additional fillip. Consultants have been involved in installing the financial services sector's new technology and have helped the industry plot its future.

While the work that consultants do has increased in complexity, clients have also been looking for efficient clients. They're much better at spelling out what they see as their problem



CONTENTS
Pay and share schemes: firms ask questions
Management consultancy in the public sector: happier spreading the work around
Information technology: system integration a profitable area
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Recruitment consultants: headhunting goes outside 4
The US scene: entering an eat or be eaten phase
Financial services: strategists are in demand 6

'specialised areas. They do not see much of a role for the medium-sized firms. The middle-ranking practices are being hemmed in from either side by those that have grown around two groups: the well-established practices such as McKinsey and the Boston Consulting Group on the one hand, and the large practices, particularly those that have grown around accountancy firms, on the other.'

This realisation was behind the merger of two of the most venerable names in British consulting, P-E International and Inbucor. The merger, announced earlier this year, is due to take effect in January 1988. The two firms expect to combine, it is said, with the clout to compete against the accountancy-based practices.

The best of those applying for jobs with British-based firms are very good, says Booz Allen's Mr Harris. "Booz Allen's graduates are generally highly numerate and highly literate. They are much, much better on their feet than young Americans."

"We just hired 12 people from Oxford and Cambridge and every one of them could be assigned to a case and take a paper home and then come in the next morning and talk intelligently about it. You couldn't find people from equivalent schools in the States, like Harvard, who could do it." Mr Harris says that his firm has spent the past year consolidating and deepening its relationship with its existing clients rather than going out and looking for new ones.

A few of the consultants in accountancy-based practices are prepared to admit that there is something of a culture clash between themselves and the audit partners. The consulting practice requires more investment in training and technology than some of the audit partners are used to, they say. Nevertheless, they, along with non-accountancy firms like PA, are likely to continue to dominate UK consulting.

"It's a monumental difficulty," says Arthur Young's Mr Morgan. "Every moment we're not in with a client, we're worrying about the people we have to get coming in. I think consultancy has always been an attractive career opportunity," he says.

The problem is that the City now offers earnings which are so much higher. In the past, consultancy has always been pretty well paid. But it isn't with you compare it with some of our financial services clients."

Gareth Jones of Ernst and Whinney predicts that apart from the large international firms, the accountancy-based practices and the niche specialists, a new group of consultants will increasingly make their presence felt: the universities. As they come under increased

Management Consultancy

item and saying what sort of performance measure they will be using to assess the consultant's work. They're much less impressed by consultant-speak," says Christopher Tracy, former of McKinsey and now the head of the London office of Mars and Co.

"On the whole the clients tend to be more efficient organisations," adds James Morgan of Arthur Young. "The great joy of working for efficient clients is that they can answer any queries you have and they can go ahead and implement what you

recommend."

Most consultants seem confident that the demand for their services will continue to grow. But the past year has not been without its hiccups. Some consultants were more rattled than they cared to admit when Bain and Co., the American firm, found itself caught up in the Guinness scandal. One of Bain's staff, Olivier Roux, had worked for the company directly, as its director of financial strategy and development.

British consultants are quick to point out that although they help their clients implement

the proposals they make to them, they do not, unlike Bain, become involved in managing the company. "The point is raised by clients, but it's easily answered," says John Foden, chief executive of the PA group. "There's a clear distinction between helping to implement and signing pieces of paper to implement."

Another development has been the start of what many believe will be a shake-out in the British consulting industry. Over the past few years, a large number of small consulting firms have sprung up. It's not a

difficult business to enter," says John Harris, European President of the American consultants Booz, Allen and Hamilton. "All you really need is two telephones. You take a talented guy and he can always find a couple of clients. The problem is that over time, how can he maintain his value to those clients?" It is very difficult to service your customers while at the same time trying to drum up new business, Mr Harris says.

Many consultants believe that

there is a future for small firms only if they concentrate on very

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MANAGEMENT CONSULTANCY 2

Remuneration

Firms become more sophisticated

THIS YEAR may be remembered "as the year that finally killed off the myth that the UK is one labour market," Mr Phillip Burrows of Hay Management Consultants told a recent conference in London.

One bank, he said, has recognised the staggering cost of living in London by almost doubling its allowance for living in the capital to £3,000. Some London local authorities are reported to be paying premiums of up to £2,500 in an attempt to entice specialised staff.

The regional pay differential is just one manifestation of the huge transformation which has occurred in the pattern of UK remuneration over the past few years. Employers have had to find their way around such concepts as performance- and profit-related pay, cash bonuses and a range of share option schemes. There has been no shortage of consultants willing to help them.

Mr John Coney of Towers, Perrin, Forster and Crosby, says that his firm's pay and remuneration consulting practice has grown by 40 per cent in each of the last three years, and will grow by a similar amount this year. Other consultants are more reluctant to reveal specific percentages, but Mr Ken Schwarz, director of remuneration services at Inbuccon Management Consultants, says that his firm has seen similar levels of growth.

Hay, Inbuccon and TPP&C are among the older practitioners of pay and remuneration consulting. But there are now many new players in the field, some of them one-person operations catering to specific industries.

The consultants identify several factors which they say, have contributed to employers' increased interest in pay and remuneration. The ending of the pay restraint and incomes policies of the 1970s meant that companies could turn their minds to how best to attract and



Ken Schwarz, Inbuccon's remuneration services director

reward skilled staff.

The shedding of large numbers of employees during the painful recession of the early Thatcher years was another reason why companies began to look towards remuneration consultants. Managers needed to devise new pay structures for their leaner and slimmer organisations.

They also began to compete for skilled staff, a process made all the more urgent by the rapid technological change which confronted them. Attracting and keeping the right people meant offering a remuneration package which compared favourably with that offered by competitors in the same industry, rather than that available in the economy as a whole. With companies now determined to make their way in the world, many began to offer performance-related employee bonuses in return for performance.

New legislation to encourage companies to offer employees a stake in their companies has been another major reason for the growth of remuneration consulting. The first of three types of share option schemes was introduced in 1978, at the time of the Lib-Lab pact. The Conservative government has introduced two more. The most recent of these, introduced under the 1984 Finance Act, allows companies to introduce share option schemes which are available only to a specific class of employees, such as directors or senior managers.

With the Thatcher administration demanding value for money in the public sector, some central and local government organisations have turned to consultants too, to help them establish performance-related pay structures.

Over the past few years, some remuneration consultants say they have found their work changing. Several companies that rushed to introduce new pay, benefit and share structures have found that they now

need something slightly different. A few consultants report that they have been called in to do repair work on pay and share schemes - schemes devised by other consultants, they hasten to add.

At the same time, companies are becoming more sophisticated in their approach to remuneration and have a clearer idea of what they want. "People are becoming more demanding," says Helen Murris, a remuneration specialist with Peat Marwick McLintock. "At long last,

they are beginning to ask questions."

Mergers and acquisitions have been another source of business, as purchasing companies examine the pay and benefits being used by the companies they have bought and begin to ask how they can be integrated into their own.

The booming stock market of recent years and healthy company profits have made share options and performance-related bonuses an attractive proposition for many managers and employees. The question that

many remuneration consultants ask is what will happen when the downturn comes?

To many consultants, that will be the real test of company and employee commitment to performance-related pay and share options schemes. Some worry that bonuses will have become such an intrinsic part of the pay package, that many companies will simply allow employees to continue receiving them even when they and their organisation are no longer meeting their targets.

At the moment, says John Coney, many British companies "are still quite thoughtful" about their remuneration packages. But there is a danger, he says, that bonuses will become institutionalised and regarded as something to which people have an inherent right. It has happened in some companies in the United States. "In the US, the worst abuses occur where companies just go about finding ways to satisfy executive greed," he says.

So much for the effect of a stock market downturn on companies. Most consultants seem less ready to consider what the effect would be on themselves. Would there still be the same demand for their services? Denys Crowe, editor of *Income Distribution*, the *FT's* Top Pay Unit review, argues that the public sector demand for remuneration advice will continue, at least for the four or five years of the Conservative Government's term.

As to the private sector, some consultants console themselves with the thought that theirs is an industry which thrives on change and that companies would need them to adapt their remuneration systems to hard times. "I suspect there might still be a call for their services to help sort things out," Mr Crowe says.

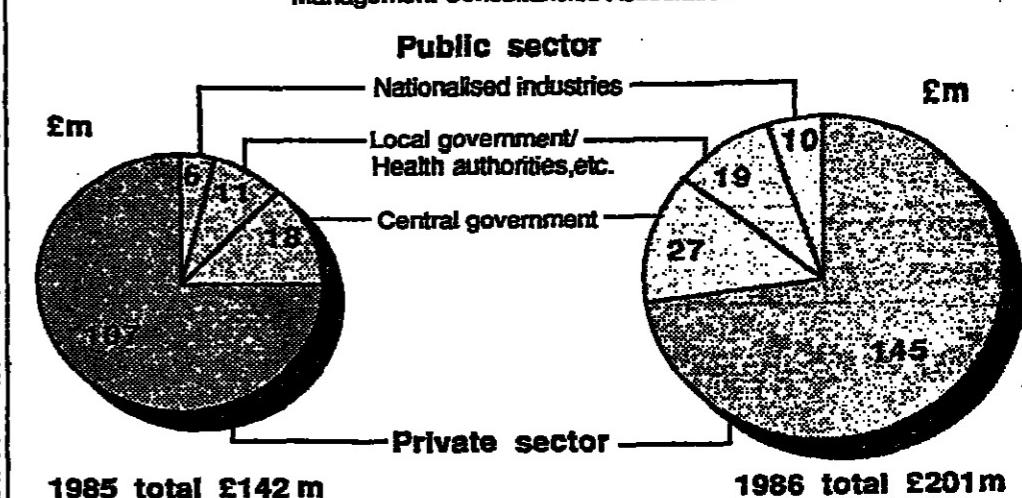
Michael Skapinker

Public sector

Happier spreading the work around

Where the work comes from

Analysis of fees earned in UK between public and private sectors by members of Management Consultancies Association



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THE LAST few years have seen a greater management revolution inside the civil service than at any time since the war. It is not yet complete, but will be carried through, and like comparable changes in industry, will bring large and durable benefits to our national life.

Those words of Sir Kenneth Stowe, then Permanent Secretary to the Department of Health and Social Security, in April 1986, gave a flavour of the changes that have taken place in central government management. And, as is common in much of the public sector, the drive for greater efficiency, which frequently involves the introduction of computer systems, creates a demand for consultants.

The other factor which has led to a big increase in the demand for outside expertise has been cuts in civil service manpower. Increasingly, government is dependent on consultancy skills that it just does not have within its own ranks. Last year, members of the Management Consultants Association (around 50 per cent of its members) took consultancy contracts worth £55m in the public sector totalling £55m. That was an increase of 60 per cent over 1985. This year, the jump is expected to be of the same order. Of the consultancies not included in those figures, PA alone expects to undertake around £12m of consulting work in the public sector this year.

The work is not confined to the well-known names in the consultancy world. The public sector is increasingly conscious of the costs of bringing in consultants. Most contracts are awarded after going out to tender. Smaller, specialist consultants are increasingly successful in the bidding, while clients sometimes like those firms which can offer the personal service that goes with being small.

The public sector tends also to be happier if it is spreading its work around. It was interesting that the Department of the Environment, publishing its first new development contract, must each award the contract for the detailed plan of their areas to a different firm of consultants. Price Waterhouse, Coopers & Lybrand, and Ecotec were three of the successful. The Trafford Park Corporation, meanwhile, deliberately adopted the course of choosing a team from a group of specialist consultants.

Urban development corporations are a good example of the way in which the public sector workload for consultants is growing by leaps and bounds, despite the Government's constant efforts to contain public spending. The whole regeneration effort in the urban areas is increasingly calling for external economic assessments of the impact of programmes funded with public money, as well as specialist advice on land use planning.

In public spending terms, however, this is a tiny area. Between 1984 and 1986, public expenditure roughly doubled in real terms. It now stands at around £123bn. The four largest programmes are social security,

(£41bn), defence (£18bn), health and personal social services (£27bn) and education (£14bn).

Those figures in themselves are an indication of the scale of field in which consultants are needed, particularly defence and health. Most consultancies have been focusing on the National Health Service, where all the political signs are that there must be renewed pressure for efficiency savings to counter the growing demands being put upon the sector. Likewise, there is still enormous potential in the other big spending areas.

Sir Gordon Downey, Comptroller and Auditor General, in his report on the Financial Management Initiative published last autumn, and later used as the basis for the investigation by the Public Accounts Committee, highlighted the enormous challenges that the civil service still faces in attempting to introduce a management structure. He noted that most progress had been made in administration, but that in programme expenditure, there was still a very long way to go.

The introduction and pursuit of a management culture requires the implementation of management accounting and budgetary control. Consultants have been brought in to help. If the exercise is to continue, much more help will be needed.

Management information is quite inadequate, or non-existent, in large areas of the public sector. Without such systems, the exercise can only fail.

Mr P Thomas, director of PA's public sector division, explains the mesh of skills and their application in the context of consultancy in the public sector. A business with two broad focuses:

• The application and support of Information Technology in all its guises in terms of strategy, planning, implementation, user exploitation and information management as a whole

• Management effectiveness from policy making to operational management with strong emphasis on practical performance improvement, value for money, effective application of resources and all the issues raised by commercialisation.

On IT planning and implementation, for example, PA is working for the Inland Revenue, DHSS, Property Services Agency and the Ministry of Agriculture. Management effectiveness programmes are being carried out for social security offices, rostering of prison officers, and a considerable amount of work for local government, particularly as it concerns direct labour organisations, which has led to PA being retained by the Audit Commission.

Local government, spurred by the Audit Commission's activities, the constant pressure on their spending power from central government, and comparisons with services contracted out to the private sector, is concerned increasingly to deliver more efficiently.

It should be realised, however, that there is growing discontent on the part of those who work in the public sector, particularly those who have direct contact with the public. That much emphasis is being laid on efficiency and not enough on providing an effective service.

These rumblings should not be dismissed as politically motivated to frustrate the efficiency programme. The National Audit Office and the Public Accounts Committee made reference to it and consultants should be aware of the potential implications for their work.

The whole concept of efficiency needs to be redefined to take greater account of performance evaluation, decentralised management, inter-organisational perspective, the role of specialists and that of the Treasury, as well as the need for public accountability," wrote Mr Les Metcalfe and Ms Sue Richards in the June issue of *Public Money*, published by the Chartered Institute of Public Finance & Accountancy.

Hazel Duffy

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MANAGEMENT CONSULTANCY 3

Information technology

Systems integration a profitable area

THE TWO industries of management consultancy and information technology (IT) are both profitable and growing industries, so it is hardly surprising that business is good at the point where they converge. Although no comprehensive figures are available, research suggests that the market for information technology consultancy could be worth as much as £150m in 1987.

Figures released by the Management Consultancies Association for 1986 demonstrate the growing importance of consultancy as a vital component of an organisation's overall strategy. The MCA, which represents 20 of the largest consultancy firms operating in the UK, estimates that its member companies did 262m of IT-related consultancy in 1986 - 98 per cent up on 1985. Although this may be an overestimate, most analysts believe that IT-related work is growing at over 30 per cent a year.

MCA member companies are believed to take about 60-65 per cent of the IT consultancy market. Small companies and even individuals are also enjoying strong demand. The Department of Trade and Industry, for example, distributes lists of active IT consultants which are several hundred names long.

The nature of the consultancy work is changing fast and broadening out into new activities. In recent years, large companies have been asking consultants to take on a more direct "hands-on" approach in some cases eliminating the need for a software house and reducing the burden on in-house computer staff.

Although much of the work is still related to giving purchasing advice, consultants are frequently asked to become involved in long projects, identifying and analysing requirements, programming the system and then managing the staff and facilities.

There are several reasons why consultancy is booming. One of these is quite simply that several sectors of the economy are involved in extensive computerisation, notably financial services, manufacturing and government. This is partly due to the general health of the

economy, and partly due to special factors such as deregulation of the financial markets. But perhaps mostly it is due to the fact that IT is now being perceived as a vital competitive weapon.

Brian O'Rourke, executive director of the Management Consultancies Association, pointed to the main reason why management consultants are involved in IT at all. "The message is that IT is a tool for management. If you are in need of advice on IT, you want advice that looks at it in the context of management, not as an independent technology. You want a management consultant, not a software house."

The strategic importance of IT is not widely acknowledged, particularly among large clients. One of the most common projects that consultants are asked to work on is to put together a strategy for integrating an organisation's information systems over a long period.

One significant change in the pattern of computer usage has benefited management consultants - the increasing use of several hardware and software suppliers on one site. Ten years ago, a site might use only ICL or only IBM, but not both.

Now, as users recognise that each supplier has its strengths and weaknesses, and as the development of international standards allows different makes of computer to talk to each other, the trend is towards using many different makes of computer. In this case, a "systems integrator" with knowledge of many different types of computer and how to link them up, is employed. Systems integration is a profitable area in which software houses and management consultants are competing face to face.

Jim Donaldson, group director of the £20m turnover PA Consultants group, said that there is a trend towards building up expertise from outside and this is evident with computers as it is elsewhere. "People are buying in, whether it's IT or anything else." In consequence, in-house expertise is not keeping pace with developments in computerisation.

In order to compete in this ar-

ea, management consultants have acquired technical skills to complement their traditional understanding of business, while the larger software houses such as Logica, CAP and Honeywell are now given to emphasising their knowledge and understanding of their clients' businesses.

From the consultancy side, Arthur Anderson is the most aggressive competitor in the IT business. Vernon Ellis, Arthur Anderson's managing partner responsible for consultancy, estimates that 85 per cent of the firm's business has a strong IT element, but unlike some firms, there is no separate IT division. Instead, IT is seen as a discipline within the firm, taking on 150 graduates and there will be "stepped in IT work" for three or four years. The business skills will be emphasised later.

As a company, Arthur Anderson is heavily involved in IT work. Not only does it offer consultancy, but it also sells software packages, and recently it introduced a "facilitated management service" under which it will look after a client's computing resources on a contract basis.

Mr Ellis said that Arthur Anderson's perspective is that the suppliers of IT services and products are converging, with both advantages and drawbacks. One of the advantages is being part of a larger family. A drawback is that some potential clients might not realise that consultancy is one of the services Coopers & Lybrand offers. "People say, 'Coopers and Lybrand? Aren't you accountants?' We're prepared to take."

For those companies capable of assimilating the technical expertise, the future looks as rosy as the present. Several major market research companies have predicted growth rates in excess of 35 per cent for IT consultancy work. Those firms with specialist technical knowledge of the boom sectors will fare even better.

Andrew Lawrence

THE PA Consulting group - revenue in 1986 £11m - is the largest in Britain and ranks in the world's top 15. It is British by origin, international in its operations, and owned by a trust.

These three structural characteristics make it unique in the world of management consultancy. Indeed, for many years PA was management consultants for many British companies, and its reputation for professionalism in all that it does remains unimpaired.

PA managers, however, would be the first to agree that the consultancy sector is changing fast. It started as a general consultancy, but the demand is for specialist consultants and is becoming increasingly for more aggressive consultancy.

PA has shaped, and reshaped, itself to meet this demand, and at the same time to maintain its particular blend of skills which have been created from long experience. It is not a firm to jump on to the latest

bandwagon, but, in its more cautious and thorough approach, its executives must always be sure that PA does not get left behind, or be cast as having "lost its way".

It believes that its strength is to offer not only advice in the traditional vein but also to work with the client to implement that advice. And, because of its range of expertise in different sectors, to be able to give the client the benefit of experience across sectors, and also across national boundaries. In this, it fits in with the growing tendency for successful companies to mount global strategies.

A group of senior managers departed to set up their own consultancy - this came about 18 months after the founder of PA Technology, Mr Gordon Edge, left to set up his own consultancy. It must mean that it will take some time to repair the damage done to this prestigious division of PA, which had its own laboratory staffed with scientists, engineers and technicians.

John Foden, PA's group chief executive, takes a relaxed view of the departure of managers from PA Technology. "People are moving between consulting groups in a way they didn't do

tions; manufacturing services; operational services (for example, project management); personnel services (recruitment, human resource consulting); strategy services; and technology.

PA Technology has been through an unfortunate series of events in the last few months, which have revealed an unusually public view of the problems of managing a large group like PA.

A group of senior managers departed to set up their own consultancy - this came about 18 months after the founder of PA Technology, Mr Gordon Edge, left to set up his own consultancy. It must mean that it will take some time to repair the damage done to this prestigious division of PA, which had its own laboratory staffed with scientists, engineers and technicians.

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Profile: PA

Reshaping to meet new demands



John Foden: public listing is primary goal

previously," he says. Mobility in the services industry is now a fact of life.

His primary goal for PA, he says, is to obtain a public list-

Hazel Duffy

Profile: Coopers and Lybrand

Myths to be put aside

MANAGING director of Coopers & Lybrand's management consulting wing, Mr David Miller, takes pride in the fact that his practice was working for some of the most solidly Tory local authorities in Britain, at the same time as it was preparing a report for Ken Livingstone on the effect of the abolition of the Greater London Council.

There are some consultants who turn down work to which they are politically opposed, he says. "But we regard ourselves as professionals, regardless of our own political preferences. It might be that we lose the odd job because of that, but that's a risk we're prepared to take."

Coopers & Lybrand's management consulting practice is 25 years old this year. With over 700 professionals, it is the largest of Britain's accountancy-based practices.

It has traditionally been strong in the manufacturing and distribution sectors and in providing advice to government organisations, both in Britain and abroad - in countries such as Egypt, Tanzania, Zambia and Thailand.

It also competes with "strategic boutiques" such as Bain and the Boston Consulting Group, both through its own strategic services division and through its minority stake in a small newly-formed strategy firm, Outram, Culinan and Co.

Mr Miller sees the link with the accountancy as having had both advantages and drawbacks.

One of the advantages is being part of a larger family. A drawback is that some potential clients might not realise that consultancy is one of the services Coopers & Lybrand offers.

"People say, 'Coopers and Lybrand? Aren't you accountants?'

"We're prepared to take."

Mr Miller is angered by a report in the accountancy press suggesting that Coopers' audit partners are tired of supporting the consulting practice. "It's a load of old bunkum," he says. Fee income for this financial year is £42m to £43m, compared with £35.5m last year, he says.

"We're significant net contributors," adds Mr Paul Batchelor, a senior director of the consulting practice. He concedes, however, that there might be some audit partners who still do not understand the way the consulting practice operates. As a growing business, consultancy needs to spend more on training, for example.

"There's a gulf between those partners who would maximise short-term profit and those who would maximise long-term profit," he says.

All the same, he says, the auditing and consulting sides of Coopers & Lybrand are co-operating much more than in the past. "We work very much more closely than we used to," he says. "There's been a conver-

gence. They're beginning to use a lot more technology. Similarly we're beginning to be much more aware of the importance of managing the relationship with clients."

Mr Miller and Mr Batchelor see a two-fold challenge for the future. The first is the continued development of the information technology side of the practice, developing systems that are tailored to management needs. With 180 professionals, the IT division is al-

ready the largest in the practice. "I think it's going to be all pervasive."

The second big challenge for us is to make our consulting business really international," Mr Batchelor says. With business executives developing a more global outlook and national barriers crumbling, accountancy-based consultancy will inevitably become more international too, he says.

Michael Skapinker

Management Consultancies Association



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The Management Consultancies Association was formed in 1956. Its primary purpose is to ensure that management consulting work is carried out to exacting standards by requiring adherence to a code of professional practice. The Association also prides itself upon its stringent conditions for membership which relate to the stability, experience and qualifications of its professional workforce. These are verified annually. Approximately 60% of the management consultancy work known to have been undertaken in the United Kingdom in 1986 was carried out by members of the Association.

The services provided by Members include:

- Corporate Strategy & Organisation Development
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The Executive Director of the Association maintains records of the specialist skills and industry experience of member firms. He is in a position to provide potential clients with a shortlist of member firms whose project experience matches the task in view. Such advice is impartial and confidential.

Brian O'Rourke, Executive Director, Management Consultancies Association, 11 West Halkin Street, London SW1X 8JL

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MANAGEMENT CONSULTANCY 4

Small businesses

Accountants hog most of the action

MANAGEMENT consultants have traditionally viewed the large corporation or government department as the natural market for their skills. Only large organisations needed the sort of in-depth advice the consultant was geared to provide and equally importantly, only the big outfits could afford to pay for it.

This picture is now starting to change. Members of the Management Consultancies Association - 29 of the largest firms accounting for 60 per cent of consultants' fee income - reported that 17 per cent of their clients in 1986 were small businesses - firms employing fewer than 25 people. This was a sharp increase on the 4 per cent figure of the year before.

The small firm's share of fee income will be considerably lower than this, of course, but these figures probably understate the growth of the importance of the small firm to the consultancy industry. The smaller consultants, with fewer than 15 professional staff each, who are not members of the MCA, account for more business with small customers than the larger organisations.

There is certainly anecdotal evidence to support the view that demand for consultants' services has grown among small firms. When the Government launched a programme to provide subsidised marketing advice to small firms late last year, more than 1,200 applications came in within the first few months and a long waiting list built up.

And yet, while the MCA figures record an overall growth in small firms' business, it is the accountancy firms which appear to be hogging most of the action. They have been broadening the range of services they provide to business in recent years and have lighted upon consultancy as a useful area for expansion.

The established management consultancy firms are still geared up in terms of internal organisation and fee structure to serve the larger client.

Mr Paul Thornton, marketing director for Europe at PA, Britain's leading management consultancy, estimates 75 per

cent of his firm's business is with larger organisations - those with turnover of £100m or more. The amount of work carried out for smaller clients (and £100m is very large in "small company" terms) will grow in absolute terms but will decline as a percentage of PA's workload in future, he says.

The main reason is that large firms are increasing their demands and we are restricted in the availability of good staff," he notes.

The accountants, in contrast, see management consultancy as a natural extension of their existing audit and general advisory service with all clients. Not least, most accountants would claim that what they provide fits the traditional definition of full-scale consultancy work.

"A consultant can recognise a six-month assignment to a government department as worth taking on," says Mr Colin Wright, partner in charge of business services at accountants Peat, Marwick, McLintock. "We might spend one or two hours picking up ideas and dealing with a client or an office or two helping him lay out a new production line in his factory."

He characterises assignments of this type as "quick and dirty projects".

"We sell a lot of general advice and work with people for a day or two to get their ideas straight," says Mr Nick Pasricha, partner in charge of small firms at accountant Arthur Young.

We are also of dealing with small business lies. In breaking down the advice into small, manageable packages, so the client can relate to it and afford to pay for it, the accountants say.

This means recruiting and training staff to meet the small firms' needs. Staff with a financial background are trained as generalists who can help with the broad range of small business problems. They are backed up by small numbers of specialists if more detailed advice is required.

While accountants' fees are lower than those charged by management consultants, they must still persuade the small business that their advice is worth paying several hundred



Graham Mackereath, managing director of Pyramex Moldings, a Eureka-based company with \$1m of turnover, reckons advice he received under the Government's marketing support scheme helped him recently win an Army order for 1,000 of his polyethylene canoes. Mr Mackereath says he was advised to split

his products into professional and amateur ranges; to give the two ranges different names; and to price accordingly.

To win the Army contract Mr Mackereath highlighted the special safety features of his more expensive range. The company paid \$1,440 for the advice of a consultant who specialised in the marine industry.

pounds for.

To give maximum value for money, Peat aims to crack 95 per cent of the problem in a fraction of the time it would take to go on and polish the remaining 5 per cent, says Mr Wright.

What is it worth to the businessman to define his problem and make it go away? "He is a large weight hanging by a few hundred pounds to solve a problem which has taken on a dimension out of proportion to its merits and led to sleepless nights."

Small clients are generally charged in the same way as large ones - on a time basis - though Arthur Young says it is moving towards payment by results. "If there is no strong conclusion as a result of our advice, we wouldn't charge as much," says Mr Pasricha.

Requests from small businesses for advice about technology are frequent. "We have noticed a dramatic increase in the use of technology by small firms," says Mr Michael Grubberg, partner in charge of management consultancy at accountants Stoy Hayward. "Small companies are taking advantage of micro-computer-based networks to install things like advanced telephone systems. It's surprising because you would never think they would have limited budgets."

PA says it too is surprised by the frequency with which its technology division is called in by small companies to speed up the development of new products. The advantage of bringing in a consultant with technical innovation has had a major impact on the use of consultants, says Mr Grubberg. Stoy Hayward was helping 50 small firms a year under this scheme but expects numbers to drop off because small companies cannot afford to meet the full bill without subsidy.

Recruitment and executive search is also a common area for consultancy. Growing small firms will need to strengthen their management teams but lack the skills to do it themselves. Recruiting a financial controller or a finance director becomes necessary for the small firm which has previously depended on an outside accountant or its own managing director to crunch through the figures.

Expanding small firms may be too small to be of interest to the venture capital funds. They often turn to consultants to help them bridge the "equity gap" for amounts below £250,000. And advice is frequently sought on marketing: small firms often need help to identify and attack new markets.

Despite growing evidence that small firms have an appetite for management consultancy, the rate of growth will depend very much on the continuation of government incentives schemes like the one introduced last September for marketing advice.

WORLDWIDE, consultants have a reputation for looking on the bright side even when the portents are less than propitious. "When you ask them how's business," says Jim Kennedy, US publisher of Consultants' News and long-time observer of the international consultancy trade, "they typically say, 'Fine! But we're overworked'."

These in the US, however, at present seem to have no need to force themselves to be optimistic. For the moment suggest that consultancy services are looking forward to buoyant demand.

One such sign lies in the counts of advertised job openings for managers and high-grade specialist workers which are made every three months by the MSL International consultancy, now part of Satschi and Satschi. Since the counts began in 1982 they have indicated that the demand for executives and top specialists moves in cycles: a continued rise over about four years is followed by an unbroken drop over a similar length of time.

As the most recent continued upswing gave way to a fall in mid-1985, MSL's trend-watchers were gloomily predicting that the market would keep declining until 1989. But during January-March this year the demand unprecedentedly broke the cyclical pattern by turning upward again, with a surprising dip again in April-June.

Unfortunately, the bounce-back did not deliver improved job-getting prospects for all managers and specialists. Demand for most categories of them had continued to fall as expected. The upturn was due entirely to increased recruitment of just two broad types.

One was finance and accountancy staff, who were wanted by employers in a wide variety of industries. This was presumably able to replace finds people lured by princely rewards to work in the City in the wake of last autumn's "Big Bang". The other group enjoying increased the running of the moment in signing up small firms' business, but as the small company grows it becomes more able to pay for traditional in-depth consultancy work - whether from the accountancy firms or the traditional consultancies.

The consultancy trade is gaining from a desire by companies, especially successful new ventures, to keep down their numbers of permanent staff. There is a growing tendency to employ full-time only the minimum of people directly employed to provide and sell the company's

products, and to manage those central activities profitably. Other operations now tend to be subcontracted to part-timers or, where expertise of a professional level is required, to external consultants.

Recruitment consultants

Counting the heads

The Institute of Personnel Management's report indicates that the use of search is concentrated more heavily than the advertisement method on recruitment of part-timers or, where expertise of a professional level is required, to external consultants.

The specialist field in which there is the firmest evidence of the trend to subcontracting is personnel work. A research study based on questionnaires completed by public responsibility for such work in 350 British businesses and public-sector organisations was recently published by the Institute of Personnel Management.

The study found that reliance on external consultants for personnel services is "substantial and increasing" in all types and sizes of organisations. Moreover, the farming-out was mainly growing not in the odd and ends of personnel work, but in key activities such as recruitment.

In recruitment and selection, in particular, the use of consultants may well be even greater than the study indicated. Follow-ups showed that when the 350 organisations' in-house personnel staff were asked to list tasks that had been subcontracted, they tended to forget about farmed-out work that was done largely away from their organisation's own premises.

The recruitment branch of consultancy is also growing, though some members of the branch work exclusively by offering posts to all-comers through advertisements; some confine their approaches to individuals previously identified as likely to fit the job; others use both methods.

There are sub-divisions, too. One type of advertising-based operator only designs and places the ads, collects the replies, and sends them to the client employer to be sifted. Another type goes further, winnowing down to a short-list of evidently suitable people.

The "executive" searchers specialising in the individual approach method also come in different strains. "Retainer" searchers insist on a handsome sum in return just for seeking candidates, only a small part of the charge being dependent on their successfully filling the job. The "contingency" variety will accept payment solely on results.

Nobody knows for sure which of the two main types - advertising-based operators or retainers - is doing the better out of the growth in subcontracting. But

the Institute of Personnel Management's report indicates that the use of search is concentrated more heavily than the advertisement method on recruitment of part-timers or, where expertise of a professional level is required, to external consultants.

What appears certain is that employers are tending to keep all types of external recruiters on a tighter rein than search specialists, at least, were on in previous years. The days are going when searchers could expect to be personally appointed by the chief executives of client organisations, and thereafter report to the very top.

The Institute's study shows that there is emerging a new breed of in-company heads of personnel who, unlike their predecessors, see their specialist responsibilities as secondary to their role as business managers. They are becoming loath to risk weakening their organisations by surrendering control over senior level recruitment.

As one of the new breed who took part in the study observed: "Consultants can take over your role. They can come into the company and make contact with your managing director... and you can lose control if you're not careful."

But if the subcontracting trend causes in-house personnel bosses to work less as specialists than as chief buyers of external services, they will surely need more than political skill to ensure that their company shops wisely on the outside market.

They will have to be sensitively aware of which broad approach is best suited to recruiting for a particular job. They will also need to consider the numerous selected selection methods that are available for use within the broad approach, and of the likely effectiveness of the many different consultants who can be hired to use them.

Given the complexity and variability of the external market, we may even see a further development - companies filling their top personnel jobs from the ranks of recruitment consultants. After all, it has often been said that nobody makes a better gamekeeper than a former poacher.

* The changing nature of personnel management. L. L. Courtney and D. Terrington, IBM (Camp Road, London SW19 4UW), £20.

Martin Dickson

Enlightenment in one fell swoop

Three hundred years ago Newton was struck by some good ideas in Cambridge.

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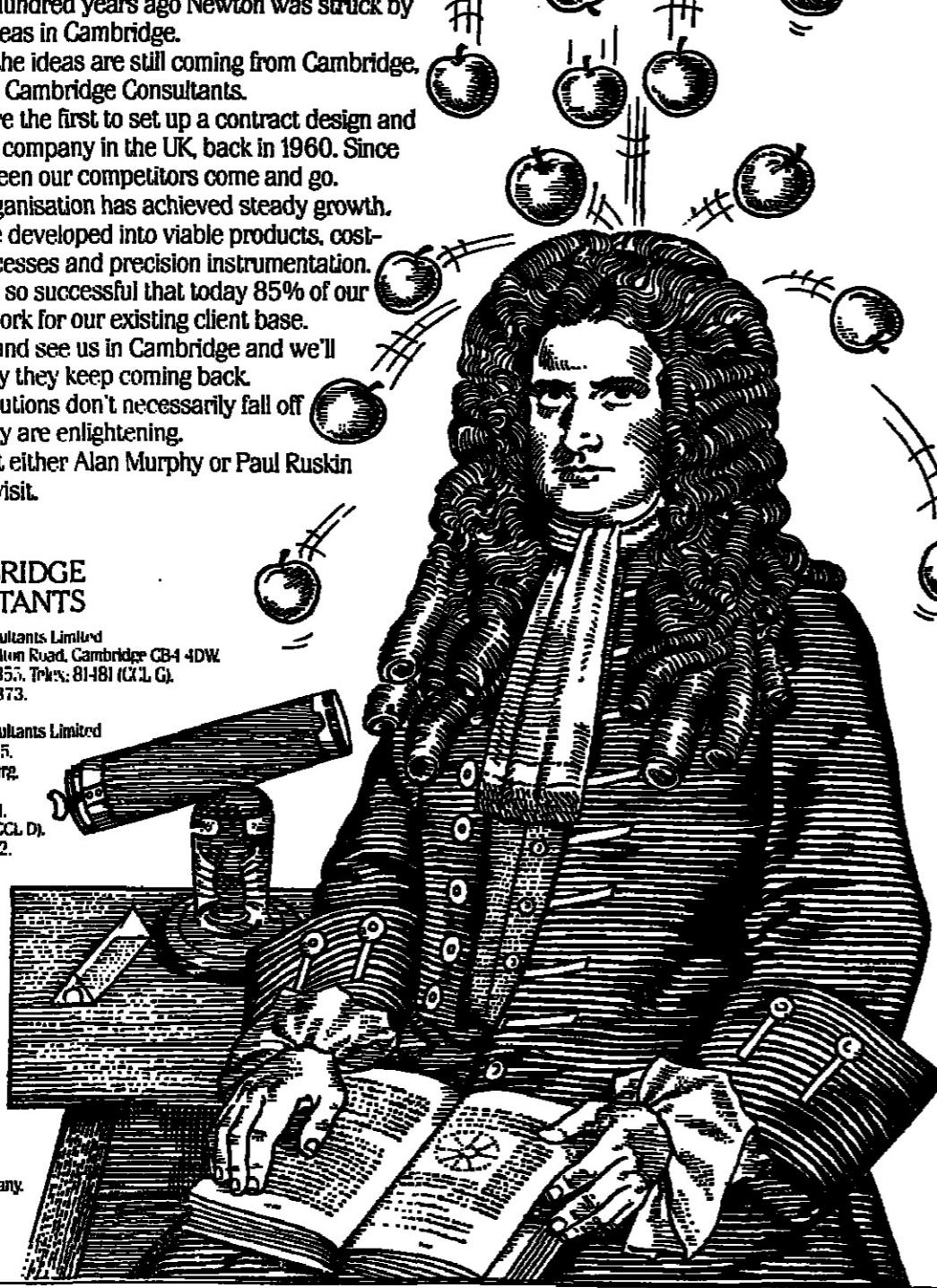
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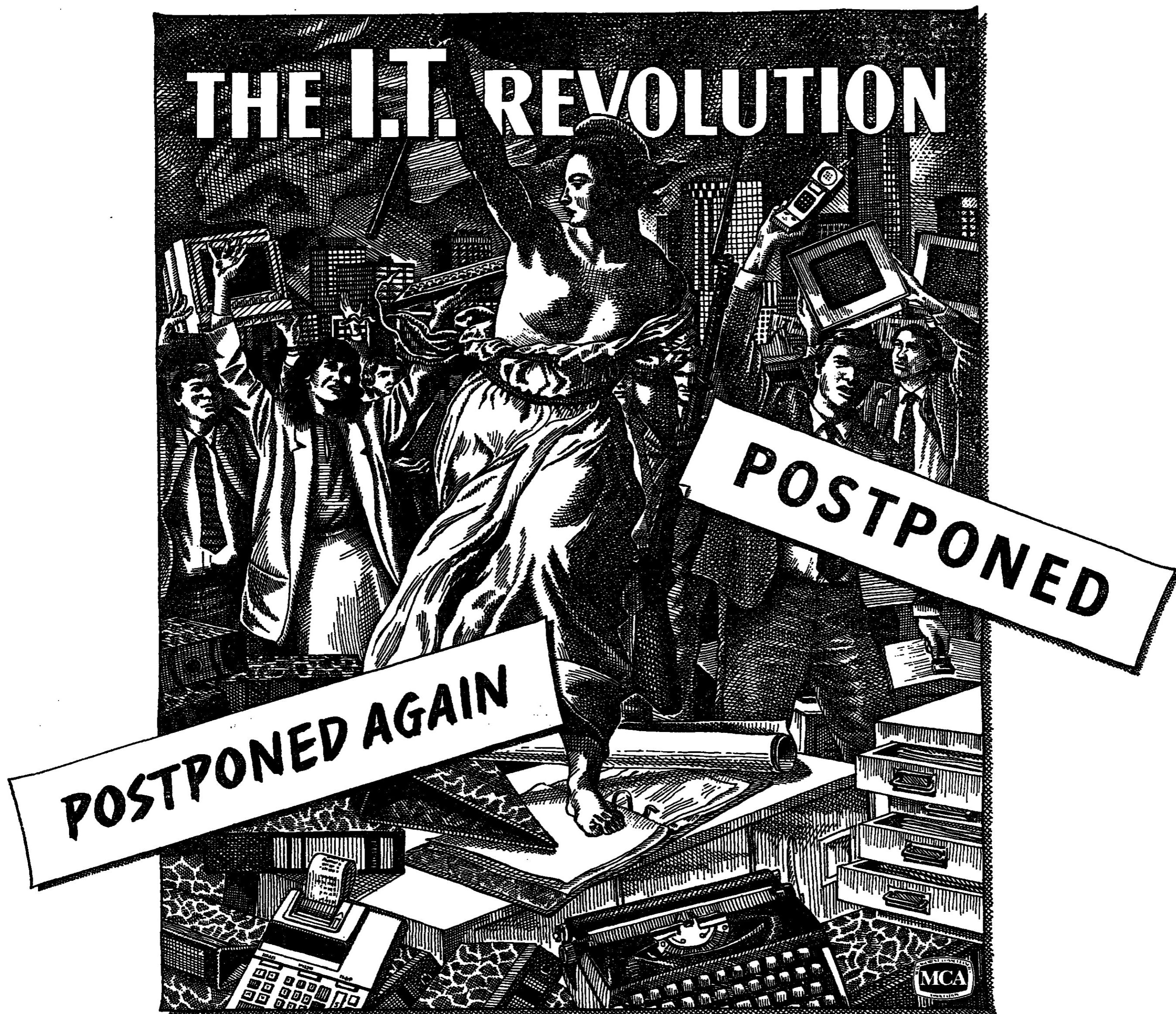
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MANAGEMENT CONSULTANCY 6

US consulting

Eat or be eaten

DR DANIEL YERGIN STARTED Cambridge Energy Research Associates (Cera) in 1978 after oil prices had peaked. At first, he recalled, "there was a sense that Opec would hold things together. Since then, the Massachusetts-based consulting group has seen oil prices plummet but its own business burgeon from an initial staff of 2 to 35 today."

Though oil lost its focus as the primary factor in international trade and economics, Dr Yergin has positioned Cera to advise financial institutions and industrial corporations as well as oil companies. As he says, energy prices are "interconnected with the strategic planning any company has to do".

Cera produces reports for James Capel in London and management consultants Arthur Andersen, as well as publishes for clients its own quarterly World Oil and Natural Gas Watcher, Private Reports and Decision Briefs.

While still very much concentrating on the energy sector, Dr Yergin has also advised Japanese companies on how to make direct investment in America without friction, an issue that goes beyond, but also includes, energy.

Seeing opportunities as extensions of existing business may be an area management consultants can clients about, but it is also an important aspect of their own future. Management consulting has slowed its overall income growth to about 15 per cent a year, according to James H Kennedy, the editor and publisher of Consulting News, the industry newsletter.

Growth has tended to come recently from acquisition, which puts American consulting groups in a predatory phase of eat or be eaten. Rodman L Drew, managing director of Cresap, McCormick & Pegler, a division of the second largest consulting group, Towers Perrin, Forster & Crosby, says: "There will be two or three major companies in our area of advising top management and we intend to be one of them."

With Tower Perrin's financial strength behind it Cresap has doubled in size in the past five years, buying consultants in Toronto, for instance, to open a Canadian practice. Towers Perrin, which specialises in advising on pensions, employee-benefits and insurance, has itself grown steadily to the point where it follows only Arthur Andersen as the largest American consulting group, with revenues in 1986 of \$380m compared

with Andersen's \$635m.

One of Cresap's major areas of growth has been in corporate restructuring and slimming-down. What a corporation may do under pressure of takeover through investment bankers quick redeployment of assets, a management consultant will try to achieve in several months, using the commitment of a corporate chief executive instead of a predator's threat.

Running up to half-a-dozen such programmes at a time, Cresap has combined acquisitions with internal expansion, thanks in part to the time-consuming and personnel-consuming restructuring work. These three-to-six month assignments use as many as half a dozen Cresap consultants working full time as part of a client's restructuring programme. Cresap sets up task forces if it participates in but insists the client puts its own personnel in all.

Supermarkets Increasingly have on-premises baking and delicatessen counters fighting packaged goods which grab added value

Major corporate restructuring may seem particularly suited to the cost-cutting approach, where only management would know which employees to keep, retrain or let go. But even in the logistics field, the once-unclamorous area of warehousing, delivery and physical distribution, consultants insist on teamwork with the client.

Jim Spira, president of Cleveland Consulting Associates (CCA), which specialises in physical distribution, says: "We don't want outside experts who come in, do a job and then leave the clients with a stack of reports of recommendations they had the resources to act upon. Instead, our people and the clients' staff work together, from the early problem-definition phase right through to implementation of long-term business and technical solutions."

CCA, a 13-year-old Ohio-based consultancy with a staff of 70, has become part of the field's consolidation, having been bought earlier this year by Sasechi & Sasechi. The Sasechi's interest also reflects a growing concentration on, and new recognition of, the importance

of logistics in matching suppliers and customers.

The field ranges from drug distributors that now let retail druggists type orders direct into their warehouses via computer, to routing deliveries through crowded streets in the most efficient way. These advances in logistics depend on computers, but Robert Munro of AT Kearny claims that some of the best logistics use low-tech solutions.

Jim Kennedy of Consulting News notes that the consulting field has "come full circle, returning now to an emphasis on production and manufacturing where consulting began in the 1920s". Having passed through phases of advising on marketing, strategic planning and market share, consultants now are improving efficiency.

For logistics, the Japanese "just-in-time" method of distribution began a rethinking in the field that has now been extended to cover a company's whole approach to customers and suppliers. Deregulation of the American trucking industry in 1980 also encouraged a rethink that increasing sees customers expecting delivery at precise times in the day.

Robert E Sabath, vice president and director of the logistics practice at AT Kearny, notes that his work for clients often begins by surveying their customers to define the service required. We find that the customers usually want less costly but also differently-arranged services. That then backs into questions of types of products, volumes, cycle time, order, ship, packing, equipment and procedures.

He sees in the supermarket and packaged food businesses the makings of a major "turf battle over who gets the added value". Supermarkets increasingly have on-premises baking and delicatessen counters fighting packaged goods which grab added value with whole meals in a container.

Management Horizons, a consulting division of accountants Price Waterhouse, is having retailers apply Diversified Profitability as a more sophisticated form of cost management. Retailing has become the focus of much of the recent work because of the continuing proliferation of products. This underlines the move to manufacturing and production consulting, as the field consolidates and goes back to basics.

Frank Lipkus

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Demand for strategy

Financial services



Vernon Ellis: turning away some smaller jobs

THE UPHEAVAL in the financial services has left consulting firms turning away work.

There are relatively few that are recognised specialists in the market - and outsiders will find it hard to establish their credentials.

"I think the demand is there to support another rival or two," says Mr Norman Bernard, a partner with Booz Allen, which is still enjoying the boom, despite the well-publicised loss of a number of its specialists. "We turn a lot of the smaller jobs away," agrees Mr Vernon Ellis, head of Arthur Andersen's UK consulting operations.

McKinsey, Booz Allen and Company Group are the recognised leaders in the market. The large accountants firms and systems houses, meanwhile, have built a market share through their systems expertise.

They are the plumbers and mechanics, not the architects," says Mr Chris Batt, one of those who defected from Booz.

It is an image that the accountants are trying to fight off.

Ironically, Mr Batt is himself involved in helping the firm's approach to financial services consulting is poles apart from other firms.

Strategic advice has been greatly in demand. The convergence of commercial banking, securities dealing and advisory services in a number of centres has forced every provider of financial services to take a fresh look at where they are heading.

The signs are that the thinking behind the rapid growth of some financial services businesses in recent years was not right. The merger of British merchant bank Hill Samuel with the TSB banking group was an admission that Hill Samuel had been wrong to try to build a full-service securities and banking operation.

Others have pulled out of certain markets in the face of fierce competition. At one end of the scale, Lloyds Bank abandoned its broking business in London while, at the other, the giant Salomon Brothers announced that it would pull out of a number of the US's cut-throat debt markets as part of a refocusing of its operations.

Observers are now waiting to see which institution will be next to swallow its pride and admit it was wrong.

London is the favoured location for such an announcement: the rapidity with which the City's stockbrokers and traders

were snapped up when bars on

ownership were lifted in April 1986 suggests that too few buyers thought through their strategies, say the consultants.

According to Mr Alan Morgan, head of McKinsey's UK financial services practice, the second wave of the City's restructuring is just getting under way.

Needless to say, the consultants are coy about taking any blame for the strategic mistakes. More use of their services, rather than less, would have prevented some of the bust-ups, they say. "It strikes me that some of the players didn't use consultants, didn't think it through, didn't learn from the US experience," says Mr Batt.

As a result, most British institutions will find themselves caught between two stools, he says. They are not large enough to stand on their international competitors, but too broad in their spread to carve out any strong niches.

They have a tough decision to make: to strip themselves of the unnecessary parts of their business, concentrating on their strengths, or to find a larger partner. "It is a decision that comes very hard to managers," says Mr Batt. "I think we will see many more of these heart-searching decisions being made."

Strategic work leads naturally to advising about how institutions should be organised and how they should operate. The "strategy" consultants look to these areas for much of their work. In one of the few such jobs to become public, Spicer & Pegler was called in by Morgan Grenfell at the beginning of the year, to sort out the bank's organisation and operations following a succession of scandals.

At the opposite end of the consultancy spectrum, the systems demand imposed by the changes in the financial services industry has given the accountants plenty to get their teeth into. While the wholesale banks integrate their international networks and grapple with the reporting problems of new financial instruments, the retail banks are learning new techniques as retail financial services become increasingly competitive.

London's upheaval in the past 18 months has produced "an enormous effort" by the systems experts, says Mr Vernon Ellis, head of the London operations of Arthur Andersen, the largest consultancy in this area.

But the work is far from over.

Many systems were put in place

very, very quickly - giving rise to numerous teething problems in some cases, says Mr Ellis.

Around 40 per cent of Andersen's business is in the financial services sector.

Andersen is using its systems base to capture other consultancy markets. Creating global management information systems, for instance, gives the firm a say in the wider issues of planning and strategy, says Mr Ellis.

Information technology is moving out of the back offices of financial institutions and now directly affects dealers and top management. "It raises some profound questions of organisational change," says Mr Ellis.

Andersen is following the software out of the backroom.

As much as a half of the firm's work involves more than information technology, he says.

In another development, Andersen now offers to run computer facilities for clients.

It claims at least one major banking client for which it is running all computing operations, pending

the bank's move to new offices.

Supply of consultants, head-hunting is becoming rife. Spicer & Pegler, the accounting firm, gave the market a new dimension earlier this year when it acquired a team of eight consultants from Booz Allen, including the head of its European operations, Mr Chris Batt.

Booz, which claims it lost only four consultants, says it is unaffected by the loss. "We are building more and doing a wider range of work for more institutions than when Chris was here," says Mr Batt - though he admits that Batt's departure gave Booz some worries at the time.

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